

Rheault, Marie-Genevieve

From: Woods, Matthew
Sent: January 4, 2019 04:46 PM
To:
Cc: MacInnis, Jennifer; Pigeon, Marilyne
Subject: 1000341453 - 2019000020 - TA Amd #2
Attachments: 1000341453_-_2019000020_-_TA_Amd02.pdf

Hello [REDACTED] please see the attached amended to TA 2019000020. The TA has been amended as per our telephone conversation on November 23rd.

Please review and sign the TA. Once signed please send a scanned copy to me.

If you have any questions please do not hesitate to contact me.

Matthew Woods

Acting Manager / Gestionnaire par intérim

Strategic Procurement Division (SPD) / Division de l'approvisionnement stratégiques (DAS)

Finance and Corporate Management Branch / Direction générale des finances et de la gestion organisationnelle

Canada Border Services Agency / l'Agence des services frontaliers du Canada

Telephone / téléphone: 343-291-5726

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TASK AUTHORIZATION (TA) FORM			
Contractor:		Contract Number:	
Évaluation Personnel Sélection International (EPSI) 6 Sainte-Marie Gatineau, Québec J8Y 2A3		5500000955	
Task Number:	2019000020	Original Award Date:	4 April 2018
Amendment Number:	3	Amendment Date:	February 7, 2019
1. TA Request			
<p>The Canada Border Services Agency (CBSA) has a requirement to contract out services for staffing assessment tools and staffing assessment tool creation/administration.</p> <p>CBSA has recently seen transformation in all areas of its Human Resource (HR) department, and more specifically, Staffing. Part of this transformation is a change in the way in which staffing is being completed. The focus of this transformation is to change the organizational culture from conducting many individual processes to having fewer, larger scale processes. This change will require more depth and breadth in the assessments completed for each staffing action and the development of assessments that are well-suited to high-volume processes in a 24/7 work environment.</p> <p><u>PROJECT OVERVIEW</u></p> <p>Specifically, the Contractor must undertake and provide assessment support for the following two national collective processes:</p> <ul style="list-style-type: none"> • Collective One – FB-04 <ul style="list-style-type: none"> ○ Stream 1 – Intelligence Officer ○ Stream 2 – Intelligence Analyst <p>Potential Competencies to be Assessed using EPSI tools: Written Communication, Decisiveness, Analytical Thinking, Collaborate with Partners and Stakeholders, Service Excellence, Achieve Results.</p> • Collective Two – FB-05 <ul style="list-style-type: none"> ○ Stream 1 –Superintendent Inland Enforcement Officer / Shift Supervisor ○ Stream 2 – Investigator ○ Stream 3 – Hearings Officer ○ Potential Competencies to be Assessed using EPSI tools: Written Communication, Decisiveness, Analytical Thinking, Collaborate with Partners and Stakeholders, Service Excellence, Achieve Results, Creating Vision and Strategy, Mobilizing People <p>Key Project Considerations:</p> <ul style="list-style-type: none"> • Given that there are restricted timelines, it is not expected that EPSI will create new tools for these collectives. Rather, we expect that for these selection processes, we will leverage existing tools in EPSI’s portfolio that align with the required competencies. • The two collectives will be posted concurrently and some assessments may be common to both collectives (ie: candidates only undertake the assessment once for a specific competency even if the candidate applies to both collectives) • Any proposed assessment solutions must have the ability to be administered via the web platform and 24/7. • Undertaking the assessment stage for a very large selection process requires active client participation and timely response. <p><u>THE STAFFING ASSESSMENT PROCESS</u></p> <p>The Staffing Assessment phase consists two key stages. They are: (1) Competency Review and Development/Alignment of Assessment Strategy and; (2) Implementation of the Assessment Strategy (test administration) & the Provision of Candidate Results. Additional details of our search process are described in the following:</p> <p><u>Competency Review and Development/Alignment of Assessment Strategy</u></p> <p>This step involves gaining a comprehensive understanding and appreciation of the positions to be staffed and the required competencies. The contractor is to facilitate discussions with the CBSA and any other key stakeholders and review of existing material (including the Statement of Material, Leader’s Profile, and Career Streams).</p> <p>Outcomes of this stage include:</p> <ul style="list-style-type: none"> • A presentation of EPSI tools (complete portfolio) available for future processes. 			

TASK AUTHORIZATION (TA) FORM

- A recommendation on what existing tools/standardized tests from the vendor's portfolio would be appropriate given the proposed competencies to be assessed.

The Contractor must provide:

- Recommended tools that are accessible via an electronic, web-accessible platform in which to administer the test. As the CBSA has a 24/7 workforce, the platform must be available to candidates 24/7 for the specified testing period.
- The contractor must be able to provide detailed descriptions of all assessment tools used and the results from all assessments purchased. During the entirety of the contract, the contractor must be able to provide consistent access to their assessment tools.
- All assessment tools provided by the contractor to the Technical Advisor must be in both official languages of Canada; Canadian French and Canadian English.
- An outline of the assessment process timetable and a clear outline of expectations/requirements from the CBSA (ie: data sharing)

Estimate of Services for Step 1:

- We estimate at up to 7 days level of effort for stage 1

Implementation of the Assessment Strategy / Candidate Evaluation

This step involves the actual testing and assessment of candidates, including the provision of candidate results to the CBSA.

Outcomes of this stage include:

- Implementation of the assessment strategy (ie: candidates assessed)
- Provision of Candidate Results in agreed upon format

The Contractor must:

- Conduct assessments via an electronic, web-accessible platform. As the CBSA has a 24/7 workforce, the platform must be available to candidates 24/7 for the specified testing period.
- Implementation of the assessment strategy and plan.
- Ensure that all interfaces for the candidates are available in both official languages (Canadian English & Canadian French)

Estimate of Services for Step 2:

- We estimate 3,500 candidates to be evaluated using one test as part of the FB-04/FB-05 collective processes.

Amendment #1

Background

Following step 1 (presentation of EPSI tools available and recommendation in what existing tools from the vendor's portfolio would be appropriate given the proposed competencies to be assessed), an assessment strategy has been elaborated using two different EPSI tools. The original TA has been created with the assumption of using only one tool to assess candidates. An amendment is needed to reflect the assessment strategy and to use a second tool to assess candidates.

Objective

To have EPSI administer a second tool, the NREC-1B Multiple Choice In-Basket Exercise, to assess *Mobilize People* and *Creates Vision* and *Strategy* Competencies for the FB-04 and FB-05 selection processes.

Tasks

- Administer the NREC-1B to qualified candidates within a specified timeframe, as indicated by the CBSA
- Support any accommodation requests for extended time / larger fonts etc., as indicated by the CBSA when sending the list of candidates
- Track activity during testing and disconnect if the candidate is trying to access other sources of information
- During the testing period, provide ongoing technical support for the web-based platform to candidates in both official languages and in multiple formats (ie: e-mail and/or telephone)
- Advise the CBSA once the test is administered
- Provide test results using the Excel document provided by the CBSA
- Respond to any investigations related to the Staffing Tribunals complaints from candidates, when allegations are directly links to the web-based platform and nay technological aspect of the exam

TASK AUTHORIZATION (TA) FORM

Client Support

- CBSA will provide the list of candidate to EPSI

Schedule

- Early August 2018 to administer the test
- Provide results to the CBSA in 24 hours. Provide individual reports for candidates in 5 days.
- The completion date should be modified to October 31st, 2018

Amendment #2

1. Background

Amendment #2 is raised to rectify issues in testing protocol,

- Develop, validate and integrate on the online platform a new custom exam equivalent in both official languages to replace NREC-1B Multiple Choice In-Basket Exercise
- Administer the exam for all applicants involved in the 2018-IA-OPS-FB_05-192 FB-05 selection process

2. Requirement

2.1. Development of Custom In-Basket Exam for FB-05

2.1.1. *Design*

The contractor will develop a custom Multiple Choice In-Basket Exercise for CBSA designed to evaluate the three following competencies at a FB-05 level: Create Vision and Strategy, Mobilize People and Achieve Results. All questions and scenarios will be new and not recycled from other tests.

Per the contract, this custom exam will become the property of CBSA, but be stored by the Contractor for the period of the contract for administration upon CBSA's request. Upon completion of development of the exam, the Contractor will provide CBSA with the test instructions for candidates, test context and scenarios, test questions, expected answers and scoring key. All the documentation will be provide in both official languages. EPSI are responsible for the equivalence of the exam from a psychometric perspective as well as the translation of all documents (linguistic revision and accuracy of French versus English).

The contractor will develop the exam based on pertinent documents (literature on best practices from American Psychological Association, FB-05 Work descriptions, FB-05 competency profiles, work related documentation (information on organizational context, information from Officer Trainee Entrance Exam (OTEE) consultation) and critical incident¹ interviews with 5-10 Subject Matter Experts (SME).

The SME's will be either high performing FB-05 individuals or Supervisors of FB-05 individuals (FB-07s). These individuals will be identified by the CBSA HR.

The critical incident interviews will be based on the following 3 Competencies²:

- Create Vision and Strategy
- Mobilize People
- Achieve Results

² CBSA HR will provide the definition of the Competencies.

TASK AUTHORIZATION (TA) FORM

Upon completion development of the exam, the Contractor will provide CBSA HR will be a draft Exam comprised of the test instructions for candidates, test context and scenarios, test questions, expected answers and scoring key in both official languages for feedback.

The Contractor will incorporate this feedback into the drafts, and once approved by the Project Authority, proceed to validate the exam with additional Subject Matter Experts and a control group.

2.1.2. Validation

In order to ensure the exam adequately evaluates the required subject matter and desired behaviours, the Contractor will perform a validation of the exam.

Validation Group

First, a validation workshop with Subject Matter Experts will take place to review scenarios, questions and answers in terms of content (e.g. relevance), to identify the expected answers to questions and to make adjustments to tool based on discussions and expected answers.

Validation Study

This validation will be comprised of administration of the exam to 10-20 high performing Subject Matter Experts and a control group of 10-20 layman.

EPSI will conduct statistical analysis and review each competency for relevance, clarity, % right/wrong answers, reliability and validity and will present their analysis and recommendations to CBSA HR. EPSI will remove questions with least psychometric properties. EPSI will review and revise the test to reflect findings prior to implementation.

The Project Authority will deem the validation of the exam successful if psychometric properties are satisfactory. EPSI will provide an informative sheet to describe the exam and a technical sheet with detailed psychometric properties of the exam.

The administration of the validation exam will be performed on paper, to allow the SME's to incorporate comments.

2.1.3. Delivery of Finalized Exam

Following a successful administration of the Validation Exam, the contractor will provide the finalized Exam and supporting materials which will include:

- Test instructions for candidates;
- Test context and scenarios;
- Test questions;
- Expected answers;
- Scoring key;
- Technical Sheet;
- Informative Sheet;
- Test integration on the web-based platform.

2.2. Administration of Custom In-Basket Exam for FB-05 Process Number 2018-IA-OPS-FB_05-192

The contractor will administer **Custom In-Basket Exam**, for candidates of Process number 2018-IA-OPS-FB_05-192. This will include:

- Administer the new test to qualified candidates within a specified timeframe, as indicated by the CBSA
- Support any accommodation requests for extended time / larger fonts etc., as indicated by the CBSA when sending the list of candidates
- Track activity during testing and disconnect if the candidate is trying to access other sources of information

TASK AUTHORIZATION (TA) FORM		
<ul style="list-style-type: none"> During the testing period, provide ongoing technical support for the web-based platform to candidates in both official languages and in multiple formats (ie: e-mail and/or telephone) Advise the CBSA once the test is administered Provide test results using the Excel document provided by the CBSA Respond to any investigations related to the Staffing Tribunals complaints from candidates, when allegations are directly links to the web-based platform and nay technological aspect of the exam Provide results to the CBSA in 24 hours. Provide individual reports for candidates in 5 days. Respond to any investigations led by the Public Service Commission Investigations, Staffing Tribunal & Federal Court regarding complaints from candidates, when allegations are directly linked to the validity of the test, the web-based platform and any technological aspect of the exam. 		
<p>3. <u>Client Support</u></p> <p>3.1. Development of Custom In-Basket Exam</p> <p>For the Development of the custom In-Basket Exam HR will:</p> <ul style="list-style-type: none"> Provide the FB-05 work descriptions which the exam is meant to evaluate. Identify 10-20 Subject Matter Experts (SME) who are either high performing FB-05 individuals or Supervisors of FB-05 individuals for critical incident interviews and validation study Provide the list and definitions of the competencies which the exam is meant to evaluate. <p>3.2. Administration of Custom In-Basket Exam for FB-05 Process Number 2018-IA-OPS-FB_05-192</p> <p>For the administration of the custom In-Basket Exam related to process number 2018-IA-OPS-FB_05-192, CBSA will provide the list of candidates to EPSI.</p>		
<p>4. <u>Constraints</u></p> <p>The Contractor will ensure that none of the SME's or control group are currently applicants in process number 2018-IA-OPS-FB_05-192.</p> <p>The Contractor will maintain records of the individuals used in the Development and Validation exercises and advise CBSA if there are any requests to subject them to the exam within 2 days of their involvement.</p> <p>All deliverables must be:</p> <ul style="list-style-type: none"> provided in both French and English provided in MS Office Suite format on USB Key data storage format 		
<p>5. <u>Deliverables</u></p> <p>The contractor will provide the following deliverables on or before the dates listed below (Timelines are dependent on SME availability.):</p> <p>5.1. Custom Exam</p> <p>5.1.1. Draft Exam – Due February 27, 2019</p> <p>5.1.2. Validation of Exam – Due March 12, 2019</p> <p>5.1.3. Finalized Exam – Due March 26, 2019</p> <p>5.2. Administration of Custom In-Basket Exam for FB-05 Process Number 2018-IA-OPS-FB_05-192 completed by May 30, 2019 (pending accommodation requirements).</p>		
2. PERIOD OF SERVICES	From: <u>26 April 2018</u>	To: <u>May 30, 2019</u>
3. WORK LOCATION	Work will be primarily delivered at EPSI's offices at 6 Sainte-Marie, Gatineau, Quebec, J8Y 2A3, Canada, or	

TASK AUTHORIZATION (TA) FORM			
	355 North River Road, Ottawa, Ontario K1A 0L8		
4. OTHER CONDITIONS /RESTRAINTS	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Specify:		
5. TRAVEL	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Specify:		
6. BASIS OF PAYMENT	Limitation of Expenditure <input type="checkbox"/> Ceiling Price <input type="checkbox"/> Firm Price <input checked="" type="checkbox"/>		
7. METHOD OF PAYMENT			
<input type="checkbox"/> Single <input checked="" type="checkbox"/> Monthly <input type="checkbox"/> Milestones			
8. LEVEL OF SECURITY CLEARANCE REQUIRED FOR THE CONTRACTOR'S PERSONNEL			
<input checked="" type="checkbox"/> Reliability Status <input type="checkbox"/> Confidential <input type="checkbox"/> Secret <input type="checkbox"/> Not Applicable			
9. BILINGUALISM (if applicable)			
<input type="checkbox"/> English and French <input type="checkbox"/> French <input type="checkbox"/> English			
TA Proposal [For completion by Contractor]			
10. ESTIMATED COST CONTRACT			
Category of Proposed Resource	Firm Rate	Estimated Level of Efforts	Total cost
Name of Proposed Resource: Nicolas Roy			
1.8 Senior Staffing Consultant			
Test Administration			
Technical Support			
Sub-total Professional Fees:			\$39,975.00
HST:			\$5,986.26
Total:			\$45,961.26
TA APPROVAL			
11. SIGNING AUTHORITIES			
	Signatures of Authorized Representatives	Date	
Name & Title of Individual Authorized to Sign on Behalf of Contractor			
Jennifer MacInnis A/ Assistant Director			
Name & Title of Individual Authorized to Sign Pursuant to sub-section 32(1) of the <i>Financial Administration Act</i>			
Michel Derouin A/ Team Leader			
Name & Title of Contracting Authority			
12. Invoicing			

TASK AUTHORIZATION (TA) FORM
<p>Payment to be made based on receipt of detailed invoices for services rendered, subject to full acceptance by the Project Authority. Total of payments not to exceed the grand total.</p> <p>The supplier should invoice in ¼, ½, ¾ or whole day increments. For example 1.00, 1.25, 1.50 or 1.75 days.</p> <p>Invoices must be sent electronically via email to: vendors-fournisseurs@cbsa-asfc.gc.ca</p>
<p>Financial Coding: 458034000 2001/30400</p>

TASK AUTHORIZATION (TA) FORM			
Contractor:		Contract Number:	
Évaluation Personnel Sélection International (EPSI) 6 Sainte-Marie Gatineau, Québec J8Y 2A3		5500000955	
Task Number:	2019000020	Date:	4 April 2018
Amendment Number:	2	Date:	January 4, 2019
1. TA Request			
<p>The Canada Border Services Agency (CBSA) has a requirement to contract out services for staffing assessment tools and staffing assessment tool creation/administration.</p> <p>CBSA has recently seen transformation in all areas of its Human Resource (HR) department, and more specifically, Staffing. Part of this transformation is a change in the way in which staffing is being completed. The focus of this transformation is to change the organizational culture from conducting many individual processes to having fewer, larger scale processes. This change will require more depth and breadth in the assessments completed for each staffing action and the development of assessments that are well-suited to high-volume processes in a 24/7 work environment.</p> <p>PROJECT OVERVIEW</p> <p>Specifically, the Contractor must undertake and provide assessment support for the following two national collective processes:</p> <ul style="list-style-type: none"> Collective One – FB-04 <ul style="list-style-type: none"> Stream 1 – Intelligence Officer Stream 2 – Intelligence Analyst <p>Potential Competencies to be Assessed using EPSI tools: Written Communication, Decisiveness, Analytical Thinking, Collaborate with Partners and Stakeholders, Service Excellence, Achieve Results.</p> Collective Two – FB-05 <ul style="list-style-type: none"> Stream 1 –Superintendent Inland Enforcement Officer / Shift Supervisor Stream 2 – Investigator Stream 3 – Hearings Officer Potential Competencies to be Assessed using EPSI tools: Written Communication, Decisiveness, Analytical Thinking, Collaborate with Partners and Stakeholders, Service Excellence, Achieve Results, Creating Vision and Strategy, Mobilizing People <p>Key Project Considerations:</p> <ul style="list-style-type: none"> Given that there are restricted timelines, it is not expected that EPSI will create new tools for these collectives. Rather, we expect that for these selection processes, we will leverage existing tools in EPSI's portfolio that align with the required competencies. The two collectives will be posted concurrently and some assessments may be common to both collectives (ie: candidates only undertake the assessment once for a specific competency even if the candidate applies to both collectives) Any proposed assessment solutions must have the ability to be administered via the web platform and 24/7. Undertaking the assessment stage for a very large selection process requires active client participation and timely response. <p>THE STAFFING ASSESSMENT PROCESS</p> <p>The Staffing Assessment phase consists two key stages. They are: (1) Competency Review and Development/Alignment of Assessment Strategy and; (2) Implementation of the Assessment Strategy (test administration) & the Provision of Candidate Results. Additional details of our search process are described in the following:</p> <p>Competency Review and Development/Alignment of Assessment Strategy</p> <p>This step involves gaining a comprehensive understanding and appreciation of the positions to be staffed and the required competencies. The contractor is to facilitate discussions with the CBSA and any other key stakeholders and review of existing material (including the Statement of Material, Leader's Profile, and Career Streams).</p> <p>Outcomes of this stage include:</p> <ul style="list-style-type: none"> A presentation of EPSI tools (complete portfolio) available for future processes. 			

TASK AUTHORIZATION (TA) FORM

- A recommendation on what existing tools/standardized tests from the vendor's portfolio would be appropriate given the proposed competencies to be assessed.

The Contractor must provide:

- Recommended tools that are accessible via an electronic, web-accessible platform in which to administer the test. As the CBSA has a 24/7 workforce, the platform must be available to candidates 24/7 for the specified testing period.
- The contractor must be able to provide detailed descriptions of all assessment tools used and the results from all assessments purchased. During the entirety of the contract, the contractor must be able to provide consistent access to their assessment tools.
- All assessment tools provided by the contractor to the Technical Advisor must be in both official languages of Canada; Canadian French and Canadian English.
- An outline of the assessment process timetable and a clear outline of expectations/requirements from the CBSA (ie: data sharing)

Estimate of Services for Step 1:

- We estimate at up to 7 days level of effort for stage 1

Implementation of the Assessment Strategy / Candidate Evaluation

This step involves the actual testing and assessment of candidates, including the provision of candidate results to the CBSA.

Outcomes of this stage include:

- Implementation of the assessment strategy (ie: candidates assessed)
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The Contractor must:

- Conduct assessments via an electronic, web-accessible platform. As the CBSA has a 24/7 workforce, the platform must be available to candidates 24/7 for the specified testing period.
- Implementation of the assessment strategy and plan.
- Ensure that all interfaces for the candidates are available in both official languages (Canadian English & Canadian French)

Estimate of Services for Step 2:

- We estimate 3,500 candidates to be evaluated using one test as part of the FB-04/FB-05 collective processes.

Amendment #1

Background

Following step 1 (presentation of EPSI tools available and recommendation in what existing tools from the vendor's portfolio would be appropriate given the proposed competencies to be assessed), an assessment strategy has been elaborated using two different EPSI tools. The original TA has been created with the assumption of using only one tool to assess candidates. An amendment is needed to reflect the assessment strategy and to use a second tool to assess candidates.

Objective

To have EPSI administer a second tool, the NREC-1B Multiple Choice In-Basket Exercise, to assess *Mobilize People* and *Creates Vision* and *Strategy* Competencies for the FB-04 and FB-05 selection processes.

Tasks

- Administer the NREC-1B to qualified candidates within a specified timeframe, as indicated by the CBSA
- Support any accommodation requests for extended time / larger fonts etc., as indicated by the CBSA when sending the list of candidates
- Track activity during testing and disconnect if the candidate is trying to access other sources of information
- During the testing period, provide ongoing technical support for the web-based platform to candidates in both official languages and in multiple formats (ie: e-mail and/or telephone)
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- Respond to any investigations related to the Staffing Tribunals complaints from candidates, when allegations are directly links to the web-based platform and nay technological aspect of the exam

TASK AUTHORIZATION (TA) FORM

Client Support

- CBSA will provide the list of candidate to EPSI

Schedule

- Early August 2018 to administer the test
- Provide results to the CBSA in 24 hours. Provide individual reports for candidates in 5 days.
- The completion date should be modified to October 31st, 2018

Amendment #2

1. Background

Amendment #2 is raised to rectify issues in testing protocol,

- Develop, validate and integrate on the online platform a new custom exam equivalent in both official languages to replace NREC-1B Multiple Choice In-Basket Exercise
- Administer the exam for all applicants involved in the 2018-IA-OPS-FB_05-192 FB-05 selection process

2. Requirement

2.1. Development of Custom In-Basket Exam for FB-05

2.1.1. *Design*

The contractor will develop a custom Multiple Choice In-Basket Exercise for CBSA designed to evaluate the three following competencies at a FB-05 level: Create Vision and Strategy, Mobilize People and Achieve Results. All questions and scenarios will be new and not recycled from other tests.

Per the contract, this custom exam will become the property of CBSA, but be stored by the Contractor for the period of the contract for administration upon CBSA's request. Upon completion of development of the exam, the Contractor will provide CBSA with the test instructions for candidates, test context and scenarios, test questions, expected answers and scoring key. All the documentation will be provide in both official languages. EPSI are responsible for the equivalence of the exam from a psychometric perspective as well as the translation of all documents (linguistic revision and accuracy of French versus English).

The contractor will develop the exam based on pertinent documents (literature on best practices from American Psychological Association, FB-05 Work descriptions, FB-05 competency profiles, work related documentation (information on organizational context, information from Officer Trainee Entrance Exam (OTEE) consultation) and critical incident¹ interviews with 5-10 Subject Matter Experts (SME).

The SME's will be either high performing FB-05 individuals or Supervisors of FB-05 individuals (FB-07s). These individuals will be identified by the CBSA HR.

The critical incident interviews will be based on the following 3 Competencies²:

- Create Vision and Strategy
- Mobilize People
- Achieve Results

² CBSA HR will provide the definition of the Competencies.

TASK AUTHORIZATION (TA) FORM

Upon completion development of the exam, the Contractor will provide CBSA HR will be a draft Exam comprised of the test instructions for candidates, test context and scenarios, test questions, expected answers and scoring key in both official languages for feedback.

The Contractor will incorporate this feedback into the drafts, and once approved by the Project Authority, proceed to validate the exam with additional Subject Matter Experts and a control group.

2.1.2. Validation

In order to ensure the exam adequately evaluates the required subject matter and desired behaviours, the Contractor will perform a validation of the exam.

Validation Group

First, a validation workshop with Subject Matter Experts will take place to review scenarios, questions and answers in terms of content (e.g. relevance), to identify the expected answers to questions and to make adjustments to tool based on discussions and expected answers.

Validation Study

This validation will be comprised of administration of the exam to 10-20 high performing Subject Matter Experts and a control group of 10-20 layman.

EPSI will conduct statistical analysis and review each competency for relevance, clarity, % right/wrong answers, reliability and validity and will present their analysis and recommendations to CBSA HR. EPSI will remove questions with least psychometric properties. EPSI will review and revise the test to reflect findings prior to implementation.

The Project Authority will deem the validation of the exam successful if psychometric properties are satisfactory. EPSI will provide an informative sheet to describe the exam and a technical sheet with detailed psychometric properties of the exam.

The administration of the validation exam will be performed on paper, to allow the SME's to incorporate comments.

2.1.3. Delivery of Finalized Exam

Following a successful administration of the Validation Exam, the contractor will provide the finalized Exam and supporting materials which will include:

- Test instructions for candidates;
- Test context and scenarios;
- Test questions;
- Expected answers;
- Scoring key;
- Technical Sheet;
- Informative Sheet;
- Test integration on the web-based platform.

2.2. Administration of Custom In-Basket Exam for FB-05 Process Number 2018-IA-OPS-FB_05-192

The contractor will administer **Custom In-Basket Exam**, for candidates of Process number 2018-IA-OPS-FB_05-192. This will include:

- Administer the new test to qualified candidates within a specified timeframe, as indicated by the CBSA
- Support any accommodation requests for extended time / larger fonts etc., as indicated by the CBSA when sending the list of candidates
- Track activity during testing and disconnect if the candidate is trying to access other sources of information

TASK AUTHORIZATION (TA) FORM		
<ul style="list-style-type: none"> During the testing period, provide ongoing technical support for the web-based platform to candidates in both official languages and in multiple formats (ie: e-mail and/or telephone) Advise the CBSA once the test is administered Provide test results using the Excel document provided by the CBSA Respond to any investigations related to the Staffing Tribunals complaints from candidates, when allegations are directly links to the web-based platform and nay technological aspect of the exam Provide results to the CBSA in 24 hours. Provide individual reports for candidates in 5 days. Respond to any investigations led by the Public Service Commission Investigations, Staffing Tribunal & Federal Court regarding complaints from candidates, when allegations are directly linked to the validity of the test, the web-based platform and any technological aspect of the exam. 		
3. <u>Client Support</u>		
3.1. Development of Custom In-Basket Exam		
<p>For the Development of the custom In-Basket Exam HR will:</p> <ul style="list-style-type: none"> Provide the FB-05 work descriptions which the exam is meant to evaluate. Identify 10-20 Subject Matter Experts (SME) who are either high performing FB-05 individuals or Supervisors of FB-05 individuals for critical incident interviews and validation study Provide the list and definitions of the competencies which the exam is meant to evaluate. 		
3.2. Administration of Custom In-Basket Exam for FB-05 Process Number 2018-IA-OPS-FB_05-192		
<p>For the administration of the custom In-Basket Exam related to process number 2018-IA-OPS-FB_05-192, CBSA will provide the list of candidates to EPSI.</p>		
4. <u>Constraints</u>		
<p>The Contractor will ensure that none of the SME's or control group are currently applicants in process number 2018-IA-OPS-FB_05-192.</p> <p>The Contractor will maintain records of the individuals used in the Development and Validation exercises and advise CBSA if there are any requests to subject them to the exam within 2 days of their involvement.</p> <p>All deliverables must be:</p> <ul style="list-style-type: none"> provided in both French and English provided in MS Office Suite format on USB Key data storage format 		
5. <u>Deliverables</u>		
<p>The contractor will provide the following deliverables on or before the dates listed below (Timelines are dependent on SME availability.):</p>		
5.1. Custom Exam		
<p>5.1.1. Draft Exam – Due January 31, 2019</p> <p>5.1.2. Validation of Exam – Due February 15, 2019</p> <p>5.1.3. Finalized Exam – Due February 28, 2019</p>		
5.2. Administration of Custom In-Basket Exam for FB-05 Process Number 2018-IA-OPS-FB_05-192 completed by March 22 (pending accommodation requirements).		
2. PERIOD OF SERVICES	From: <u>26 April 2018</u>	To: <u>March 31, 2019</u>
3. WORK LOCATION	Work will be primarily delivered at EPSI's offices at 6 Sainte-Marie, Gatineau, Quebec, J8Y 2A3, Canada, or	

TASK AUTHORIZATION (TA) FORM			
	355 North River Road, Ottawa, Ontario K1A 0L8		
4. OTHER CONDITIONS /RESTRAINTS	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Specify:		
5. TRAVEL	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Specify:		
6. BASIS OF PAYMENT	Limitation of Expenditure <input type="checkbox"/> Ceiling Price <input type="checkbox"/> Firm Price <input checked="" type="checkbox"/>		
7. METHOD OF PAYMENT			
<input type="checkbox"/> Single <input checked="" type="checkbox"/> Monthly <input type="checkbox"/> Milestones			
8. LEVEL OF SECURITY CLEARANCE REQUIRED FOR THE CONTRACTOR'S PERSONNEL			
<input checked="" type="checkbox"/> Reliability Status <input type="checkbox"/> Confidential <input type="checkbox"/> Secret <input type="checkbox"/> Not Applicable			
9. BILINGUALISM (if applicable)			
<input type="checkbox"/> English and French <input type="checkbox"/> French <input type="checkbox"/> English			
TA Proposal [For completion by Contractor]			
10. ESTIMATED COST CONTRACT			
Category of Proposed Resource	Firm Rate	Estimated Level of Efforts	Total cost
Name of Proposed Resource: Nicolas Roy			
1.8 Senior Staffing Consultant			
Test Administration			
Technical Support			
Sub-total Professional Fees:			\$39,975.00
HST:			\$5,986.26
Total:			\$45,961.26
TA APPROVAL			
11. SIGNING AUTHORITIES			
	Signatures of Authorized Representatives	Date	
Name & Title of Individual Authorized to Sign on Behalf of Contractor			
Jennifer MacInnis A/ Assistant Director			
Name & Title of Individual Authorized to Sign Pursuant to sub-section 32(1) of the <i>Financial Administration Act</i>			
Michel Derouin A/ Team Leader			
Name & Title of Contracting Authority			
12. Invoicing			

TASK AUTHORIZATION (TA) FORM
<p>Payment to be made based on receipt of detailed invoices for services rendered, subject to full acceptance by the Project Authority. Total of payments not to exceed the grand total.</p> <p>The supplier should invoice in $\frac{1}{4}$, $\frac{1}{2}$, $\frac{3}{4}$ or whole day increments. For example 1.00, 1.25, 1.50 or 1.75 days.</p> <p>Invoices must be sent electronically via email to: vendors-fournisseurs@cbsa-asfc.gc.ca</p>
<p>Financial Coding: 458034000 2001/30400</p>

1. Background

Amendment #2 is raised to rectify issues in testing protocol,

- Develop, validate and integrate on the online platform a new custom exam *equivalent* in both official languages to replace NREC-1B Multiple Choice In-Basket Exercise
- Administer the exam for all applicants involved in the 2018-IA-OPS-FB_05-192 FB-05 selection process

As well, we would like to increase the amount of technical support offered to candidates regarding the administration of the situational judgment test because we had had to administrate the test on different sessions.

2. Requirement

2.1. Development of Custom In-Basket Exam for FB-05

2.1.1. *Design*

The contractor will develop a custom Multiple Choice In-Basket Exercise for CBSA designed to evaluate the three following competencies at a FB-05 level: Create Vision and Strategy, Mobilize People and Achieve Results. All questions and scenarios will be new and not recycled from other tests.

Per the contract, this custom exam will become the property of CBSA, but be stored by the Contractor for the period of the contract for administration upon CBSA's request. Upon completion of development of the exam, the Contractor will provide CBSA with the test instructions for candidates, test context and scenarios, test questions, expected answers and scoring key. All the documentation will be provide in both official languages. EPSI are responsible for the equivalence of the exam from a psychometric perspective as well as the translation of all documents (linguistic revision and accuracy of French versus English).

The contractor will develop the exam based on pertinent documents (literature on best practices from American Psychological Association, FB-05 Work descriptions, FB-05 competency profiles, work related documentation (information on organizational context, information from Officer Trainee Entrance Exam (OTEE) consultation) and critical incident¹ interviews with 5-10 Subject Matter Experts (SME).

The SME's will be either high performing FB-05 individuals or Supervisors of FB-05 individuals (FB-07s). These individuals will be identified by the CBSA HR.

The critical incident interviews will be based on the following 3 Competencies²:

- Create Vision and Strategy
- Mobilize People
- Achieve Results

Upon completion development of the exam, the Contractor will provide CBSA HR will be a draft Exam comprised of the test instructions for candidates, test context and scenarios, test questions, expected answers and scoring key in both official languages for feedback.

The Contractor will incorporate this feedback into the drafts, and once approved by the Project Authority, proceed to validate the exam with additional Subject Matter Experts and a control group.

2.1.2. Validation

In order to ensure the exam adequately evaluates the required subject matter and desired behaviours, the Contractor will perform a validation of the exam.

Validation Group

First, a validation workshop with Subject Matter Experts will take place to review scenarios, questions and answers in terms of content (e.g. relevance), to identify the expected answers to questions and to make adjustments to tool based on discussions and expected answers.

Validation Study

This validation will be comprised of administration of the exam to 10-20 high performing Subject Matter Experts and a control group of 10-20 layman.

EPSI will conduct statistical analysis and review each competency for relevance, clarity, % right/wrong answers, reliability and validity and will present their analysis and recommendations to CBSA HR. EPSI will remove questions with least psychometric properties. EPSI will review and revise the test to reflect findings prior to implementation.

The Project Authority will deem the validation of the exam successful if psychometric properties are satisfactory. EPSI will provide an informative sheet to describe the exam and a technical sheet with detailed psychometric properties of the exam.

The administration of the validation exam will be performed on paper, to allow the SME's to incorporate comments.

2.1.3. Delivery of Finalized Exam

Following a successful administration of the Validation Exam, the contractor will provide the finalized Exam and supporting materials which will include:

- Test instructions for candidates;
- Test context and scenarios;
- Test questions;

² CBSA HR will provide the definition of the Competencies.

- Expected answers;
- Scoring key;
- Technical Sheet;
- Informative Sheet;
- Test integration on the web-based platform.

2.2. **Administration of Custom In-Basket Exam for FB-05 Process Number 2018-IA-OPS-FB_05-192**

The contractor will administer **Custom In-Basket Exam**, for candidates of Process number 2018-IA-OPS-FB_05-192. This will include:

- Administer the new test to qualified candidates within a specified timeframe, as indicated by the CBSA
- Support any accommodation requests for extended time / larger fonts etc., as indicated by the CBSA when sending the list of candidates
- Track activity during testing and disconnect if the candidate is trying to access other sources of information
- During the testing period, provide ongoing technical support for the web-based platform to candidates in both official languages and in multiple formats (ie: e-mail and/or telephone)
- Advise the CBSA once the test is administered
- Provide test results using the Excel document provided by the CBSA
- Respond to any investigations related to the Staffing Tribunals complaints from candidates, when allegations are directly links to the web-based platform and nay technological aspect of the exam
- Provide results to the CBSA in 24 hours. Provide individual reports for candidates in 5 days.
- Respond to any investigations led by the Public Service Commission Investigations, Staffing Tribunal & Federal Court regarding complaints from candidates, when allegations are directly linked to the validity of the test, the web-based platform and any technological aspect of the exam.

3. **Client Support**

3.1. **Development of Custom In-Basket Exam**

For the Development of the custom In-Basket Exam HR will:

- Provide the FB-05 work descriptions which the exam is meant to evaluate.
- Identify 10-20 Subject Matter Experts (SME) who are either high performing FB-05 individuals or Supervisors of FB-05 individuals for critical incident interviews and validation study
- Provide the list and definitions of the competencies which the exam is meant to evaluate.

3.2. **Administration of Custom In-Basket Exam for FB-05 Process Number 2018-IA-OPS-FB_05-192**

For the administration of the custom In-Basket Exam related to process number 2018-IA-OPS-FB_05-192, CBSA will provide the list of candidates to EPSI

4. Constraints

The Contractor will ensure that none of the SME's or control group are currently applicants in process number 2018-IA-OPS-FB_05-192.

The Contractor will maintain records of the individuals used in the Development and Validation exercises and advise CBSA if there are any requests to subject them to the exam within 2 days of their involvement.

All deliverables must be:

- provided in both French and English
- provided in MS Office Suite format on USB Key data storage format

5. Deliverables

The contractor will provide the following deliverables on or before the dates listed below (Timelines are dependent on SME availability.):

5.1. Custom Exam

5.1.1. Draft Exam – Due January 31, 2019

5.1.2. Validation of Exam – Due February 15, 2019

5.1.3. Finalized Exam – Due February 28, 2019

5.2. **Administration of Custom In-Basket Exam for FB-05 Process Number 2018-IA-OPS-FB_05-192** completed by March 22 (pending accommodation requirements).

6. Estimated Level of Effort

The TA, after amendment 1, states :

Category of Proposed Resource	Firm Rate	Estimated Level of Efforts	Total cost	Description of Services
1.8 Staffing Consultant, Senior (Competency Review and Development/Alignment of Assessment Strategy)				Analysis, CBSA discussions, and revision of documents; development of strategy; development of presentation; presentation to CBSA; development of schedule and EPSI and CBSA roles/responsibilities
Staffing Consultant, Senior (Implementation of the Assessment Strategy)				Discussion with CBSA management to develop and agree on the messaging to candidates (heads-up and access code invitation); implementing access code process.
Staffing Consultant, Senior (Provision of Candidate Results)				Extract the results and create an Overview Document.
Staffing Consultant, Senior Modifications to the Situational Judgement Test (SJT)				Translate modifications to situational judgement test (SJT), look at proposed modifications and revise the evaluation grid, modify the SJT on the platform in both official languages
Test Administration				Administration of the assessment on the EPSI Online Testing Platform
Technical Support				Providing technical and administrative support to candidates throughout the test administration process.
		Total	\$55,795.00	

However, since we will use more technical support for the administration of the other test (SJT), we will need to increase the hours of technical support

Here are the requirements to remove:

Test Administration	Administration of the assessment on the EPSI Online Testing Platform
Staffing Consultant, Senior (Provision of Candidate Results)	Extract the results and create an Overview Document.

Here is the requirement to add:

Technical Support	Providing technical and administrative support to candidates throughout the test administration process.
-------------------	--

After the amendment #2, the TA should reflect:

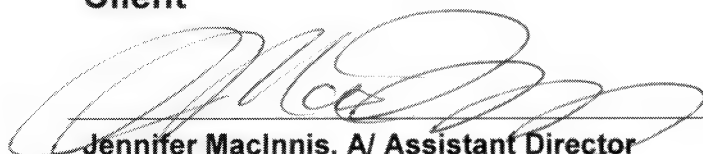
Category of Proposed Resource	Firm Rate	Estimated Level of Efforts	Total cost	Description of Services
1.9 Staffing Consultant, Senior (Competency Review and Development/Alignment of Assessment Strategy)				Analysis, CBSA discussions, and revision of documents; development of strategy; development of presentation; presentation to CBSA; development of schedule and EPSI and CBSA roles/responsibilities
Staffing Consultant, Senior (Implementation of the Assessment Strategy)				Discussion with CBSA management to develop and agree on the messaging to candidates (heads-up and access code invitation); implementing access code process.
Staffing Consultant, Senior (Provision of Candidate Results)				Extract the results and create an Overview Document.
Staffing Consultant, Senior Modifications to the Situational Judgement Test (SJT)				Translate modifications to situational judgement test (SJT), look at proposed modifications and revise the evaluation grid, modify the SJT on the platform in both official languages

Test Administration	Administration of the assessment on the EPSI Online Testing Platform	
Technical Support	Providing technical and administrative support to candidates throughout the test administration process.	
Total	\$39,975.00	

Finally, the completion date should be modify to May 30, 2019.

Approvals

Client



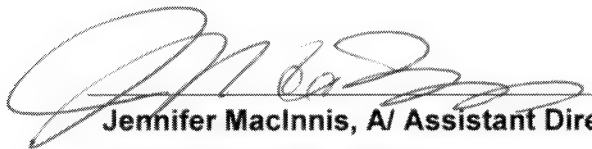
Jennifer MacInnis, A/ Assistant Director
 Enterprise Recruitment
 Human Resources Branch

2018/12/05
 Date

4580-340-00

Cost Center

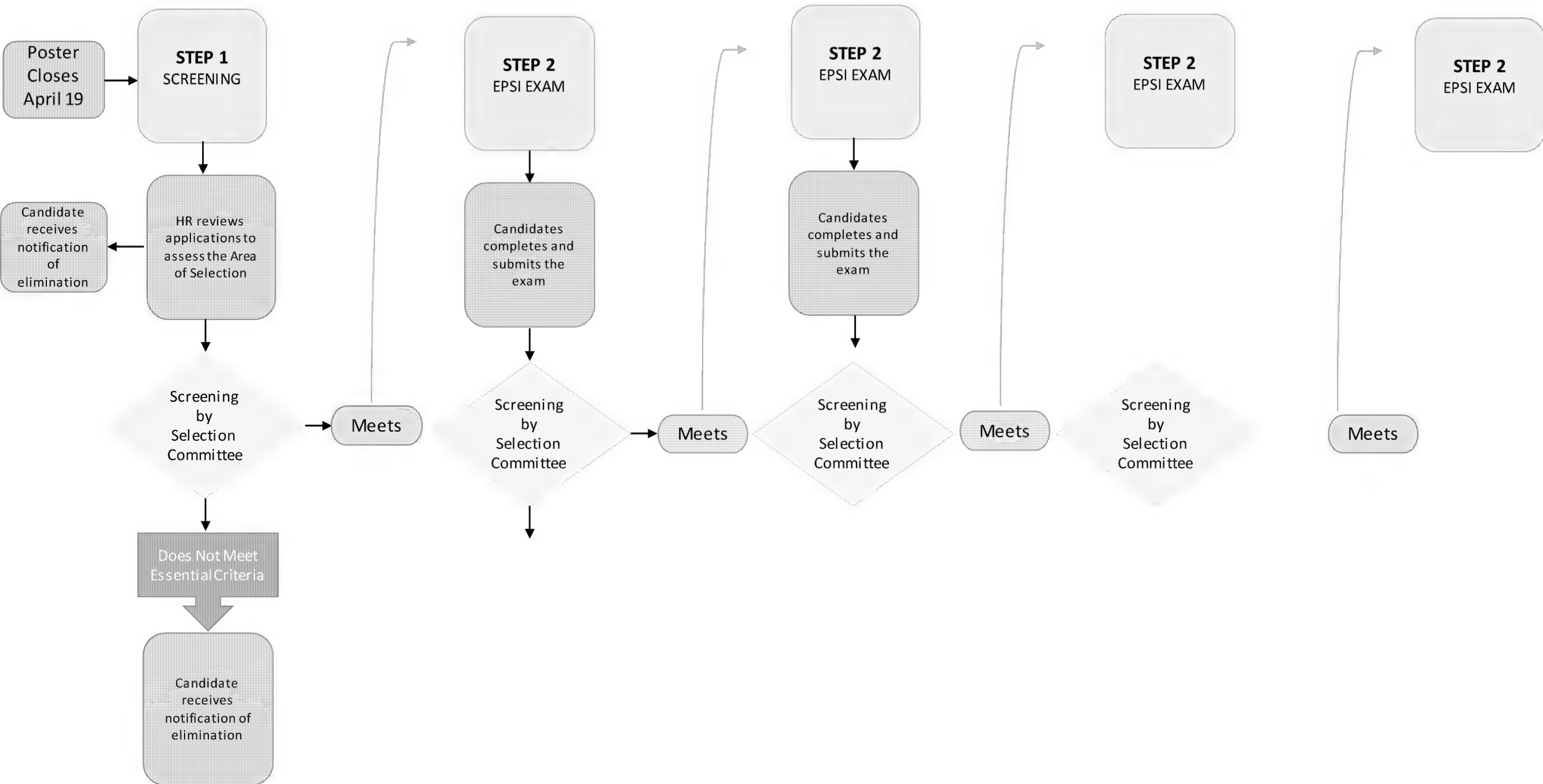
Project Authority



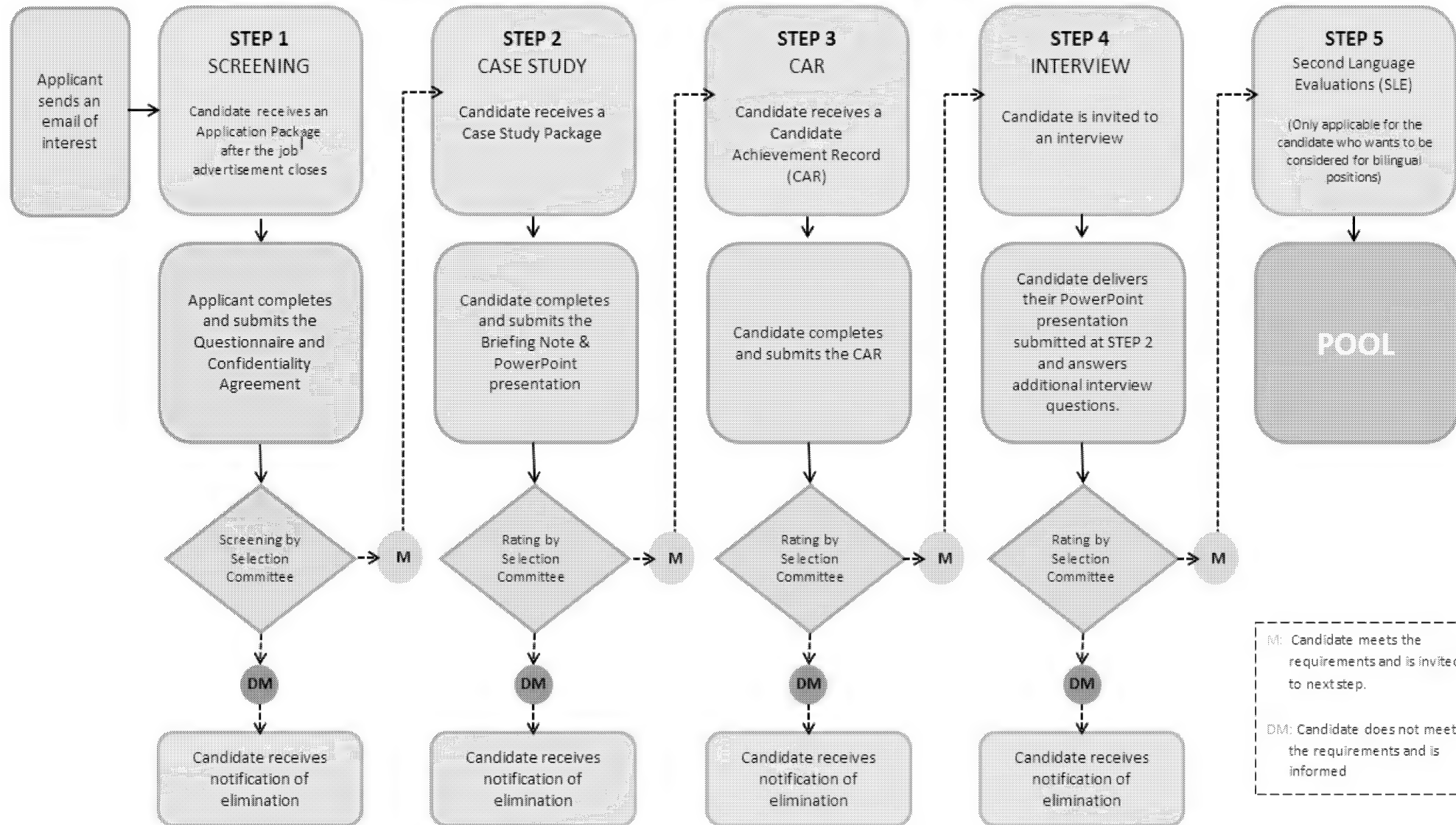
Jennifer MacInnis, A/ Assistant Director
 Enterprise Recruitment
 Human Resources Branch

2018/12/05
 Date

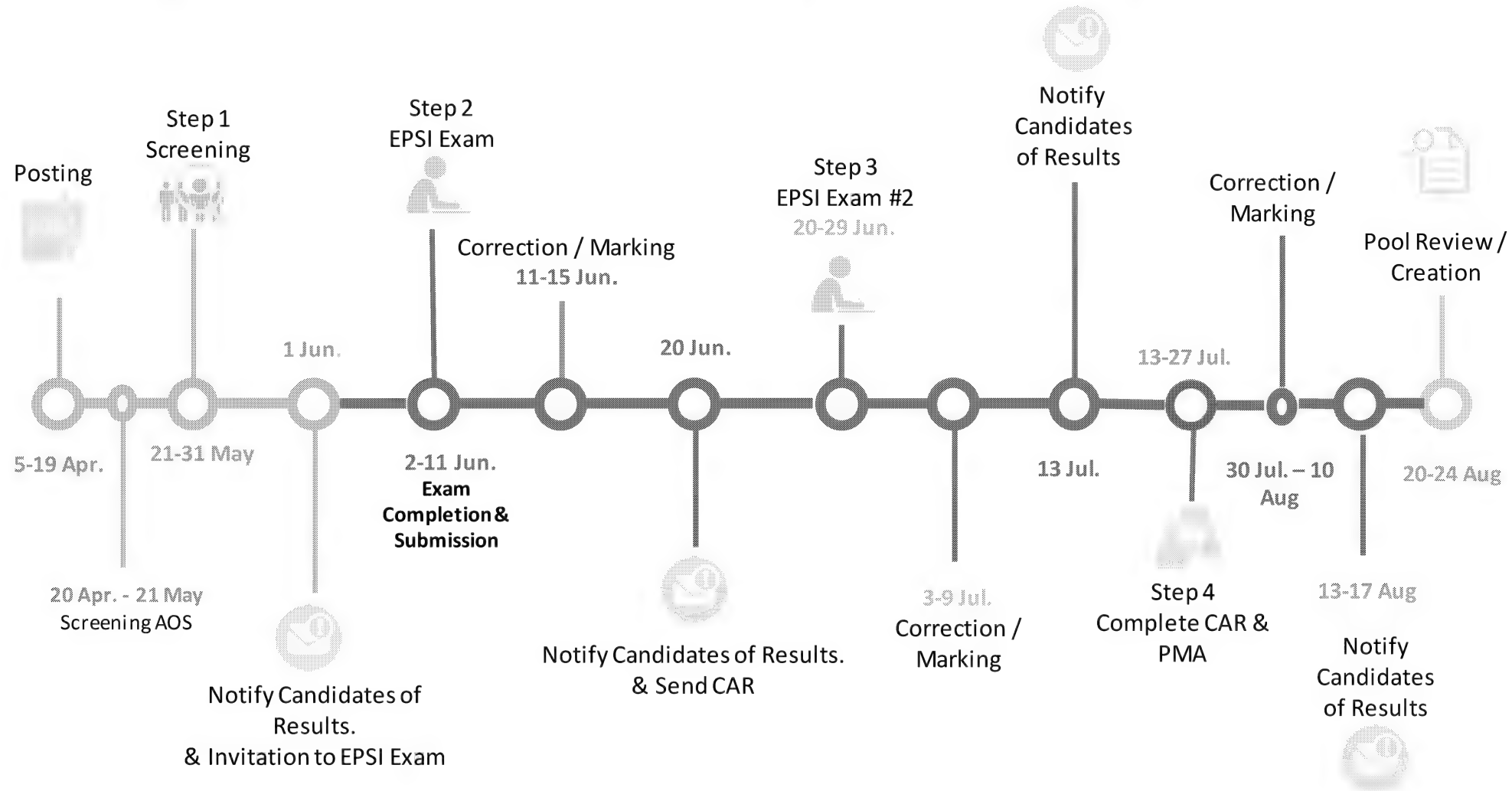
Assessment Process Flow



Assessment Process Flow



Proposed Timelines (tentative)



Position Title:	CRITERIA	ASSESSMENT TOOL	COMMENTS
Education	A secondary school diploma or *employer-approved alternatives. *The employer-approved alternatives to a secondary school diploma are a satisfactory score on the Public Service Commission test approved as an alternative to a secondary school diploma or an acceptable combination of education, training and/or experience.	SCREENING - PASS / FAIL	
Essential Experience:	*Recent and significant experience in interpreting and applying legislations administered by the Canada Border Services Agency. If you are applying to an FB-04 position, please describe your experience for two (2) legislations. If you are applying to an FB-05 position, then please describe three (3).	SCREENING - PASS / FAIL	
Abilities/Skills:	Ability to communicate effectively in writing	Application and AQQ	
	Ability to communicate effectively orally	INTERVIEW	
Competencies:	Decisiveness	SJT* or EPSI TEST	*TEST DONE ONLINE
	Information Seeking	EPSI TEST	
	Analytical Thinking	GCT2* or EPSI Test	*TEST DONE ONLINE
	Collabrate with Partners and Stakeholders	CAR	
	Service Excellence	EPSI TEST	
	Achieve Results	CAR	
	Upholds Integrity and Respect	CAR	
	Creates Vision and Strategy	INTERVIEW	
	Mobilizes People	INTERVIEW	
Operational Requirements:		SCREENING/AQQ	
Conditions of Employment	Secret Security Clearance	Prior to Letter of Offer	
	Top Secret Security Clearance	Prior to Letter of Offer	
	Other Criteria	SCREENING/AQQ	
Asset - Education	Graduation with a degree from a post-secondary institution and recognized university with acceptable specialization in fields such as criminology, international studies, political science, sociology, psychology, law or another specialty relevant to the position.	AQQ	
Asset - Experience	Other Criteria	AQQ	

Abdallah, Nancy

From: Boucher, Jennifer
Sent: June 1, 2018 01:13 PM
To: MacInnis, Jennifer
Cc: Shipman, Anne
Subject: RE: EPSI test 1
Attachments: RE: SJT Amended for FB-04/FB-05

Hi Jenn,

The Situational Judgement Test with the track changes are in the attached email. Are you ok with the modifications? If so, I can send them to EPSI for review.

Thanks,
Jennifer

From: MacInnis, Jennifer
Sent: June 1, 2018 12:58 PM
To: Boucher, Jennifer <Jennifer.Boucher@cbsa-asfc.gc.ca>
Subject: RE: EPSI test 1

Reading this and I realized it's not the TA.... It's the test 1 track changes, are they done?

Jennifer MacInnis-Vettoretti

A/ Assistant Director – Enterprise Recruitment / Talent Acquisition and Staffing Division / Human Resources Branch
Canada Border Services Agency / Government of Canada
Jennifer.macinnis@cbsa-asfc.gc.ca
Tel: 343-291-7123 / / TTY: 866-335-3237

Directrice adjointe p.i. - Recrutement d'entreprise / Division de la dotation et de l'acquisition de talents / Direction
générale des ressources humaines
Agence des services frontaliers du Canada / Gouvernement du Canada
Jennifer.macinnis@cbsa-asfc.gc.ca
Tel: 343-291-7123 / / ATS : 866-335-3237

From: Shipman, Anne
Sent: May 31, 2018 11:07 AM
To: Boucher, Jennifer <Jennifer.Boucher@cbsa-asfc.gc.ca>
Cc: MacInnis, Jennifer <Jennifer.MacInnis@cbsa-asfc.gc.ca>
Subject: EPSI test 1

Bonjour Jennifer,

Just a quick reminder the final draft for step 1 FB process is ready to go to EPSI is due EOB tomorrow, June 1st. If you feel you might need more time, please let me know.

Thanks,
Annie

Anne Shipman

Office Assistant, Human Resources Branch
Canada Border Services Agency / Government of Canada
343-291-6135 / anne.shipman@cbsa-asfc.gc.ca

Assistante du bureau, Direction générale des ressources humaines
Agence des services frontaliers du Canada / Gouvernement du Canada
343-291-6135 / anne.shipman@cbsa-asfc.gc.ca

Abdallah, Nancy

From: Boucher, Jennifer
Sent: June 12, 2018 01:49 PM
To: MacInnis, Jennifer
Cc: Rheault, Marie-Genevieve
Subject: RE: info from EPSI

Hello Jenn,

The French version of EPSI test 1 can be found here:

SJT - for Professionals version_FR_CBSA_Final.docx

Would you like Gen to make the changes to the test?

Also, Nic is recommending a 60% passmark and 70% cut off score.

Thanks,
Jennifer

From:
Sent: June 12, 2018 1:41 PM
To: Boucher, Jennifer <Jennifer.Boucher@cbsa-asfc.gc.ca>
Subject: RE: info from EPSI
Importance: High

Good morning Jennifer,

Find attached the French version.

All good with the English document that you have provided us with.

I would certainly use 60% as a passmark but I would also use a higher cut-off score (70%) or higher for volume management purposes.

Let me know if you have additional questions.

6 Sainte-Marie, Gatineau, Quebec J8Y 2A3

www.epsi-inc.com

From: Boucher, Jennifer [<mailto:Jennifer.Boucher@cbsa-asfc.gc.ca>]
Sent: Monday, June 11, 2018 2:20 PM
To:
Cc: MacInnis, Jennifer; Rheault, Marie-Genevieve; Pigeon, Marilyne
Subject: RE: info from EPSI
Importance: High

Hello Nic,

We've made some minor changes to the SJT. Can you let us know by Wednesday if the changes in the attached document are permitted?

We would also like to make the same changes to the French version. Could you send it to us?

Also, what are the recommended pass marks for the SJT and the In-basket exercise? Do you have average scoring grid?

Thank you,
Jennifer

Team Lead – National Collectives / Enterprise Recruitment / Talent Acquisition and Staffing Division
Canada Border Services Agency / Government of Canada
jennifer.boucher@cbsa-asfc.gc.ca
Tel: 343-291-6546 / TTY: 866-335-3237

Chef d'équipe – Collectives nationales / Recrutement d'entreprise / Division de la dotation et de l'acquisition de talents
Agence des services frontaliers du Canada / Gouvernement du Canada
jennifer.boucher@cbsa-asfc.gc.ca
Tel: 343-291-6546 / ATS : 866-335-3237

From: Boucher, Jennifer
Sent: June 5, 2018 8:37 AM
To: Pigeon, Marilyne <Marilyne.Pigeon@cbsa-asfc.gc.ca>
Cc:
Subject: RE: TA - amendment

Bonjour,

Oui, ce sont les deux tests.

- SJT for the FB-04/FB-05 to assess Analytical Thinking, Achieves Results and Service Excellence
- NREC-1B Multiple Choice In-Basket Exercise to assess Mobilize People and Creates Vision and Strategy

Merci,
Jennifer

From: Pigeon, Marilyne
Sent: June 5, 2018 8:15 AM
To: Boucher, Jennifer <Jennifer.Boucher@cbsa-asfc.gc.ca>

Cc:
Subject: RE: TA - amendment

Bonjour Jennifer,

Peux-tu confirmer le tout à

Merci,

Marilyne

From:
Sent: June 5, 2018 5:31 AM
To: Pigeon, Marilyne <Marilyne.Pigeon@cbsa-asfc.gc.ca>
Subject: RE: TA - amendment

Salut Mari,

Parfait. Peux-tu me confirmer que l'intention est d'utiliser les 2 tests comme nous avons discuté soit :

- Panier de gestion à choix multiple (Stream1 - FB-05);
- Test de jugement situationnel (Tous)

Laisse-moi savoir et je te reviens rapidement.

Bon matin.

From: Pigeon, Marilyne [<mailto:Marilyne.Pigeon@cbsa-asfc.gc.ca>]
Sent: Monday, June 4, 2018 2:21 PM
To:
Cc: Boucher, Jennifer
Subject: TA - amendment

Bonjour

Nous voulons faire un amendement au « TA » pour le processus FB-04/05 afin de pouvoir utiliser les deux tests proposés plutôt qu'un seul.

J'aimerais par conséquent, augmenter le montant autorisé pour le nombre de test ainsi que le nombre d'heures de soutien technique.

Est-ce que tu peux me confirmer que l'utilisation des deux tests ne nous coûtera pas plus cher dans les autres catégories (ex : avis, conseil, production des résultats, etc.)?

Je veux m'assurer de faire tous les changements opportuns sur la même demande.

Merci de me confirmer le tout,

Marilyne Pigeon, Ph.D.

Team Lead – Competency Assessment Standards and Solutions | Human Resources Branch
Canada Border Services Agency | Government of Canada

Abdallah, Nancy

From: [REDACTED]
Sent: June 12, 2018 06:04 AM
To: Boucher, Jennifer
Cc: MacInnis, Jennifer; Rheault, Marie-Genevieve; Pigeon, Marilyne
Subject: RE: info from EPSI

Good morning Jennifer,

I will take a look at the changes made this morning and will provide you with the French version as well.

I will be in the office at around 9:30.

Thanks and have a great morning.

6 Sainte-Marie, Gatineau, Quebec J8Y 2A3

www.epsi-inc.com

From: Boucher, Jennifer [mailto:Jennifer.Boucher@cbsa-asfc.gc.ca]
Sent: Mondav. June 11, 2018 2:20 PM
To:
Cc: MacInnis, Jennifer; Rheault, Marie-Genevieve; Pigeon, Marilyne
Subject: RE: info from EPSI
Importance: High

Helic

We've made some minor changes to the SJT. Can you let us know by Wednesday if the changes in the attached document are permitted?

We would also like to make the same changes to the French version. Could you send it to us?

Also, what are the recommended pass marks for the SJT and the In-basket exercise? Do you have average scoring grid?

Thank you,
Jennifer

Team Lead – National Collectives / Enterprise Recruitment / Talent Acquisition and Staffing Division

Canada Border Services Agency / Government of Canada

jennifer.boucher@cbsa-asfc.gc.ca

Tel: 343-291-6546 / TTY: 866-335-3237

Chef d'équipe – Collectives nationales / Recrutement d'entreprise / Division de la dotation et de l'acquisition de talents

Agence des services frontaliers du Canada / Gouvernement du Canada

jennifer.boucher@cbsa-asfc.gc.ca

Tel: 343-291-6546 / ATS : 866-335-3237

From: Boucher, Jennifer

Sent: June 5, 2018 8:37 AM

To: Pigeon, Marilyne <Marilyne.Pigeon@cbsa-asfc.gc.ca>

Cc: '

Subject: RE: TA - amendment

Bonjour,

Oui, ce sont les deux tests.

- SJT for the FB-04/FB-05 to assess Analytical Thinking, Achieves Results and Service Excellence
- NREC-1B Multiple Choice In-Basket Exercise to assess Mobilize People and Creates Vision and Strategy

Merci,

Jennifer

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Sent: June 5, 2018 8:15 AM

To: Boucher, Jennifer <Jennifer.Boucher@cbsa-asfc.gc.ca>

Cc

Subject: RE: TA - amendment

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Peux-tu confirmer le tout à

Merci,

Marilyne

From:

Sent: June 5, 2018 5:31 AM

To: Pigeon, Marilyne <Marilyne.Pigeon@cbsa-asfc.gc.ca>

Subject: RE: TA - amendment

Salut Mari,

Parfait. Peux-tu me confirmer que l'intention est d'utiliser les 2 tests comme nous avons discuté soit :

- Panier de gestion à choix multiple (Stream1 - FB-05);
- Test de jugement situationnel (Tous)

Laisse-moi savoir et je te reviens rapidement.

Bon matin.

From: Pigeon, Marilyne [<mailto:Marilyne.Pigeon@cbsa-asfc.gc.ca>]
Sent: Monday, June 4, 2018 2:21 PM
To: '
Cc: Boucher, Jennifer
Subject: TA - amendment

Bonjour

Nous voulons faire un amendement au « TA » pour le processus FB-04/05 afin de pouvoir utiliser les deux tests proposés plutôt qu'un seul.

J'aimerais par conséquent, augmenter le montant autorisé pour le nombre de test ainsi que le nombre d'heures de soutien technique.

Est-ce que tu peux me confirmer que l'utilisation des deux tests ne nous coûtera pas plus cher dans les autres catégories (ex : avis, conseil, production des résultats, etc.)?

Je veux m'assurer de faire tous les changements opportuns sur la même demande.

Merci de me confirmer le tout,

Marilyne Pigeon, Ph.D.

Team Lead – Competency Assessment Standards and Solutions | Human Resources Branch
Canada Border Services Agency | Government of Canada
Marilyne.pigeon@cbsa-asfc.gc.ca / Tel : 343-291-6547

Chef d'équipe – Normes et solutions d'évaluation des compétences | Direction générale des ressources humaines
Agence des services frontaliers du Canada | Gouvernement du Canada
Marilyne.pigeon@cbsa-asfc.gc.ca / Tél. : 343-291-6547

From: [Boucher, Jennifer](#)
To: [MacInnis, Jennifer](#); [Pigeon, Marilyne](#); [Bernard, Melissa](#)
Cc: [Rheault, Marie-Genevieve](#); [Hodgson, Elizabeth](#)
Subject: EPSI Folders
Date: June 29, 2018 09:22:45 AM

Hello Everyone,

I have moved some things around in Apollo so I thought I would share the links to find the information more easily:

Everything pertaining to the TA:


TA2 - EPSI Exam 2

Everything pertaining to the SJT :

3. EPSI TEST 1 - SJT

Thanks,
Jennifer

Abdallah, Nancy

From:
Sent: March 26, 2019 04:44 PM
To:  Boucher, Jennifer
Cc: Pigeon, Marilyne; MacInnis, Jennifer
Subject: RE: QA on test
Attachments: Marilyn_Pigeon_CBSA MCA-SUP.pdf; Jennifer_Boucher_CBSA MCA-SUP.pdf; Jennifer_MacInnis_CBSA MCA-SUP.pdf

Good afternoon everyone,

The changes have been applied to the assessment (both languages). I have attached demo access codes for you to access the test and review/verify everything.

If there are any further adjustments to be made, please do not hesitate to contact me directly in Nic's absence.


Sincerely,



1020 boul. Saint-Joseph, Gatineau, Québec, J8Z 1T3, Canada

[Web](#) | [Email](#) | [Twitter](#) | [LinkedIn](#) | [Facebook](#) | [Google+](#)

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From: 
Sent: March 25, 2019 9:29 PM
To: Boucher, Jennifer
Cc: Pigeon, Marilyne ; MacInnis, Jennifer ;
Subject: Re: QA on test

Hi Jenn,

All good on our end. Those dates work for us.

Thanks and have a great evening.

Envoyé de mon iPhone

Le 25 mars 2019 à 14:43, Boucher, Jennifer <Jennifer.Boucher@cbsa-asfc.gc.ca> a écrit :

Hello

I'm assuming that the test has been modified and is ready to go. We would like to notify candidates tomorrow morning that the testing will take place March 29-31.

Please confirm.

Thank you
Jennifer

From

Sent: March 22, 2019 4:22 PM

To: Boucher, Jennifer <Jennifer.Boucher@cbsa-asfc.gc.ca>

Cc: Pigeon, Marilyne <Marilyne.Pigeon@cbsa-asfc.gc.ca>; MacInnis, Jennifer <Jennifer.MacInnis@cbsa-asfc.gc.ca>

Subject: RE: QA on test

Importance: High

Hi Jenn,

Excellent. I have made the modifications. It makes sense.

Thanks.

Have a great weekend.

1020, Boul. St-Joseph, Gatineau, Quebec, Canada

[Web](#) | [Email](#) | [Twitter](#) | [LinkedIn](#) | [Facebook](#) | [Google+](#)

Nous avons le plaisir de vous annoncer le déménagement de nos bureaux au 1020 boul. St-Joseph, Gatineau, QC, J8Z 1T3, à partir du 4 février 2019. L'équipe EPSI grandit et nos locaux doublent de superficie! Restez à l'affût et consultez fréquemment notre site Internet (<http://www.epsi-inc.com>) et nos médias sociaux pour en apprendre davantage sur nos nouveaux bureaux.

We are pleased to announce the relocation of our offices to 1020 St-Joseph Blvd., Gatineau, QC, J8Z 1T3, effective February 4, 2019. The EPSI team is growing and we are doubling our office space. Stay tuned by frequently consulting our website (<http://www.epsi-inc.com>) and our social media platforms to learn more about our new modern offices.

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De : Boucher, Jennifer <Jennifer.Boucher@cbsa-asfc.gc.ca>

Envoyé : 22 mars 2019 11:22

À :

Cc : Pigeon, Marilyne <Marilyne.Pigeon@cbsa-asfc.gc.ca>; MacInnis, Jennifer <Jennifer.MacInnis@cbsa-asfc.gc.ca>

Objet : RE: QA on test

From: Boucher, Jennifer
Sent: March 21, 2019 11:01 AM
To: '
Cc: Pigeon, Marilyne <Marilyne.Pigeon@cbsa-asfc.gc.ca>; MacInnis, Jennifer
<Jennifer.MacInnis@cbsa-asfc.gc.ca>
Subject: RE: QA on test
Importance: High

We will check with regional ops to find out if what's the protocol with dealing with this type of situation since we do not want to provide an answer that is not factual.

I will get back to you shortly.

Thanks,
Jennifer

From: Boucher, Jennifer
Sent: March 21, 2019 10:37 AM
To: '
Cc: Pigeon, Marilyne <Marilyne.Pigeon@cbsa-asfc.gc.ca>; MacInnis, Jennifer
<Jennifer.MacInnis@cbsa-asfc.gc.ca>
Subject: RE: QA on test

Thanks

Thanks,
Jennifer

Team Lead – National Collectives / Enterprise Recruitment / Talent Acquisition and Staffing
Division

Canada Border Services Agency / Government of Canada

jennifer.boucher@cbsa-asfc.gc.ca

Tel: 343-291-6546 / TTY: 866-335-3237

Chef d'équipe – Collectives nationales / Recrutement d'entreprise / Division de la dotation et de
l'acquisition de talents

Agence des services frontaliers du Canada / Gouvernement du Canada

jennifer.boucher@cbsa-asfc.gc.ca

Tel: 343-291-6546 / ATS : 866-335-3237

From:

Sent: March 20, 2019 7:54 PM

To: Boucher, Jennifer <Jennifer.Boucher@cbsa-asfc.gc.ca>

Cc: Pigeon, Marilyne <Marilyne.Pigeon@cbsa-asfc.gc.ca>; MacInnis, Jennifer
<Jennifer.MacInnis@cbsa-asfc.gc.ca>

Subject: RE: QA on test

Importance: High

Hi Jennifer,

Thanks for your feedback. We will review your modifications tomorrow and make the
modifications to the test. The test will be ready by Friday morning of this week. It will give you
time to see it on the platform.

Do not hesitate to contact me for any other questions.

Have a great evening.

1020 Boul. St-Joseph, Gatineau, Quebec J8Z 1T3

C | E : nroy@epsi-inc.com
www.epsi-inc.com

Nous avons le plaisir de vous annoncer le déménagement de nos bureaux au 1020 boul. St-Joseph, Gatineau, QC, J8Z 1T3, à partir du 4 février 2019. L'équipe EPSI grandit et nos locaux doublent de superficie! Restez à l'affût et consultez fréquemment notre site Internet (<http://www.epsi-inc.com>) et nos médias sociaux pour en apprendre davantage sur nos nouveaux bureaux.

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From: Boucher, Jennifer [<mailto:Jennifer.Boucher@cbsa-asfc.gc.ca>]

Sent: Wednesday, March 20, 2019 11:37 AM

To:

Cc: Pigeon, Marilyne; MacInnis, Jennifer

Subject: RE: QA on test

Importance: High

We've reviewed the test and have included comments and track changes. Some of the language was not the same in French and English.

Other concerns:

- Since the test is not ready, we will move the testing dates from March 22-24 to March 29-31. Do you believe the test will be ready by then? As mentioned, the test will be ready by Friday.
- Also, we planned to run the EC this weekend (because it was going to be at the same time as the FB test). Will there still be tech support this weekend for the EC test? Yes. Not a problem and not a problem for next weekend.

Marilyne and Jenn are away from the office most of the week but I'd be happy to discuss the details if necessary.

Thanks,
Jennifer

Team Lead – National Collectives / Enterprise Recruitment / Talent Acquisition and Staffing
Division
Canada Border Services Agency / Government of Canada
jennifer.boucher@cbsa-asfc.gc.ca
Tel: 343-291-6546 / TTY: 866-335-3237

Chef d'équipe – Collectives nationales / Recrutement d'entreprise / Division de la dotation et de
l'acquisition de talents
Agence des services frontaliers du Canada / Gouvernement du Canada
jennifer.boucher@cbsa-asfc.gc.ca
Tel: 343-291-6546 / ATS : 866-335-3237

From:
Sent: March 18, 2019 1:50 PM
To: MacInnis, Jennifer <Jennifer.MacInnis@cbsa-asfc.gc.ca>
Cc: Pigeon, Marilyne <Marilyne.Pigeon@cbsa-asfc.gc.ca>; Boucher, Jennifer
<Jennifer.Boucher@cbsa-asfc.gc.ca>
Subject: RE: QA on test
Importance: High

Good afternoon,

Find attached what you requested. PW in another email. Please do not share with anyone as the right answers have been identified.

Thanks,

1020 Boul. St-Joseph, Gatineau, Quebec J8Z 1T3

Nous avons le plaisir de vous annoncer le déménagement de nos bureaux au 1020 boul. St-Joseph, Gatineau, QC, J8Z 1T3, à partir du 4 février 2019. L'équipe EPSI grandit et nos locaux doublent de superficie! Restez à l'affût et consultez fréquemment notre site Internet (<http://www.epsi-inc.com>) et nos médias sociaux pour en apprendre davantage sur nos nouveaux bureaux.

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From: MacInnis, Jennifer [<mailto:Jennifer.MacInnis@cbsa-asfc.gc.ca>]
Sent: Sunday, March 17, 2019 9:53 AM
To:
Cc: Pigeon, Marilyne; Boucher, Jennifer
Subject: QA on test

Hi

Is it possible to get the copy of the test tomorrow via email and password protected? We'd like more than 1 day to review on our end. It would not be shared beyond Jen, Marilyne and myself.

Please confirm.

Jenn

Sent from my BlackBerry 10 smartphone on the Bell network.

FB 04 Generics

Job	FB 04 Intelligence Analyst	FB 04 Intelligence Officer
Knowledge	4 (80)	4 (80)
Analytical Skills	4 (80)	4 (80)
Communication Skills	4 (70)	4 (70)
Interaction	4 (110)	3 (70)
People and Operational Management	1 (10)	1 (10)
Decision Making	4 (100)	4 (100)
Physical Effort	A2 (2)	B3 (10)
Sensory Effort	1 (1)	2 (4)
Risk to Health	1 (2)	3 (20)
Work Environment (Psychological)	3 (10)	3 (10)
Work Environment (Physical)	1 (2)	2 (10)
Total	467	464

FB 05 Generics

Job	FB 05 Investigator	FB 05 Superintendent	FB 05 Supervisor Inland Enforcement	FB 05 Shift Supervisor	FB 05 Hearings Officer
Knowledge	4 (80)	4 (80)	4 (80)	4 (80)	4 (80)
Analytical Skills	5 (115)	4 (80)	4 (80)	4 (80)	5 (115)
Communication Skills	4 (70)	3 (45)	4 (70)	3 (45)	4 (70)
Interaction	4 (110)	3 (70)	3 (70)	4 (110)	4 (110)
People and Operational Management	1 (10)	3 (80)	3 (80)	3 (80)	1 (10)
Decision Making	4 (100)	4 (100)	4 (100)	4 (100)	4 (100)
Physical Effort	C2 (10)	C3 (30)	C2 (10)	A1 (5)	A3 (5)
Sensory Effort	2 (4)	2 (4)	2 (4)	1 (2)	2 (4)
Risk to Health	3 (20)	3 (20)	3 (20)	1 (2)	2 (10)
Work Environment (Psychological)	3 (10)	3 (10)	A3 (10)	3 (10)	A3 (10)
Work Environment (Physical)	2 (10)	2 (10)	B2 (10)	1 (2)	B1 (2)

Total	539	529	534	516	516
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SCREENING

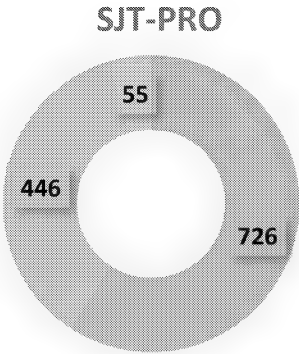
SJT-PRO

Passed Screening? (Yes / N Yes

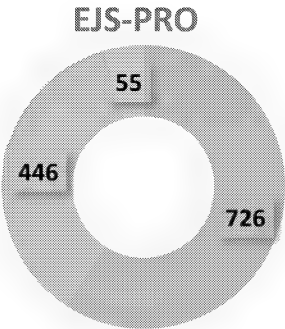
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Failed	446
Not Completed	22
Passed	726
Pending	2
(blank)	
Grand Total	1196

Successful	726
Unsuccessful	446
Not Completed	55

Réussi	726
Non réussi	446
Non complété	55



- Successful
- Unsuccessful



- Réussi
- Non réussi
- Non complété

Communication écrite
 675
 3

PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			Out - EPSI 1			No	
			Out - AOS			Yes	OGD
			Out - EPSI 1			No	
			Out - AOS			Yes	Status
			Out - EPSI 1			No	
			In			No	
			Out - EPSI 1			No	
			In			No	
			In			No	
			In			No	
			Withdrawal			No	
			In			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			In			No	
			In			No	
			Out - EPSI 1			No	

Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
No	N/A	N/A		
No	N/A	N/A		
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out - AOS	Out - AOS	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out - EPSI 2	In	Male / Homme	
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out - EPSI 2	In		
Yes	In	In		
Yes	In	In		
Yes	Withdrawal	Withdrawal		
Yes	In	In		
Yes	Out - EPSI 1	N/A		
Yes	Out - Screening	Out - Screening		
No	N/A	N/A		
Yes	Out - EPSI 1	Out - EPSI 1	Male / Homme	
Yes	In	In		
Yes	In	In		
Yes	Out - EPSI 1	Out - EPSI 1		








[illegible]




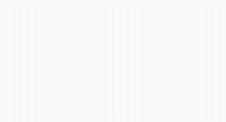



Substantive Organization	Current Group & Level
CBSA / ASFC	
ESDC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-03
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-03
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-03
CBSA / ASFC	
CBSA / ASFC	FB-03
CBSA / ASFC	
CBSA / ASFC	



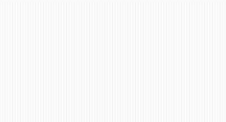
Current Organization	Home City	Home Province
CBSA / ASFC		
CBSA / ASFC		
CBSA / ASFC		
Canadian Forces (military personnel) / Forces Canadienne (membres militaire)		
CBSA / ASFC		
CBSA / ASFC		



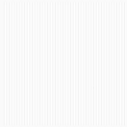
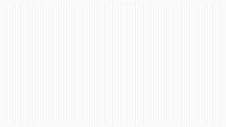




[illegible]

Work location address	Locations Questionnaire - Region	Headquarters and/or Regional Offices / ATL	North-West New Brunswick District	South New-Brunswick and Prince Edward Island District	Newfoundland & Labrador, Novia Scotia District	Headquarters and/or Regional Offices / QUE
		Off	Off	Off	Off	Off
		Yes	Off	Yes	Yes	Yes
		Off	Off	Off	Off	Off
		Yes	Off	Yes	Yes	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off

 Airport District	 St-laurent	 East Border	 Monteregie	 Headquarters and/or Regional Offices / NOR	 St-lawrence	 Ottawa
Off	Off	Off	Off	Off	Off	Off
Yes	Off	Off	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Yes	Yes	Off	Off	Off	Off

 Northwest	 Headquartes and/or Regional Offices / GTA	 Greater Toronto Area	 Headquarters and/or Regional Offices / SOR	 Windsor	 St-Clair	 Fort Erie
Off	Off	Off	Off	Yes	Off	Off
Off	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Yes	Off	Off	Yes
Off	Yes	Yes	Yes	Off	Off	Yes
Off	Yes	Yes	Yes	Off	Off	Yes
Off	Off	Off	Yes	Off	Off	Yes
Off	Off	Off	Off	Off	Off	Off

 Niagara Falls	Headquaters and/or Regional Offices / PRA	 Southern Alberta & Southern Saskatchewan	 Southern Manitoba	Central Alberta	Winnipeg and Northwest Territories	Headquarters and/or Regional Office / PAC
Off	Off	Off	Off	Off	Off	Off
Yes	Off	Off	Off	Off	Off	Off
Yes	Off	Off	Off	Off	Off	Off
Yes	Yes	Off	Off	Yes	Off	Yes
Yes	Off	Off	Off	Off	Off	Off
Yes	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off

 Pac Hwy	 West Coast & Yukon	 Okanagan and Kootenay	 Metro Vancouver	 Vancouver International Airport	 Interested in ATL Region	 Interested in QUE Region	 Interested in NOR Region
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off	Yes	Yes	Yes
Off	Off	Off	Off	Off			
Yes	Off	Yes	Off	Off	Yes		Yes
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off		Yes	

Interested in GTA Region	Interested in SOR Region	Interested in PRA Region	Interested in PAC Region	NLCA Beneficiary
	Yes			
Yes	Yes			
Yes	Yes	Yes	Yes	
Yes	Yes			
	Yes			

[illegible]

[illegible]


USA - Released under the Access to Information Act
SFC - Divulgué en vertu de la loi sur l'accès à l'information

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year-Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
		2018-07-18		Yes
		2018-07-11		
Yes / Oui		2018-07-18		Yes
		2018-07-11		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
No; use both applications / Non; utilisez les 2 applications		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		No
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
		2018-07-18		Yes
No; use both applications / Non; utilisez les 2 applications		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-08-14 to 2018-08-16	50	50
	Yes		2018-09-25 to 2018-09-27	40	40
	Yes		2018-08-14 to 2018-08-16	70	80
	Yes		2018-08-14 to 2018-08-16	90	70
	Yes		2018-08-14 to 2018-08-16	50	60
	Yes		2018-12-11 to 2018-12-13	60	60
	Yes		2018-08-14 to 2018-08-16	70	70
	Yes		2018-08-14 to 2018-08-16	60	60
	Yes		2018-08-14 to 2018-08-16	90	70
	Yes		2018-08-14 to 2018-08-16	40	70
	Yes		2018-08-14 to 2018-08-16	50	20
	Yes		2018-08-14 to 2018-08-16	60	60
	Yes		2018-08-14 to 2018-08-16	70	100
	Yes		2018-08-14 to 2018-08-16	80	70
	Yes		2018-08-14 to 2018-08-16	50	60

Service Excellence	Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
50	Failed	2018-08-27			
10	Failed	2018-10-04			
50	Failed	2018-08-27			
80	Passed	2018-08-24		2018-08-30	2018-09-07
70	Failed	2018-08-27			
60	Passed	2018-12-27		2019-01-08	2019-01-16
80	Passed	2018-08-24		2018-08-30	2018-09-07
60	Passed	2018-08-24		2018-08-30	2018-09-07
60	Passed	2018-08-24		2018-08-30	2018-09-07
60	Failed	2018-08-27			
50	Failed	2018-08-27			
50	Failed	2018-08-27			
90	Passed	2018-08-24		2018-08-30	2018-09-07
70	Passed	2018-08-24		2018-08-30	2018-09-07
60	Failed	2018-08-27			

CAR Submitted On	Written Communication / Communication écrite	Decisiveness (FB-04 only) / Prise de décision (FB-04 seulement)	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect	Overall CAR Rating / Note Globale DRC	PMA Marking
2018-09-04	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2019-01-16	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	

 PMA Pass/Fail							
	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Dealine	AQQ Return Date	French AQQ
				2019-02-22	2019-02-28	2019-02-27	
				2019-02-22	2019-02-28	2019-03-01	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-03-01	
2018-09-14				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-25	x

Subject Matter Expert	EDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP1: Recent and significant experience administering a program in a Canada Border Service Agency regional operational environment or 24/7 headquarters operational environment.	EXP2: Recent and significant experience collecting AND analyzing AND reporting information related to a regulatory or law enforcement environment	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations
Diagne	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Poitras	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre
Daneau	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre
Daneau	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre
T. Boismier	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Poitras	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre
Daneau	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre

Next Deadline (All Assessments Combined)		Leave (Unavaible from __ to __) Year-Month_Day	Received Proof of Pre-Approved Leave?
			No
			Yes
			Yes
			Yes
			Yes
			No
			Yes
			Yes

Special Accomodations Required	Withdrawal	Withdrawal Confirmation Sent On (Date)	Pool Notification Email
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
	X	2018-07-31	
			2019-04-10
			2019-04-10
			2019-04-10

[illegible]

PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			Out - EPSI 1			No	
			In			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			Withdrawal			No	
			In			No	
			In			No	
			In			No	
			Out - EPSI 1			No	
			In			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			In			No	
			In			No	
			Out - Screening			No	
			In			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	




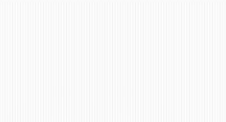



Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out - EPSI 2	In	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1		
No	N/A	N/A		
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Withdrawal	Withdrawal		
No	N/A	N/A	Female / Femme	
Yes	Out - EPSI 2	In		
Yes	In	In		
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	In	In		
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out - EPSI 2	In		
Yes	Out - EPSI 2	In	Female / Femme	
Yes	Out - Screening	Out - Screening		
Yes	In	In	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1	Male / Homme	
Yes	Out - EPSI 1	Out - EPSI 1		




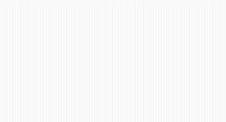



<div data-bbox="120 244 244 366"></div> <div data-bbox="120 413 279 439">Home Phone</div>	<div data-bbox="446 413 599 439">Work Phone</div>	<div data-bbox="755 413 798 439">PRI</div>	<div data-bbox="986 244 1596 366"></div> <div data-bbox="1341 413 1580 439">Employment Status</div>	<div data-bbox="2088 413 2411 439">Substantive Group & Level</div>
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-05
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03








Substantive Organization	Current Group & Level
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-03
CBSA / ASFC	FB-04
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-04
CBSA / ASFC	FB-03
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-05



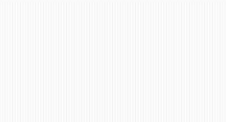
Current Organization	Home City	Home Province
CBSA / ASFC		
CBSA / ASFC		
CBSA / ASFC		
CBSA / ASFC		
CBSA / ASFC		



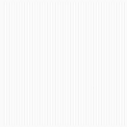
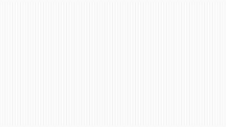




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<div>  </div> <div>Work location address</div>	<div>  </div> <div>Locations Questionnaire - Region</div>	<div>  </div> <div>Headquarters and/or Regional Offices / ATL</div>	<div>  </div> <div>North-West New Brunswick District</div>	<div>  </div> <div>South New-Brunswick and Prince Edward Island District</div>	<div>  </div> <div>Newfoundland & Labrador, Novia Scotia District</div>	<div>  </div> <div>Headquarters and/or Regional Offices / QUE</div>
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Yes	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off

 Airport District	 St-laurent	 East Border	 Monteregie	 Headquarters and/or Regional Offices / NOR	 St-lawrence	 Ottawa
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Yes	Off	Yes
Off	Off	Off	Off	Yes	Off	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off

 Northwest	 Headquartes and/or Regional Offices / GTA	 Greater Toronto Area	 Headquarters and/or Regional Offices / SOR	 Windsor	 St-Clair	 Fort Erie
Off	Yes	Yes	Yes	Off	Off	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Yes	Off
Off	Yes	Yes	Off	Off	Off	Off
Off	Yes	Yes	Yes	Yes	Off	Off
Off	Off	Off	Yes	Off	Off	Yes
Off	Off	Off	Off	Off	Off	Off

 Niagara Falls	Headquaters and/or Regional Offices / PRA	 Southern Alberta & Southern Saskatchewan	 Southern Manitoba	Central Alberta	Winnipeg and Northwest Territories	Headquarters and/or Regional Office / PAC
Yes	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Yes
Off	Off	Yes	Off	Yes	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Yes
Off	Yes	Off	Off	Off	Off	Yes
Yes	Off	Off	Off	Off	Off	Off
Off	Yes	Off	Off	Off	Yes	Yes

 Pac Hwy	 West Coast & Yukon	 Okanagan and Kootenay	 Metro Vancouver	 Vancouver Internation Airport	 Interested in ATL Region	 Interested in QUE Region	 Interested in NOR Region
Off	Off	Off	Off	Off			
Off	Yes	Off	Off	Off			
Off	Off	Yes	Off	Off			Yes
Off	Off	Off	Off	Off			
Yes	Off	Yes	Yes	Yes			Yes
Yes	Off	Off	Yes	Off	Yes		Yes
Off	Off	Off	Off	Off			
Yes	Off	Off	Yes	Yes			

Interested in GTA Region	Interested in SOR Region	Interested in PRA Region	Interested in PAC Region	NLCA Beneficiary
Yes	Yes			
			Yes	
		Yes	Yes	
	Yes			
Yes			Yes	
Yes	Yes		Yes	
	Yes			
		Yes	Yes	

[illegible]


3SA - Released under the Access to Information Act
3FC - Divulgué en vertu de la loi sur l'accès à l'information

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year- Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
No; use both applications / Non; utilisez les 2 applications		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes




Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-08-14 to 2018-08-16	0	0
	Yes		2018-08-14 to 2018-08-16	70	80
	Yes		2018-08-14 to 2018-08-16	60	40
	Yes		2018-08-14 to 2018-08-16	70	40
	Yes		2018-08-14 to 2018-08-16	50	50
	Yes		2018-08-14 to 2018-08-16	80	80
	Yes		2018-08-14 to 2018-08-16	80	90
	Yes		2018-08-14 to 2018-08-16	70	90
	Yes		2018-08-14 to 2018-08-16	90	90
	Yes		2018-08-14 to 2018-08-16	60	20
	Yes		2018-08-14 to 2018-08-16	80	100
	Yes		2018-09-25 to 2018-09-27	70	60
	Yes		2018-08-14 to 2018-08-16	30	50
	Yes		2018-08-14 to 2018-08-16	70	70
	Yes		2018-08-14 to 2018-08-16	60	70
	Yes		2018-08-14 to 2018-08-16	90	80
	Yes		2018-08-14 to 2018-08-16	0	0
	Yes		2018-09-25 to 2018-09-27	60	60




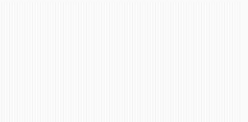
Service Excellence	Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
0	Not Completed	2018-08-27			
70	Passed	2018-08-24		2018-08-30	2018-09-07
40	Failed	2018-08-27			
60	Failed	2018-08-27			
70	Failed	2018-08-27			
90	Passed	2018-08-24		2018-08-30	
80	Passed	2018-08-24		2018-08-30	2018-09-07
70	Passed	2018-08-24		2018-08-30	2018-09-07
100	Passed	2018-08-24		2018-08-30	2018-09-07
30	Failed	2018-08-27			
70	Passed	2018-08-24		2018-08-30	2018-09-07
50	Failed	2018-10-04			
50	Failed	2018-08-27			
60	Passed	2018-08-24		2018-08-30	2018-09-07
60	Passed	2018-08-24		2018-08-30	2018-09-07
70	Passed	2018-08-24		2018-08-30	2018-09-13
0	Not Completed	2018-08-27			
50	Failed	2018-10-04			

CAR Submitted On	Written Communication / Communication écrite	Decisiveness (FB-04 only) / Prise de décision (FB-04 seulement)	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect	Overall CAR Rating / Note Globale DRC	PMA Marking
2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-13	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	

<div> PMA Pass/Fail</div>	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Dealine	AQQ Return Date	French AQQ
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-03-01	
				2019-02-22	2019-02-28	2019-02-28	x
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-26	
				2019-02-22	2019-02-28	2019-02-26	
				2019-02-22	2019-02-28	2019-02-27	
				2019-02-22	2019-02-28	2019-02-28	

Subject Matter Expert	EDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP1: Recent and significant experience administering a program in a Canada Border Service Agency regional operational environment or 24/7 headquarters operational environment.	EXP2: Recent and significant experience collecting AND analyzing AND reporting information related to a regulatory or law enforcement environment	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations
DeSalvo	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Daneau	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre
Daneau	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre
Diagne	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre
T. Boismier; Gault	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
T. Boismier	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre
Legault	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre
Meniai; Daneau	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre

<div>  </div> <div> Next Deadline (All Assessments Combined) </div>		<div>  </div> <div> Leave (Unavaible from __ to __) Year-Month_Day </div>	<div>  </div> <div> Received Proof of Pre-Approved Leave? </div>
			No
			Yes
			No
			Yes
			Yes
			Yes
			Yes
			Yes

<div>  </div> <div>Special Accomodations Required</div>	<div>  </div> <div>Withdrawal</div>	<div>  </div> <div>Withdrawal Confirmation Sent On (Date)</div>	<div>  </div> <div>Pool Notification Email</div>
			2019-04-10
	X	2018-09-10	
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10

[illegible]

PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			Out - EPSI 1			No	
			In			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			In			No	
			Out - EPSI 1			No	
			In			No	
			Out - EPSI 1			No	
			In			No	
			Out - EPSI 1			No	
			In			No	
			Out - EPSI 1			No	
			In			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			In			No	
			Out - EPSI 1			No	
			Out - Screening			No	







Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
Yes	Out - EPSI 1	Out - EPSI 1	Male / Homme	
Yes	In	In		
Yes	Out - EPSI 1	Out - EPSI 1	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out - Screening	Out - Screening		
No	N/A	N/A	Female / Femme	
Yes	Out - Screening	Out - Screening		
Yes	In	In		
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	In	N/A	Male / Homme	
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	In	In		
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	In	In		
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out - EPSI 1	Out - EPSI 1	Female / Femme	
Yes	In	In	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1	Female / Femme	
Yes	Out - Screening	Out - Screening		








[illegible]








Substantive Organization	Current Group & Level
CBSA / ASFC	FB-03
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-05
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-03
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-03
CBSA / ASFC	


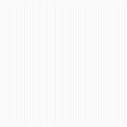
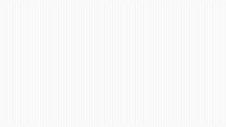
Current Organization		Home City	Home Province
CBSA / ASFC			
CBSA / ASFC			
CBSA / ASFC			
CBSA / ASFC			
CBSA / ASFC			






[illegible]

 Work location address	Locations Questionnaire - Region	 Headquarters and/or Regional Offices / ATL	 North-West New Brunswick District	 South New-Brunswick and Prince Edward Island District	 Newfoundland & Labrador, Novia Scotia District	 Headquarters and/or Regional Offices / QUE
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Yes	Yes	Yes	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off

 Airport District	 St-laurent	 East Border	 Monteregie	 Headquarters and/or Regional Offices / NOR	 St-lawrence	 Ottawa
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off

 Northwest	 Headquartes and/or Regional Offices / GTA	 Greater Toronto Area	 Headquarters and/or Regional Offices / SOR	 Windsor	 St-Clair	 Fort Erie
Off	Off	Off	Yes	Off	Off	Yes
Off	Yes	Yes	Yes	Off	Off	Yes
Off	Yes	Yes	Yes	Off	Off	Off
Off	Off	Off	Off	Off	Off	Yes
Off	Off	Off	Off	Yes	Off	Off
Off	Off	Off	Off	Off	Off	Off

 Niagara Falls	Headquaters and/or Regional Offices / PRA	 Southern Alberta & Southern Saskatchewan	 Southern Manitoba	Central Alberta	Winnipeg and Northwest Territories	Headquarters and/or Regional Office / PAC
Yes	Off	Off	Off	Off	Off	Off
Yes	Off	Off	Off	Off	Off	Off
Yes	Off	Off	Off	Off	Off	Off
Yes	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Yes

 Pac Hwy	 West Coast & Yukon	 Okanagan and Kootenay	 Metro Vancouver	 Vancouver International Airport	Interested in ATL Region	Interested in QUE Region	Interested in NOR Region
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off			
Yes	Off	Yes	Off	Off	Yes		
Off	Off	Off	Off	Off			
Yes	Yes	Off	Yes	Yes			

Interested in GTA Region	Interested in SOR Region	Interested in PRA Region	Interested in PAC Region	NLCA Beneficiary
	Yes			
Yes	Yes			
Yes	Yes			
	Yes		Yes	
	Yes			
			Yes	

[illegible]

[illegible]


3SA - Released under the Access to Information Act
3FC - Divulgué en vertu de la loi sur l'accès à l'information

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year- Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
No; use both applications / Non; utilisez les 2 applications		2018-07-18		

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-08-14 to 2018-08-16	50	50
	Yes		2018-08-14 to 2018-08-16	80	80
	Yes		2018-08-14 to 2018-08-16	70	50
	Yes		2018-08-14 to 2018-08-16	40	40
	Yes		2018-08-14 to 2018-08-16	60	40
	Yes		2018-09-25 to 2018-09-27	80	80
	Yes		2018-10-02 to 2018-10-04	90	70
	Yes		2018-08-14 to 2018-08-16	70	70
	Yes		2018-08-14 to 2018-08-16	40	30
	Yes		2018-08-14 to 2018-08-16	80	90
	Yes		2018-08-14 to 2018-08-16	50	30
	Yes		2018-08-14 to 2018-08-16	90	80
	Yes		2018-09-25 to 2018-09-27	60	40
	Yes		2018-08-14 to 2018-08-16	60	30
	Yes		2018-08-14 to 2018-08-16	60	60
	Yes		2018-08-14 to 2018-08-16	50	60

Service Excellence	Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
60	Failed	2018-08-27			
80	Passed	2018-08-24		2018-08-30	2018-09-07
70	Failed	2018-08-27			
60	Failed	2018-08-27			
50	Failed	2018-08-27			
60	Passed	2018-10-04		2018-10-04	2018-10-24
50	Failed	2018-10-11			
70	Passed	2018-08-24		2018-08-30	2018-09-07
30	Failed	2018-08-27			
80	Passed	2018-08-24		2018-08-30	2018-09-07
40	Failed	2018-08-27			
60	Passed	2018-08-24		2018-08-30	2018-09-07
60	Failed	2018-10-04			
70	Failed	2018-08-27			
80	Passed	2018-08-24		2018-08-30	2018-09-07
90	Failed	2018-08-27			

CAR Submitted On	Written Communication / Communication écrite	Decisiveness (FB-04 only) / Prise de décision (FB-04 seulement)	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect	Overall CAR Rating / Note Globale DRC	PMA Marking
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-10-23	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	

 PMA Pass/Fail	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Dealine	AQQ Return Date	French AQQ
	2018-09-14			2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-27	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-03-01	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-28	

Subject Matter Expert	EDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP1: Recent and significant experience administering a program in a Canada Border Service Agency regional operational environment or 24/7 headquarters operational environment.	EXP2: Recent and significant experience collecting AND analyzing AND reporting information related to a regulatory or law enforcement environment	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations
Fidlin	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Diagne	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre
Meniai	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre
Daneau	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre
Daneau	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre
DeSalvo	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas

<div> <div></div> <div>Next Deadline (All Assessments Combined)</div> </div>		<div> <div></div> <div>Leave (Unavaible from __ to __) Year-Month_Day</div> </div>	Received Proof of Pre-Approved Leave?
			Yes
			No
			Yes
			Yes
			Yes
			Yes
			No
pas			
			No

Special Accomodations Required	Withdrawal	Withdrawal Confirmation Sent On (Date)	Pool Notification Email
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10

[illegible]

PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			Out - Screening			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - Screening			No	
			In			No	
			Out - EPSI 1			No	
			Out - AOS			Yes	Status
			Out - Screening			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - Screening			No	
			In			No	
			Out - Confidentiality Agreement Not Returned			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - EPSI 1			No	




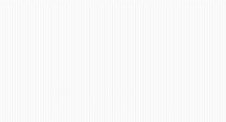


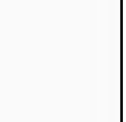
Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
Yes	Out - Screening	Out - Screening	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out - EPSI 1	Out - EPSI 1	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1	Female / Femme	
Yes	Out - Screening	Out - Screening		
Yes	Out - Screening	Out - Screening		
Yes	Out - Screening	Out - Screening		
Yes	N/A	In		
Yes	Out - EPSI 1	Out - EPSI 1	Female / Femme	
No	N/A	N/A	Female / Femme	
Yes	N/A	Out - Screening		
No	N/A	N/A	Female / Femme	
Yes	Out - Screening	Out - Screening	Male / Homme	
Yes	Out - Screening	Out - Screening	Female / Femme	
Yes	In	N/A	Male / Homme	
No	N/A	N/A	Female / Femme	
No	N/A	N/A		
Yes	Out - Screening	Out - Screening		
No	N/A	N/A	Female / Femme	








Home Phone	Work Phone	PRI	Employment Status	Substantive Group & Level
				FB-03
				FB-04
				FB-04
				FB-03
				FB-03
				FB-03
				FB-03
				FB-04
				FB-03
				FB-03
				FB-03
				FB-03
				AS-01
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03


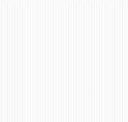
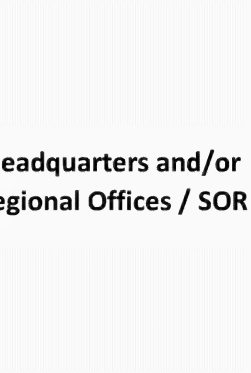
Substantive Organization	Current Group & Level
CBSA / ASFC	
CBSA / ASFC	FB-05
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-02
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	




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<div> Work location address</div>	<div> Locations Questionnaire - Region</div>	<div> Headquarters and/or Regional Offices / ATL</div>	<div> North-West New Brunswick District</div>	<div> South New-Brunswick and Prince Edward Island District</div>	<div> Newfoundland & Labrador, Novia Scotia District</div>	<div> Headquarters and/or Regional Offices / QUE</div>
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off

 Airport District	 St-laurent	 East Border	 Monterege	 Headquarters and/or Regional Offices / NOR	 St-lawrence	 Ottawa
Off	Off	Off	Off	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off

 Northwest	Headquartes and/or Regional Offices / GTA	 Greater Toronto Area	 Headquarters and/or Regional Offices / SOR	Windsor	St-Clair	Fort Erie
Yes	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off




 Niagara Falls	Headquaters and/or Regional Offices / PRA	 Southern Alberta & Southern Saskatchewan	 Southern Manitoba	Central Alberta	Winnipeg and Northwest Territories	Headquarters and/or Regional Office / PAC
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Yes

 Pac Hwy	 West Coast & Yukon	 Okanagan and Kootenay	 Metro Vancouver	 Vancouver International Airport	 Interested in ATL Region	 Interested in QUE Region	 Interested in NOR Region
Off	Off	Off	Off	Off			Yes
Yes	Off	Off	Yes	Yes			

Interested in GTA Region	Interested in SOR Region	Interested in PRA Region	Interested in PAC Region	NLCA Beneficiary
			Yes	

[illegible]


[illegible]


 Interested in French Eseential Positions?	Interested in Bilingual Positions?	 FB-04 Intelligence Analyst?	 FB-04 Intelligence Officer?	Are you interested in becoming Armed?	Screening Assigned To
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		No / Non	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		Elizabeth
		No / Non	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		Jennifer

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year- Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		
No; use both applications / Non; utilisez les 2 applications		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-11		
Yes / Oui		2018-07-18		
		2018-07-18		
No; use both applications / Non; utilisez les 2 applications		2018-07-18		
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
		2018-07-18		No
		2018-07-18		Yes
Yes / Oui		2018-07-18		
		2018-07-18		Yes



Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-08-14 to 2018-08-16	40	50
	Yes		2018-08-14 to 2018-08-16	50	50
	Yes		2018-08-14 to 2018-08-16	30	30
	Yes		2018-09-25 to 2018-09-27	100	80
	Yes		2018-08-14 to 2018-08-16	60	50
	Yes		2018-08-14 to 2018-08-16	80	80
2018-08-17	No - Confidentiality Agreement Missing				
	Yes		2018-08-14 to 2018-08-16	50	50
	Yes		2018-08-14 to 2018-08-16	30	30

Service Excellence	Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
60	Failed	2018-08-27			
60	Failed	2018-08-27			
60	Failed	2018-08-27			
90	Passed	2018-10-04		2018-10-04	2018-10-24
60	Failed	2018-08-27			
100	Passed	2018-08-24		2018-08-30	2018-09-07
60	Failed	2018-08-27			
40	Failed	2018-08-27			

<div>  </div> <div>CAR Submitted On</div>	Written Communication / Communication écrite	Decisiveness (FB-04 only) / Prise de décision (FB-04 seulement)	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect	Overall CAR Rating / Note Globale DRC	PMA Marking
2018-10-24	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	

 PMA Pass/Fail	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Dealine	AQQ Return Date	French AQQ
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-28	

Subject Matter Expert	EDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP1: Recent and significant experience administering a program in a Canada Border Service Agency regional operational environment or 24/7 headquarters operational environment.	EXP2: Recent and significant experience collecting AND analyzing AND reporting information related to a regulatory or law enforcement environment	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations
T. Boismier	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre
T. Boismier	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre

<div>  </div> <div>Next Deadline (All Assessments Combined)</div>		<div>  </div> <div>Leave (Unavaible from __ to __) Year-Month_Day</div>	Received Proof of Pre-Approved Leave?
			No
			Yes
			No

<div>  </div> <div>Special Accomodations Required</div>	<div>  </div> <div>Withdrawal</div>	<div>  </div> <div>Withdrawal Confirmation Sent On (Date)</div>	<div>  </div> <div>Pool Notification Email</div>
			2019-04-10
			2019-04-10

[illegible]

PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			In			No	
			Out - EPSI 1			No	
			Appointed			No	
			In			No	
			Out - EPSI 1			No	
			Appointed			No	
			Out - Screening			No	
			Out - Screening			No	
			In			No	
			Out - EPSI 1			No	
			In			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			Out - Screening			No	

Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
No	N/A	N/A	Female / Femme	
No	N/A	N/A		
Yes	In	In		
Yes	In	In	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1	Female / Femme	
No	N/A	N/A	Male / Homme	
Yes	Out - Screening	Out - Screening		
Yes	Out - Screening	Out - Screening		
Yes	In	In		
No	N/A	N/A	Female / Femme	
Yes	In	In		
Yes	Out - Screening	Out - Screening	Male / Homme	
Yes	Out - Screening	Out - Screening		
Yes	Out - Screening	Out - Screening		
Yes	Out - EPSI 1	Out - EPSI 1	Female / Femme	
Yes	Out - Screening	Out - Screening	Female / Femme	
No	N/A	N/A		
No	N/A	N/A		
Yes	Out - Screening	Out - Screening		

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[illegible]

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3SA - Released under the Access to Information Act
3FC - Divulgué en vertu de la loi sur l'accès à l'information

Interested in French Eseential Positions?	Interested in Bilingual Positions?	FB-04 Intelligence Analyst?	FB-04 Intelligence Officer?	Are you interested in becoming Armed?	Screening Assigned To
		No / Non	Yes / Oui		Jennifer
		Yes / Oui	No / Non		Jennifer
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	No / Non		Jennifer
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		No / Non	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		Jennifer
		No / Non	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Mary Jane Robidoux

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year- Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
No; use both applications / Non; utilisez les 2 applications		2018-07-18		
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
		2018-07-18		
		2018-07-18		Yes
Yes / Oui		2018-07-18		

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-09-25 to 2018-09-27	80	70
	Yes		2018-08-14 to 2018-08-16	40	20
	Yes		2018-09-25 to 2018-09-27	70	60
	Yes		2018-08-14 to 2018-08-16	70	60
	Yes		2018-08-14 to 2018-08-16	40	60
	Yes		2018-08-14 to 2018-08-16	70	80
	Yes		2018-08-14 to 2018-08-16	80	90
	Yes		2018-08-14 to 2018-08-16	80	60
	Yes		2018-08-14 to 2018-08-16	90	70
	Yes		2018-08-14 to 2018-08-16	50	60
	Yes		2018-08-14 to 2018-08-16	30	40

Service Excellence		Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
70	Passed		2018-10-04		2018-10-04	2018-10-24
10	Failed		2018-08-27			
60	Passed		2018-10-04		2018-10-04	2018-10-24
70	Passed		2018-08-24		2018-08-30	2018-09-07
30	Failed		2018-08-27			
80	Passed		2018-08-24		2018-08-30	2018-09-07
70	Passed		2018-08-24		2018-08-30	2018-10-01
50	Failed		2018-08-27			
80	Passed		2018-08-24		2018-08-30	2018-09-07
50	Failed		2018-08-27			
20	Failed		2018-08-27			

USA - Released under the Access to Information Act
SFC - Divulgué en vertu de la loi sur l'accès à l'information

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3SA - Released under the Access to Information Act
3FC - Divulgué en vertu de la loi sur l'accès à l'information

[illegible]

[illegible]

PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			In			No	
			Withdrawal			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			In			No	
			Out - Screening			No	
			In			No	
			Out - EPSI 1			No	
			In			No	
			In			No	
			In			No	
			Out - Screening			No	
			In			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			In			No	






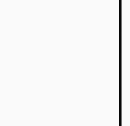
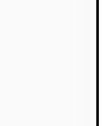
Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
Yes	In	In		
Yes	Out - EPSI 2	In	Female / Femme	
Yes	Out - Screening	Out - Screening	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	In	In		
Yes	Out - Screening	Out - Screening		
Yes	In	In		
Yes	Out - EPSI 1	Out - EPSI 1	Male / Homme	
Yes	In	In		
Yes	In	In		
Yes	N/A	In	Female / Femme	
Yes	Out - Screening	Out - Screening	Female / Femme	
Yes	In	In		
Yes	Out - Screening	Out - Screening		
No	N/A	N/A		
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out - Screening	Out - Screening		
Yes	In	In	Male / Homme	



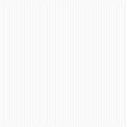




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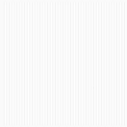
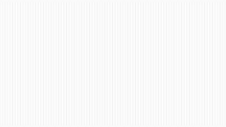




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<div>  </div> <div>Work location address</div>	<div>  </div> <div>Locations Questionnaire - Region</div>	<div>  </div> <div>Headquarters and/or Regional Offices / ATL</div>	<div>  </div> <div>North-West New Brunswick District</div>	<div>  </div> <div>South New-Brunswick and Prince Edward Island District</div>	<div>  </div> <div>Newfoundland & Labrador, Novia Scotia District</div>	<div>  </div> <div>Headquarters and/or Regional Offices / QUE</div>
		Off	Off	Off	Off	Yes
		Off	Off	Off	Off	Yes
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Yes
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Yes

 Airport District	 St-laurent	 East Border	 Monteregie	 Headquarters and/or Regional Offices / NOR	 St-lawrence	 Ottawa
Yes	Yes	Off	Off	Off	Off	Off
Yes	Yes	Off	Yes	Off	Off	Off
Yes	Yes	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Yes	Yes	Off	Off	Off
Yes	Yes	Off	Off	Off	Off	Off
Off	Off	Yes	Off	Off	Off	Off
Yes	Yes	Off	Yes	Off	Off	Off

 Northwest	Headquartes and/or Regional Offices / GTA	 Greater Toronto Area	 Headquarters and/or Regional Offices / SOR	Windsor	St-Clair	Fort Erie
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off

 Niagara Falls	Headquaters and/or Regional Offices / PRA	 Southern Alberta & Southern Saskatchewan	 Southern Manitoba	Central Alberta	Winnipeg and Northwest Territories	Headquaters and/or Regional Office / PAC
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off

<div>  </div> <div>Pac Hwy</div>	<div>  </div> <div>West Coast & Yukon</div>	<div>  </div> <div>Okanagan and Kootenay</div>	<div>  </div> <div>Metro Vancouver</div>	<div>  </div> <div>Vancouver Internation Airport</div>	<div>  </div> <div>Interested in ATL Region</div>	<div>  </div> <div>Interested in QUE Region</div>	<div>  </div> <div>Interested in NOR Region</div>
Off	Off	Off	Off	Off		Yes	
Off	Off	Off	Off	Off		Yes	
Off	Off	Off	Off	Off		Yes	
Off	Yes	Off	Off	Off			
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off		Yes	
Off	Off	Off	Off	Off		Yes	
Off	Off	Off	Off	Off		Yes	

[illegible]

[illegible]

[illegible]


Interested in French Eseential Positions?	Interested in Bilingual Positions?	FB-04 Intelligence Analyst?	FB-04 Intelligence Officer?	Are you interested in becoming Armed?	Screening Assigned To
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		Sylvain Gauthier
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		No / Non	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		Sylvain Gauthier

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year- Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
Yes / Oui		2018-07-18		Yes
No; use both applications / Non; utilisez les 2 applications		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-08-14 to 2018-08-16	60	60
	Yes		2018-08-14 to 2018-08-16	80	80
	Yes		2018-08-14 to 2018-08-16	20	40
	Yes		2018-09-25 to 2018-09-27	40	90
	Yes		2018-08-14 to 2018-08-16	60	70
	Yes		2018-08-14 to 2018-08-16	90	60
	Yes		2018-08-14 to 2018-08-16	40	10
	Yes		2018-10-02 to 2018-10-04	100	80
	Yes		2018-08-14 to 2018-08-16	100	90
	Yes		2018-08-14 to 2018-08-16	70	60
	Yes		2018-08-14 to 2018-08-16	60	70
	Yes		2018-08-14 to 2018-08-16	50	50
	Yes		2018-08-14 to 2018-08-16	80	70

Service Excellence	Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
60	Passed	2018-08-24		2018-08-30	2018-09-07
80	Passed	2018-08-24		2018-08-30	2018-09-07
50	Failed	2018-08-27			
60	Failed	2018-10-04			
60	Passed	2018-08-24		2018-08-30	2018-09-07
60	Passed	2018-08-24		2018-08-30	2018-09-07
20	Failed	2018-08-27			
60	Passed	2018-10-11		2018-10-11	2018-10-24
80	Passed	2018-08-24		2018-10-11	2018-09-07
60	Passed	2018-08-24		2018-08-30	2018-09-07
70	Passed	2018-08-24		2018-08-30	2018-09-07
60	Failed	2018-08-27			
90	Passed	2018-08-24		2018-08-30	2018-09-07

CAR Submitted On	Written Communication / Communication écrite	Decisiveness (FB-04 only) / Prise de décision (FB-04 seulement)	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect	Overall CAR Rating / Note Globale DRC	PMA Marking
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-10-24	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-05	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	

 PMA Pass/Fail	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Dealine	AQQ Return Date	French AQQ
				2019-02-22	2019-02-28	2019-02-27	x
				2019-03-07	2019-03-14		
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-27	
				2019-02-22	2019-02-28	2019-02-26	
				2019-02-22	2019-02-28	2019-02-28	x
				2019-02-22	2019-02-28	2019-02-25	
				2019-02-22	2019-02-28	2019-02-28	x
				2019-02-22	2019-02-28	2019-03-01	

Subject Matter Expert	EDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP1: Recent and significant experience administering a program in a Canada Border Service Agency regional operational environment or 24/7 headquarters operational environment.	EXP2: Recent and significant experience collecting AND analyzing AND reporting information related to a regulatory or law enforcement environment	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations
Daneau	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre
Huneault; Daneau	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre
Daneau	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
T. Boismier	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre
Poirier	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre
Daneau	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre
Daneau	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Poirier; Daneau; Huneault	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre

3SA - Released under the Access to Information Act
3FC - Divulgué en vertu de la loi sur l'accès à l'information

 Special Accomodations Required	 Withdrawal	 Withdrawal Confirmation Sent On (Date)	 Pool Notification Email
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10

[illegible]

PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			Out - EPSI			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			In			No	
			In			No	
			In			No	
			In			No	
			Out - EPSI 1			No	
			In			No	
			Out - Screening			No	
			Out - AOS			Yes	OGD
			Out - CAR			No	
			In			No	
			In			No	
			Out - Screening			No	
			In			No	
			In			No	
			In			No	
			Out - Screening			No	

Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
Yes	Out - EPSI	Out - EPSI		
No	N/A	N/A	Male / Homme	
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	In	In	Female / Femme	
Yes	In	In		
Yes	N/A	In		
Yes	In	N/A	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	N/A	In		
Yes	Out - Screening	Out - Screening		
No	N/A	N/A		
Yes	Out- CAR	Out - CAR		
No	N/A	N/A	Female / Femme	
Yes	N/A	In		
Yes	Out - Screening	Out - Screening	Male / Homme	
Yes	In	In	Male / Homme	
Yes	In	In		
Yes	Out - EPSI 2	In		
Yes	Out - Screening	Out - Screening	Female / Femme	




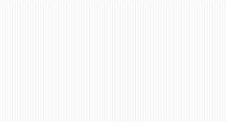



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Substantive Organization	Current Group & Level
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-05
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CRA	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-04
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	



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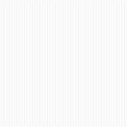
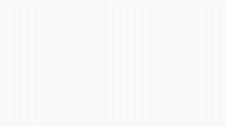




[illegible]

Work location address	Locations Questionnaire - Region	Headquarters and/or Regional Offices / ATL	North-West New Brunswick District	South New-Brunswick and Prince Edward Island District	Newfoundland & Labrador, Novia Scotia District	Headquarters and/or Regional Offices / QUE
		Off	Off	Off	Off	Yes
		Off	Off	Off	Off	Yes
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Yes	Yes	Yes	Yes	Off

 Airport District	 St-laurent	 East Border	 Monteregie	 Headquarters and/or Regional Offices / NOR	 St-lawrence	 Ottawa
Yes	Yes	Off	Off	Off	Off	Off
Off	Yes	Yes	Yes	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Yes	Off	Yes

 Northwest	 Headquartes and/or Regional Offices / GTA	 Greater Toronto Area	 Headquarters and/or Regional Offices / SOR	 Windsor	 St-Clair	 Fort Erie
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Yes	Yes	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Yes	Yes	Off	Off
Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Off	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Yes	Yes	Off	Off	Off	Off

 Niagara Falls	Headquaters and/or Regional Offices / PRA	 Southern Alberta & Southern Saskatchewan	 Southern Manitoba	Central Alberta	Winnipeg and Northwest Territories	Headquaters and/or Regional Office / PAC
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Yes	Off	Off	Off	Off
Off	Off	Yes	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Yes	Off	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Yes	Off	Yes	Off	Yes	Off
Yes	Yes	Yes	Off	Yes	Yes	Yes

<div>  </div> <div>Pac Hwy</div>	<div>  </div> <div>West Coast & Yukon</div>	<div>  </div> <div>Okanagan and Kootenay</div>	<div>  </div> <div>Metro Vancouver</div>	<div>  </div> <div>Vancouver Internation Airport</div>	<div>  </div> <div>Interested in ATL Region</div>	<div>  </div> <div>Interested in QUE Region</div>	<div>  </div> <div>Interested in NOR Region</div>
Off	Off	Off	Off	Off		Yes	
Off	Off	Off	Off	Off		Yes	
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off			
Yes	Off	Yes	Yes	Yes			Yes
Off	Off	Off	Off	Off			
Yes	Yes	Yes	Yes	Yes	Yes		Yes

Interested in GTA Region	Interested in SOR Region	Interested in PRA Region	Interested in PAC Region	NLCA Beneficiary
Yes				
		Yes		
		Yes		
	Yes			
		Yes		
Yes	Yes	Yes	Yes	
		Yes		
Yes	Yes	Yes	Yes	

[illegible]

[illegible]


Interested in French Eseential Positions?	Interested in Bilingual Positions?	FB-04 Intelligence Analyst?	FB-04 Intelligence Officer?	Are you interested in becoming Armed?	Screening Assigned To
		Yes / Oui	Yes / Oui		Sylvain Gauthier
		No / Non	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Sylvain Gauthier
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		No / Non	Yes / Oui		Sylvain Gauthier
		Yes / Oui	Yes / Oui		Mélanie
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		Mélanie
		No / Non	Yes / Oui		Mélanie
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	No / Non		Jennifer
		No / Non	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		Mélanie
		Yes / Oui	Yes / Oui		Mélanie
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		Mary Jane Robidoux

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year- Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
Yes / Oui		2018-07-18		Yes
		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
No; use both applications / Non; utilisez les 2 applications		2018-07-18		
		2018-07-11		
No; use both applications / Non; utilisez les 2 applications		2018-07-18		Yes
		2018-07-18		Yes
No; use both applications / Non; utilisez les 2 applications		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	2019-07-16	x	2019-07-24 to 2019-07-26	40	40
	Yes		2018-08-14 to 2018-08-16	50	40
	Yes		2018-08-14 to 2018-08-16	90	100
	Yes		2018-09-25 to 2018-09-27	60	90
	Yes		2018-08-14 to 2018-08-16	70	60
	Yes		2018-08-14 to 2018-08-16	70	70
	Yes		2018-09-25 to 2018-09-27	50	40
	Yes		2018-08-14 to 2018-08-16	70	100
	Yes		2018-08-14 to 2018-08-16	70	80
	Yes		2018-08-14 to 2018-08-16	80	80
	Yes		2018-08-14 to 2018-08-16	90	90
	Yes		2018-08-14 to 2018-08-16	70	70
	Yes		2018-08-14 to 2018-08-16	100	90
	Yes		2018-08-14 to 2018-08-16	70	80

Service Excellence	Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
50	Failed	2019-07-31			
60	Failed	2018-08-27			
80	Passed	2018-08-24		2018-08-30	2018-09-07
80	Passed	2018-10-04		2018-10-04	2018-10-24
70	Passed	2018-08-24		2018-08-30	2018-09-07
70	Passed	2018-08-24		2018-08-30	2018-09-07
40	Failed	2018-10-04			
70	Passed	2018-08-24		2018-08-30	2018-09-07
80	Passed	2018-08-24		2018-08-30	2018-09-07
70	Passed	2018-08-24		2018-08-30	2018-09-07
70	Passed	2018-08-24		2018-08-30	2018-09-07
90	Passed	2018-08-24		2018-08-30	2018-09-07
100	Passed	2018-08-24		2018-08-30	2018-09-07
90	Passed	2018-08-24		2018-08-30	2018-09-07

CAR Submitted On	Written Communication / Communication écrite	Decisiveness (FB-04 only) / Prise de décision (FB-04 seulement)	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect	Overall CAR Rating / Note Globale DRC	PMA Marking
					Pending	
2018-09-13	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-10-24	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-06	Meets / Rencontre	Meets / Rencontre	Does Not Meet / Ne rencontre pas	Meets / Rencontre	Does Not Meet / Ne rencontre pas	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-08-31	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	

<div> PMA Pass/Fail</div>	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Dealine	AQQ Return Date	French AQQ
				2019-02-22	2019-02-28	2019-02-28	x
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-28	
			2019-03-06				
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-25	
				2019-02-22	2019-02-28	2019-03-01	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-27*	2019-02-28	2019-03-01	

Subject Matter Expert	EDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP1: Recent and significant experience administering a program in a Canada Border Service Agency regional operational environment or 24/7 headquarters operational environment.	EXP2: Recent and significant experience collecting AND analyzing AND reporting information related to a regulatory or law enforcement environment	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations
Daneau	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Meets/Rencontre
Daneau	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Meets/Rencontre
T. Boismier	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Meets/Rencontre
Fidlin	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Legault	Meets/Rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre
Johal	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Diagne	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Legault	Does not meet/Ne rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Chan	Meets/Rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Daneau	Meets/Rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Meets/Rencontre

Next Deadline (All Assessments Combined)		Leave (Unavaible from __ to __) Year-Month_Day	Received Proof of Pre-Approved Leave?
TBD (see comments)			Yes
			Yes
			Yes
			No
			Yes
tre pas			Yes
			Yes
			Yes
			No
			No

<div> <div></div> <div>Special Accomodations Required</div> </div>	<div> <div></div> <div>Withdrawal</div> </div>	<div> <div></div> <div>Withdrawal Confirmation Sent On (Date)</div> </div>	<div> <div></div> <div>Pool Notification Email</div> </div>
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10

[illegible]

PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			In			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			Out - CAR			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			In			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			In			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - CAR not completed			No	

Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
Yes	N/A	In		
Yes	Out - EPSI 1 Not Completed	Out - EPSI 1 Not Completed		
Yes	Out - Screening	Out - Screening		
No	N/A	N/A	Female / Femme	
No	N/A	N/A	Female / Femme	
Yes	In	In	Male / Homme	
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	N/A	Out - Screening	Female / Femme	
Yes	In	In		
Yes	N/A	Out - EPSI 1		
Yes	Out - Screening	Out - Screening	Female / Femme	
No	N/A	N/A		
Yes	Out - Screening	Out - Screening	Male / Homme	
No	N/A	N/A	Female / Femme	
Yes	In	In	Male / Homme	
Yes	Out - Screening	Out - Screening	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1	Female / Femme	
No	N/A	N/A		
No	N/A	N/A	Female / Femme	








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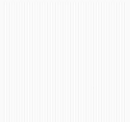

Substantive Organization	Current Group & Level
CBSA / ASFC	FB-04
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	PM-03
CBSA / ASFC	
CBSA / ASFC	FB-05
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-05
CBSA / ASFC	
CBSA / ASFC	




Current Organization	Home City	Home Province
CBSA / ASFC		
IRCC		
CBSA / ASFC		
CBSA / ASFC		

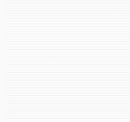







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Work location address	Locations Questionnaire - Region	Headquarters and/or Regional Offices / ATL	North-West New Brunswick District	South New-Brunswick and Prince Edward Island District	Newfoundland & Labrador, Novia Scotia District	Headquarters and/or Regional Offices / QUE
		Yes	Off	Yes	Yes	Off
		Yes	Yes	Yes	Yes	Yes
		Off	Off	Off	Off	Yes

 Airport District	 St-laurent	 East Border	 Monteregie	 Headquarters and/or Regional Offices / NOR	 St-lawrence	 Ottawa
Off	Off	Off	Off	Yes	Yes	Yes
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes	Yes	Yes	Yes

 Northwest	Headquartes and/or Regional Offices / GTA	 Greater Toronto Area	 Headquarters and/or Regional Offices / SOR	Windsor	St-Clair	Fort Erie
Off	Yes	Yes	Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Yes	Yes	Yes	Off	Off	Off	Off

 Niagara Falls	Headquaters and/or Regional Offices / PRA	 Southern Alberta & Southern Saskatchewan	 Southern Manitoba	Central Alberta	Winnipeg and Northwest Territories	Headquarters and/or Regional Office / PAC
Yes	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off

 Pac Hwy	 West Coast & Yukon	 Okanagan and Kootenay	 Metro Vancouver	 Vancouver International Airport	 Interested in ATL Region	 Interested in QUE Region	 Interested in NOR Region
Off	Off	Off	Off	Off	Yes		Yes
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off		Yes	Yes

Interested in GTA Region	Interested in SOR Region	Interested in PRA Region	Interested in PAC Region	NLCA Beneficiary
Yes	Yes			
Yes	Yes	Yes	Yes	
Yes				

[illegible]

USA - Released under the Access to Information Act
SFC - Divulgué en vertu de la loi sur l'accès à l'information

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year- Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
No; use both applications / Non; utilisez les 2 applications		2018-07-18		
		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
		2018-07-18		
No; use both applications / Non; utilisez les 2 applications		2018-07-18		
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
		2018-07-18		
		2018-07-18		Yes

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-08-14 to 2018-08-16	80	70
	Yes		2018-09-25 to 2018-09-27	0	0
	Yes		2018-08-14 to 2018-08-16	40	40
	Yes		2018-08-14 to 2018-08-16	60	50
	Yes		2018-08-14 to 2018-08-16	80	60
	Yes		2018-09-25 to 2018-09-27	40	40
	Yes		2018-09-25 to 2018-09-27	70	60
	Yes		2018-08-14 to 2018-08-16	60	80
	Yes		2018-08-14 to 2018-08-16	50	70
	Yes		2018-08-14 to 2018-08-16	80	80
	Yes		2018-08-14 to 2018-08-16	70	50
	Yes		2018-08-14 to 2018-08-16	80	90

Service Excellence	Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
90	Passed	2018-08-24		2018-08-30	2018-09-07
0	Not Completed	2018-10-04			
50	Failed	2018-08-27			
50	Failed	2018-08-27			
80	Passed	2018-08-24		2018-08-30	2018-09-07
40	Failed	2018-10-04			
80	Passed	2018-10-04		2018-10-04	2018-10-24
50	Failed	2018-08-27			
50	Failed	2018-08-27			
70	Passed	2018-08-24		2018-08-30	2018-09-07
50	Failed	2018-08-27			
60	Passed	2018-08-24		2018-08-30	2018-09-07

CAR Submitted On	Written Communication / Communication écrite	Decisiveness (FB-04 only) / Prise de décision (FB-04 seulement)	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect	Overall CAR Rating / Note Globale DRC	PMA Marking
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Does Not Meet / Ne rencontre pas	Meets / Rencontre	Meets / Rencontre	Does Not Meet / Ne rencontre pas	
2018-10-24	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
Not Completed					Not Completed	

<div><div></div><div>PMA Pass/Fail</div></div>	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Dealine	AQQ Return Date	French AQQ
				2019-02-22	2019-02-28	2019-02-28	
			2019-03-12	2019-02-22	2019-02-28	2019-03-01	
		x		2019-02-22	2019-02-28	2019-03-01	
				2019-02-22	2019-02-28	2019-02-28	

Subject Matter Expert	EDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP1: Recent and significant experience administering a program in a Canada Border Service Agency regional operational environment or 24/7 headquarters operational environment.	EXP2: Recent and significant experience collecting AND analyzing AND reporting information related to a regulatory or law enforcement environment	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations
	Daneau	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Huneault	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Daneau	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre
Chan	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas

Next Deadline (All Assessments Combined)		Leave (Unavaible from __ to __) Year-Month_Day	Received Proof of Pre-Approved Leave?
tre pas			
			Yes
			Yes
			Yes
			Yes
			Yes
tre pas			Yes
			Yes

Special Accomodations Required	Withdrawal	Withdrawal Confirmation Sent On (Date)	Pool Notification Email
			2019-04-10
			2019-04-10
			2019-04-10

[illegible]

PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			Out - Screening			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			In			No	
			In			No	
			In			No	
			Out - Screening			No	
			In			No	
			Out - EPSI 1			No	
			In			No	
			In			No	
			Out - Screening			No	
			Out - Screening			No	
			In			No	
			Out - Screening			No	
			Out - Screening			No	
			In			No	
			Out - Screening			No	
			In			No	








Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
Yes	Out - Screening	Out - Screening		
Yes	Out - EPSI 1	Out - EPSI 1	Male / Homme	
Yes	Out - Screening	Out - Screening		
No	N/A	N/A		
No	N/A	N/A		
Yes	N/A	In	Female / Femme	
Yes	Out - Screening	Out - Screening		
Yes	Out - EPSI 2	In		
No	N/A	N/A		
Yes	In	In		
Yes	In	In		
No	N/A	N/A	Male / Homme	
Yes	Out - Screening	Out - Screening		
Yes	In	In		
No	N/A	N/A		
No	N/A	N/A	Male / Homme	
No	N/A	N/A		
Yes	Out - Screening	Out - Screening	Male / Homme	
Yes	In	In		




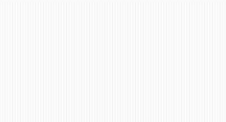



Home Phone	Work Phone	PRI	Employment Status	Substantive Group & Level
				FB-04
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-04
				FB-03
				FB-03







Substantive Organization	Current Group & Level
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-03
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-03
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-04
Canadian Forces (military personnel) / Forces Canadienne (membres militaire)	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	



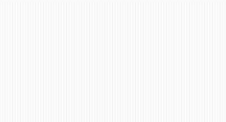
Current Organization	Home City	Home Province
CBSA / ASFC		
CBSA / ASFC		
CBSA / ASFC		



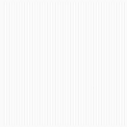
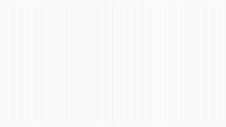




Home Region	Work City	Work Province	Work Region	Citizenship
				Canadian Citizen / Citoyen canadien / Citoyenne canadienne
				Canadian Citizen / Citoyen canadien / Citoyenne canadienne
				Canadian Citizen / Citoyen canadien / Citoyenne canadienne
				Canadian Citizen / Citoyen canadien / Citoyenne canadienne
				Canadian Citizen / Citoyen canadien / Citoyenne canadienne
				Canadian Citizen / Citoyen canadien / Citoyenne canadienne
				Canadian Citizen / Citoyen canadien / Citoyenne canadienne
				Canadian Citizen / Citoyen canadien / Citoyenne canadienne
				Canadian Citizen / Citoyen canadien / Citoyenne canadienne
				Canadian Citizen / Citoyen canadien / Citoyenne canadienne
				Canadian Citizen / Citoyen canadien / Citoyenne canadienne
				Canadian Citizen / Citoyen canadien / Citoyenne canadienne
				Canadian Citizen / Citoyen canadien / Citoyenne canadienne
				Canadian Citizen / Citoyen canadien / Citoyenne canadienne
				Canadian Citizen / Citoyen canadien / Citoyenne canadienne
				Canadian Citizen / Citoyen canadien / Citoyenne canadienne
				Canadian Citizen / Citoyen canadien / Citoyenne canadienne
				Canadian Citizen / Citoyen canadien / Citoyenne canadienne

<div>  </div> <div>Work location address</div>	<div>  </div> <div>Locations Questionnaire - Region</div>	<div>  </div> <div>Headquarters and/or Regional Offices / ATL</div>	<div>  </div> <div>North-West New Brunswick District</div>	<div>  </div> <div>South New-Brunswick and Prince Edward Island District</div>	<div>  </div> <div>Newfoundland & Labrador, Novia Scotia District</div>	<div>  </div> <div>Headquarters and/or Regional Offices / QUE</div>
	Off	Off	Off	Off	Off	Off
	Off	Off	Off	Off	Off	Off
	Off	Yes	Yes	Off	Off	
	Yes	Yes	Yes	Yes	Yes	Yes
	Off	Off	Off	Off	Off	Off
	Yes	Yes	Yes	Yes	Yes	Yes
	Off	Off	Off	Off	Off	Off
	Yes	Yes	Yes	Yes	Off	
	Off	Off	Off	Off	Off	Off

 Airport District	 St-laurent	 East Border	 Monteregie	 Headquarters and/or Regional Offices / NOR	 St-lawrence	 Ottawa
Off	Off	Off	Off	Off	Yes	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Yes	Off	Yes
Off	Off	Off	Off	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off

 Northwest	 Headquartes and/or Regional Offices / GTA	 Greater Toronto Area	 Headquarters and/or Regional Offices / SOR	 Windsor	 St-Clair	 Fort Erie
Off	Yes	Yes	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Yes	Yes	Yes	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Yes	Off	Off	Yes

 Niagara Falls	Headquaters and/or Regional Offices / PRA	 Southern Alberta & Southern Saskatchewan	 Southern Manitoba	Central Alberta	Winnipeg and Northwest Territories	Headquarters and/or Regional Office / PAC
Yes	Off	Off	Off	Yes	Off	Off
Off	Yes	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Yes	Off	Off	Off	Off	Off	Yes
Off	Yes	Off	Off	Yes	Off	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Yes	Yes	Off	Off	Off	Yes
Yes	Off	Off	Off	Off	Off	Off

<div>  </div> <div>Pac Hwy</div>	<div>  </div> <div>West Coast & Yukon</div>	<div>  </div> <div>Okanagan and Kootenay</div>	<div>  </div> <div>Metro Vancouver</div>	<div>  </div> <div>Vancouver International Airport</div>	<div>  </div> <div>Interested in ATL Region</div>	<div>  </div> <div>Interested in QUE Region</div>	<div>  </div> <div>Interested in NOR Region</div>
Off	Off	Off	Off	Off			Yes
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off	Yes		
Yes	Yes	Yes	Yes	Off	Yes	Yes	
Off	Off	Off	Off	Off			
Yes	Yes	Yes	Yes	Off	Yes	Yes	Yes
Off	Off	Off	Off	Off			Yes
Yes	Yes	Yes	Off	Off	Yes		Yes
Off	Off	Off	Off	Off			

Interested in GTA Region	Interested in SOR Region	Interested in PRA Region	Interested in PAC Region	NLCA Beneficiary
Yes	Yes	Yes		
		Yes		
Yes	Yes		Yes	
		Yes		
Yes	Yes	Yes	Yes	
	Yes			
		Yes	Yes	
	Yes			

[illegible]

[illegible]


Interested in French Eseential Positions?	Interested in Bilingual Positions?	FB-04 Intelligence Analyst?	FB-04 Intelligence Officer?	Are you interested in becoming Armed?	Screening Assigned To
		Yes / Oui	No / Non		Alyson Cadney
		Yes / Oui	Yes / Oui		Alyson Cadney
		Yes / Oui	Yes / Oui		Alyson Cadney
		No / Non	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Sylvain Gauthier
		No / Non	Yes / Oui		Alyson Cadney
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Alyson Cadney
		No / Non	Yes / Oui		Alyson Cadney
		Yes / Oui	No / Non		Jennifer
		Yes / Oui	No / Non		Elizabeth
		Yes / Oui	Yes / Oui		Alyson Cadney
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Julia Salucideen
		Yes / Oui	Yes / Oui		Alyson Cadney

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year- Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
		2018-07-18		Yes
		2018-07-18		Yes
No; use both applications / Non; utilisez les 2 applications		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
		2018-07-18		
		2018-07-18		
		2018-07-18		Yes
No; use both applications / Non; utilisez les 2 applications		2018-07-18		
Yes / Oui		2018-07-18		Yes

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-08-14 to 2018-08-16	60	40
	Yes		2018-08-14 to 2018-08-16	70	70
	Yes		2018-08-14 to 2018-08-16	70	70
	Yes		2018-08-14 to 2018-08-16	100	100
	Yes		2018-08-14 to 2018-08-16	80	80
	Yes		2018-08-14 to 2018-08-16	60	50
	Yes		2018-08-14 to 2018-08-16	70	80
	Yes		2018-08-14 to 2018-08-16	60	70
	Yes		2018-08-14 to 2018-08-16	60	70
	Yes		2018-08-14 to 2018-08-16	60	60
	Yes		2018-08-14 to 2018-08-16	70	60

Service Excellence	Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
60	Failed	2018-08-27			
80	Passed	2018-08-24		2018-08-30	2018-09-07
70	Passed	2018-08-24		2018-08-30	2018-09-07
90	Passed	2018-08-24		2018-08-30	2018-09-07
80	Passed	2018-08-24		2018-08-30	2018-09-07
80	Failed	2018-08-27			
60	Passed	2018-08-24		2018-08-30	2018-09-07
70	Passed	2018-08-24		2018-08-30	2018-09-07
60	Passed	2018-08-24		2018-10-09	2018-10-24
70	Passed	2018-08-24		2018-08-30	2018-09-07
60	Passed	2018-08-24		2018-08-30	2018-09-07

CAR Submitted On	Written Communication / Communication écrite	Decisiveness (FB-04 only) / Prise de décision (FB-04 seulement)	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect	Overall CAR Rating / Note Globale DRC	PMA Marking
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-10-23	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	

 PMA Pass/Fail	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Dealine	AQQ Return Date	French AQQ
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28		
				2019-02-22	2019-02-28	2019-02-28	x
				2019-02-22	2019-03-03	2019-03-03	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-27	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-26	
				2019-02-22	2019-03-07	2019-03-05	

Subject Matter Expert	EDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP1: Recent and significant experience administering a program in a Canada Border Service Agency regional operational environment or 24/7 headquarters operational environment.	EXP2: Recent and significant experience collecting AND analyzing AND reporting information related to a regulatory or law enforcement environment	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations
DeSalvo	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencon
Daneau	Meets/Rencontre	Does not meet/Ne rencon	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencon	Meets/Rencontre	Meets/Rencontre
Dmitrowicz; Bourgeois	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencon	Meets/Rencontre	Meets/Rencontre
Meniai	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencon	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
DeSalvo	Meets/Rencontre	Does not meet/Ne rencon	Does not meet/Ne rencon	Meets/Rencontre	Does not meet/Ne rencon	Meets/Rencontre	Meets/Rencontre
Legault	Meets/Rencontre	Does not meet/Ne rencon	Does not meet/Ne rencon	Meets/Rencontre	Does not meet/Ne rencon	Does not meet/Ne rencon	Does not meet/Ne rencon
T. Boismier	Meets/Rencontre	Does not meet/Ne rencon	Does not meet/Ne rencon	Meets/Rencontre	Does not meet/Ne rencon	Does not meet/Ne rencon	Does not meet/Ne rencon
Williams	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencon	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencon

Next Deadline (All Assessments Combined)		Leave (Unavaible from __ to __) Year-Month_Day	Received Proof of Pre-Approved Leave?
tre pas			Yes
			Yes
			Yes
			Yes
tre pas			Yes
tre pas			
tre pas			yes

 Special Accomodations Required	 Withdrawal	 Withdrawal Confirmation Sent On (Date)	 Pool Notification Email
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10

[illegible]

PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			Out - EPSI 1			No	
			In			No	
			In			No	
			Out - EPSI 1			No	
			Out - CAR			No	
			Out - EPSI 1			No	
			In			No	
			Out - Screening			No	
			In			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - AOS			Yes	OGD
			Out - AOS			Yes	Status
			Out - Screening			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	

Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	In	In	Female / Femme	
Yes	Out - EPSI 2	In	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1	Female / Femme	
Yes	N/A	Out - CAR		
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	In	In	Female / Femme	
Yes	Out - Screening	Out - Screening		
Yes	In	In	Female / Femme	
Yes	Out - Screening	Out - Screening		
Yes	Out - Screening	Out - Screening		
No	N/A	N/A		
Yes	Out - AOS	Out - AOS		
Yes	Out - Screening	Out - Screening		
Yes	Out - EPSI 1	Out - EPSI 1		
No	N/A	N/A		
No	N/A	N/A	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1		
No	N/A	N/A		

Home Phone	Work Phone	PRI	Employment Status	Substantive Group & Level
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				EC-04
				FB-03
				FB-03
				FB-03
				FB-04
				FB-03
				FB-02

Substantive Organization	Current Group & Level
CBSA / ASFC	FB-03
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-03
CBSA / ASFC	
CBSA / ASFC	FB-05
CBSA / ASFC	
CBSA / ASFC	
INAC	
CBSA / ASFC	
CBSA / ASFC	FB-04
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	

Current Organization			Home City	Home Province
CBSA / ASFC				
CBSA / ASFC				
CBSA / ASFC				
Canadian Forces (military personnel) / Forces Canadienne (membres militaire)				
CBSA / ASFC				
CBSA / ASFC				

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[illegible]

[illegible]

[illegible]

USA - Released under the Access to Information Act
SFC - Divulgué en vertu de la loi sur l'accès à l'information

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year- Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
No; use both applications / Non; utilisez les 2 applications		2018-07-18		Yes
No; use both applications / Non; utilisez les 2 applications		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
No; use both applications / Non; utilisez les 2 applications		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		
		2018-07-11		
		2018-07-11		
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
		2018-07-18		
		2018-07-18		
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-08-14 to 2018-08-16	30	30
	Yes		2018-08-14 to 2018-08-16	80	60
	Yes		2018-08-14 to 2018-08-16	70	80
	Yes		2018-10-02 to 2018-10-04	60	70
	Yes		2018-08-14 to 2018-08-16	70	80
	Yes		2018-08-14 to 2018-08-16	40	60
	Yes		2018-08-14 to 2018-08-16	60	80
	Yes		2018-08-14 to 2018-08-16	90	100
	Yes		2018-08-14 to 2018-08-16	60	50
	Yes		2018-08-14 to 2018-08-16	30	20
	Yes		2018-08-14 to 2018-08-16	50	30

Service Excellence	Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
30	Failed	2018-08-27			
70	Passed	2018-08-24		2018-08-30	2018-09-07
70	Passed	2018-08-24		2018-08-30	2018-09-07
50	Failed	2018-10-11			
70	Passed	2018-08-24		2018-08-30	2018-09-07
50	Failed	2018-08-27			
90	Passed	2018-08-24		2018-08-30	2018-09-07
100	Passed	2018-08-24		2018-08-30	2018-09-07
70	Failed	2018-08-27			
30	Failed	2018-08-27			
40	Failed	2018-08-27			

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3FC - Divulgué en vertu de la loi sur l'accès à l'information

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Next Deadline (All Assessments Combined)		Leave (Unavaible from __ to __) Year-Month_Day	Received Proof of Pre-Approved Leave?
			Yes
tre pas			Yes
			Yes
			No
			No
			Yes
			Yes

[illegible]

[illegible]

PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			Out - Screening			No	
			Out - Screening			No	
			Out - Confidentiality Agreement Not Returned			No	
			Out - Screening			No	
			In			No	
			Out - Screening			No	
			In			No	
			Out - Screening			No	
			In			No	
			Out - Screening			No	
			Out - Screening			No	
			In			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			In			No	
			In			No	
			Out - Screening			No	
			Out - Screening			No	
			In			No	

Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
Yes	Out - Screening	Out - Screening	Male / Homme	
No	N/A	N/A		
Yes	Out - Confidentiality Agreement Not	Out - Confidentiality Agreement Not Returned		
No	N/A	N/A		
Yes	In	In		
Yes	Out - Screening	Out - Screening		
Yes	In	In	Female / Femme	
Yes	N/A	Out - Screening		
Yes	In	In		
No	N/A	N/A		
No	N/A	N/A		
Yes	N/A	In		
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out - EPSI 1	Out - EPSI 1	Female / Femme	
Yes	In	In	Female / Femme	
No	N/A	N/A	Female / Femme	
Yes	Out - Screening	Out - Screening		
No	N/A	N/A		
Yes	N/A	In	Female / Femme	



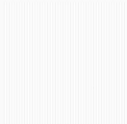
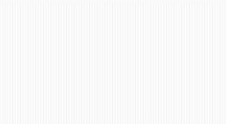



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Substantive Organization	Current Group & Level
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-05
CBSA / ASFC	
CBSA / ASFC	FB-05
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-03
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	



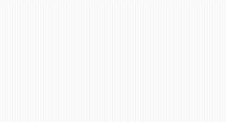
Current Organization			Home City	Home Province
Canadian Forces (military personnel) / Forces Canadienne (membres militaire)				
CBSA / ASFC				
CBSA / ASFC				
CBSA / ASFC				



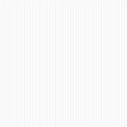
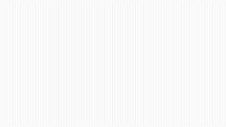




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Work location address	Locations Questionnaire - Region	Headquarters and/or Regional Offices / ATL	North-West New Brunswick District	South New-Brunswick and Prince Edward Island District	Newfoundland & Labrador, Novia Scotia District	Headquarters and/or Regional Offices / QUE
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Yes	Yes	Yes	Yes	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off

 Airport District	 St-laurent	 East Border	 Monteregie	 Headquarters and/or Regional Offices / NOR	 St-lawrence	 Ottawa
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off

 Northwest	 Headquartes and/or Regional Offices / GTA	 Greater Toronto Area	 Headquarters and/or Regional Offices / SOR	 Windsor	 St-Clair	 Fort Erie
Off	Off	Off	Off	Yes	Yes	Off
Off	Off	Off	Off	Off	Off	Off
Yes	Off	Off	Yes	Yes	Yes	Yes
Off	Yes	Yes	Off	Off	Off	Off
Off	Yes	Yes	Off	Off	Off	Off
Off	Off	Off	Yes	Off	Off	Yes
Off	Yes	Yes	Yes	Yes	Yes	Yes

 Niagara Falls	Headquaters and/or Regional Offices / PRA	 Southern Alberta & Southern Saskatchewan	 Southern Manitoba	Central Alberta	Winnipeg and Northwest Territories	Headquarters and/or Regional Office / PAC
Yes	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Yes
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Yes	Off	Off	Off	Off	Off	Off
Yes	Off	Off	Off	Off	Off	Off

 Pac Hwy	 West Coast & Yukon	 Okanagan and Kootenay	 Metro Vancouver	 Vancouver International Airport	 Interested in ATL Region	 Interested in QUE Region	 Interested in NOR Region
Off	Off	Off	Off	Off			
Yes	Off	Off	Yes	Yes			
Yes	Yes	Yes	Off	Off	Yes		Yes
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off			

Interested in GTA Region	Interested in SOR Region	Interested in PRA Region	Interested in PAC Region	NLCA Beneficiary
	Yes			
			Yes	
	Yes	Yes	Yes	
Yes				
Yes				
	Yes			
Yes	Yes			

[illegible]

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Interested in French Eseential Positions?	Interested in Bilingual Positions?	FB-04 Intelligence Analyst?	FB-04 Intelligence Officer?	Are you interested in becoming Armed?	Screening Assigned To
		Yes / Oui	Yes / Oui		Elizabeth
		No / Non	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Mélanie
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Alyson Cadney
		No / Non	Yes / Oui		Alyson Cadney
		Yes / Oui	Yes / Oui		Alyson Cadney
		No / Non	Yes / Oui		Alyson Cadney
		Yes / Oui	Yes / Oui		Alyson Cadney
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	No / Non		Jennifer
		No / Non	Yes / Oui		Mélanie
		Yes / Oui	Yes / Oui		Alyson Cadney
		Yes / Oui	Yes / Oui		Alyson Cadney
		Yes / Oui	Yes / Oui		Alyson Cadney
		Yes / Oui	No / Non		Jennifer
		No / Non	Yes / Oui		Mélanie
		No / Non	No / Non		Jennifer
		No / Non	Yes / Oui		Alyson Cadney

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year- Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
Yes / Oui		2018-07-18		
		2018-07-18		
Yes / Oui		2018-07-18		No
		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
		2018-07-18		
		2018-07-18		
No; use both applications / Non; utilisez les 2 applications		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		
		2018-07-18		
Yes / Oui		2018-07-18		Yes

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
2018-08-17	No - Confidentiality Agreement Missing				
	Yes		2018-08-14 to 2018-08-16	90	90
	Yes		2018-08-14 to 2018-08-16	60	80
	Yes		2018-08-14 to 2018-08-16	80	80
	Yes		2018-09-25 to 2018-09-27	60	80
	Yes		2018-08-14 to 2018-08-16	60	40
	Yes		2018-08-14 to 2018-08-16	60	50
	Yes		2018-08-14 to 2018-08-16	80	80
	Yes		2018-08-14 to 2018-08-16	90	90
	Yes		2018-08-14 to 2018-08-16	80	90

Service Excellence	Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
60	Passed	2018-08-24		2018-08-30	2018-09-07
80	Passed	2018-08-24		2018-08-30	2018-09-07
80	Passed	2018-08-24		2018-08-30	2018-09-07
60	Passed	2018-10-04		2018-08-30	2018-09-07
50	Failed	2018-08-27			
40	Failed	2018-08-27			
70	Passed	2018-08-24		2018-08-30	2018-09-07
80	Passed	2018-08-24		2018-08-30	2018-09-07
80	Passed	2018-08-24		2018-08-30	2018-09-07

CAR Submitted On	Written Communication / Communication écrite	Decisiveness (FB-04 only) / Prise de décision (FB-04 seulement)	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect	Overall CAR Rating / Note Globale DRC	PMA Marking
2018-09-05	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	

<div> PMA Pass/Fail</div>	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Dealine	AQQ Return Date	French AQQ
				2019-02-22	2019-02-28	2019-02-27	
				2019-02-22	2019-02-28	2019-03-01	
				2019-02-22	2019-02-28	2019-03-01	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-28	
	Possibly			2019-02-22	2019-02-28	2019-02-27	

Subject Matter Expert	EDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP1: Recent and significant experience administering a program in a Canada Border Service Agency regional operational environment or 24/7 headquarters operational environment.	EXP2: Recent and significant experience collecting AND analyzing AND reporting information related to a regulatory or law enforcement environment	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations
Johal	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre
Legault	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Legault	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre
Meniai	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Fidlin	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Diagne	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre
DeSalvo	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas

Next Deadline (All Assessments Combined)		Leave (Unavaible from __ to __) Year-Month_Day	Received Proof of Pre-Approved Leave?
			No
			No
			Yes
			Yes
			Yes
pas			

<div>  </div> <div>Special Accomodations Required</div>	<div>  </div> <div>Withdrawal</div>	<div>  </div> <div>Withdrawal Confirmation Sent On (Date)</div>	<div>  </div> <div>Pool Notification Email</div>
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10

[illegible]

PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			Out - Screening			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			In			No	
			In			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			In			No	
			In			No	
			In			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			In			No	
			Out - EPSI 1			No	
			In			No	
			In			No	




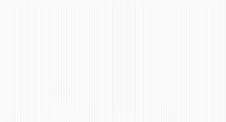



Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
Yes	Out - Screening	Out - Screening	Female / Femme	
No	N/A	N/A	Female / Femme	
No	N/A	N/A	Male / Homme	
No	N/A	N/A		
Yes	In	In		
No	N/A	N/A		
Yes	Out - Screening	N/A		
Yes	Out - Screening	Out - Screening		
No	N/A	N/A		
Yes	In	In	Male / Homme	
Yes	In	In		
Yes	Out - EPSI 2	In		
Yes	Out - EPSI 1	Out - EPSI 1		
No	N/A	N/A	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1		
No	N/A	N/A		
Yes	Out - EPSI 1	Out - EPSI 1	Male / Homme	
No	N/A	N/A	Female / Femme	
Yes	In	In		








Home Phone	Work Phone	PRI	Employment Status	Substantive Group & Level
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				CR-04
				FB-03
				FB-03
				FB-03
				FB-03








Substantive Organization	Current Group & Level
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-04
CBSA / ASFC	FB-05
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-06
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	CR-05
CBSA / ASFC	FB-03
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-03



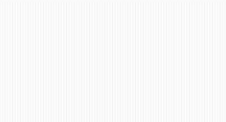
Current Organization	Home City	Home Province
Canadian Forces (military personnel) / Forces Canadienne (membres militaire)		
CBSA / ASFC		
CBSA / ASFC		
CBSA / ASFC		
CBSA / ASFC		
CBSA / ASFC		
Canadian Forces (military personnel) / Forces Canadienne (membres militaire)		
CBSA / ASFC		




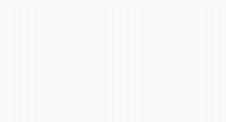

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<div>  </div> <div>Work location address</div>	<div>  </div> <div>Locations Questionnaire - Region</div>	<div>  </div> <div>Headquarters and/or Regional Offices / ATL</div>	<div>  </div> <div>North-West New Brunswick District</div>	<div>  </div> <div>South New-Brunswick and Prince Edward Island District</div>	<div>  </div> <div>Newfoundland & Labrador, Novia Scotia District</div>	<div>  </div> <div>Headquarters and/or Regional Offices / QUE</div>
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Yes	Yes	Yes	Yes	Yes
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Yes	Yes	Yes	Yes	Yes
		Off	Yes	Yes	Yes	Off

 Airport District	 St-laurent	 East Border	 Monteregie	 Headquarters and/or Regional Offices / NOR	 St-lawrence	 Ottawa
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Yes	Yes	Yes
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Yes	Off	Off	Yes	Off	Yes
Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off

 Northwest	 Headquartes and/or Regional Offices / GTA	 Greater Toronto Area	 Headquarters and/or Regional Offices / SOR	 Windsor	 St-Clair	 Fort Erie
Off	Off	Off	Off	Yes	Off	Off
Yes	Yes	Yes	Yes	Off	Yes	Yes
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Yes	Yes	Yes	Yes	Yes	Yes
Off	Yes	Yes	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off




 Niagara Falls	Headquarters and/or Regional Offices / PRA	 Southern Alberta & Southern Saskatchewan	 Southern Manitoba	Central Alberta	Winnipeg and Northwest Territories	Headquarters and/or Regional Office / PAC
Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Off	Off	Yes	Off	Yes
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Yes	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off

 Pac Hwy	 West Coast & Yukon	 Okanagan and Kootenay	 Metro Vancouver	 Vancouver International Airport	Interested in ATL Region	Interested in QUE Region	Interested in NOR Region
Off	Off	Off	Off	Off			
Off	Off	Yes	Off	Off			Yes
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off		Yes	Yes
Off	Off	Off	Off	Off			
Yes	Yes	Yes	Yes	Off	Yes	Yes	Yes
Off	Off	Off	Off	Off	Yes		

Interested in GTA Region	Interested in SOR Region	Interested in PRA Region	Interested in PAC Region	NLCA Beneficiary
	Yes			
Yes	Yes	Yes	Yes	
Yes	Yes	Yes	Yes	
Yes	Yes			
Yes				
Yes	Yes	Yes	Yes	

[illegible]

[illegible]


<div>  </div> Interested in French Eseential Positions?	Interested in Bilingual Positions?	<div>  </div> FB-04 Intelligence Analyst?	<div>  </div> FB-04 Intelligence Officer?	Are you interested in becoming Armed?	Screening Assigned To
		Yes / Oui	No / Non		Sylvain Gauthier
		Yes / Oui	No / Non		Jennifer
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Alyson Cadney
		No / Non	Yes / Oui		Jennifer
		Yes / Oui	No / Non		Sylvain Gauthier
		Yes / Oui	Yes / Oui		Sylvain Gauthier
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	No / Non		Jennifer
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Sylvain Gauthier
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Alyson Cadney
		Yes / Oui	No / Non		Jennifer
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Sylvain Gauthier

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year- Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
Yes / Oui		2018-07-18		
		2018-07-18		Yes
		2018-07-18		
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
No; use both applications / Non; utilisez les 2 applications		2018-07-18		
No; use both applications / Non; utilisez les 2 applications		2018-07-18		
		2018-07-18		Yes
Yes / Oui		2018-09-14		Yes
No; use both applications / Non; utilisez les 2 applications		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes




Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-09-25 to 2018-09-27	0	0
	Yes		2018-08-14 to 2018-08-16	80	70
	Yes		2018-08-14 to 2018-08-16	70	90
	Yes		2018-08-14 to 2018-08-16	60	50
	Yes		2018-08-14 to 2018-08-16	70	50
	Yes		2018-09-25 to 2018-09-27	70	70
	Yes		2018-08-14 to 2018-08-16	80	80
	Yes		2018-09-25 to 2018-09-27	80	80
	Yes		2018-09-25 to 2018-09-27	60	60
	Yes		2018-08-14 to 2018-08-16	40	50
	Yes		2018-08-14 to 2018-08-16	80	90
	Yes		2018-08-14 to 2018-08-16	40	30
	Yes		2018-08-14 to 2018-08-16	90	80
	Yes		2018-08-14 to 2018-08-16	70	80

Service Excellence	Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
0	Not Completed	2018-10-04			
70	Passed	2018-08-24		2018-08-30	2018-09-07
90	Passed	2018-08-24		2018-08-30	2018-09-07
50	Failed	2018-08-27			
70	Failed	2018-08-27			
70	Passed	2018-10-04		2018-10-04	2018-10-24
80	Passed	2018-08-24		2018-08-30	2018-09-07
80	Passed	2018-10-04		2018-10-04	2018-10-24
50	Failed	2018-10-04			
90	Failed	2018-08-27			
80	Passed	2018-08-24		2018-08-30	2018-09-07
60	Failed	2018-08-27			
70	Passed	2018-08-24		2018-08-30	2018-09-07
70	Passed	2018-08-24		2018-08-30	2018-09-07

CAR Submitted On	Written Communication / Communication écrite	Decisiveness (FB-04 only) / Prise de décision (FB-04 seulement)	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect	Overall CAR Rating / Note Globale DRC	PMA Marking
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-10-24	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-10-18	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	

<div> PMA Pass/Fail</div>	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Dealine	AQQ Return Date	French AQQ
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-26	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-03-09		
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-22	x

Subject Matter Expert	EDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP1: Recent and significant experience administering a program in a Canada Border Service Agency regional operational environment or 24/7 headquarters operational environment.	EXP2: Recent and significant experience collecting AND analyzing AND reporting information related to a regulatory or law enforcement environment	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations
Johal	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Legault	Meets/Rencontre	Does not meet/Ne rencon	Meets/Rencontre	Does not meet/Ne rencon	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
T. Boismier; Bourgeois	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencon	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Poitras	Meets/Rencontre	Does not meet/Ne rencon	Does not meet/Ne rencon	Meets/Rencontre	Does not meet/Ne rencon	Meets/Rencontre	Meets/Rencontre
T. Boismier	Does not meet/Ne rencon	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Fidlin	Meets/Rencontre	Does not meet/Ne rencon	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencon	Meets/Rencontre	Meets/Rencontre
Daneau	Meets/Rencontre	Does not meet/Ne rencon	Does not meet/Ne rencon	Does not meet/Ne rencon	Does not meet/Ne rencon	Does not meet/Ne rencon	Meets/Rencontre

<div>  </div> <div> Next Deadline (All Assessments Combined) </div>		<div>  </div> <div> Leave (Unavaible from __ to __) Year-Month_Day </div>	<div>  </div> <div> Received Proof of Pre-Approved Leave? </div>
			Yes
			Yes
			No
			yes
			Yes
			Yes
			Yes

<div> <div></div> <div>Special Accomodations Required</div> </div>	<div> <div></div> <div>Withdrawal</div> </div>	<div> <div></div> <div>Withdrawal Confirmation Sent On (Date)</div> </div>	<div> <div></div> <div>Pool Notification Email</div> </div>
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10

[illegible]

PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			Out - Screening			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - Screening			No	
			In			No	
			Out - Screening			No	
			In			No	
			Out - Screening			No	
			In			No	
			Out - EPSI 1			No	
			In			No	
			Out - EPSI 1			No	
			Out - CAR not completed			No	
			In			No	
			Out - Screening			No	
			In			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			In			No	

Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
Yes	Out - Screening	Out - Screening	Male / Homme	
Yes	Out - Screening	Out - Screening	Female / Femme	
No	N/A	N/A		
Yes	Out - Screening	Out - Screening		
No	N/A	N/A	Female / Femme	
No	N/A	N/A	Female / Femme	
Yes	In	In	Male / Homme	
Yes	Out - Screening	Out - Screening		
Yes	N/A	In	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out - EPSI 2	In	Female / Femme	
Yes	N/A	Out - EPSI 1	Male / Homme	
Yes	Out - CAR not submitted	Out - CAR not submitted		
Yes	Out - EPSI 2	In	Female / Femme	
Yes	Out - Screening	Out - Screening	Female / Femme	
Yes	Out - EPSI 2	In		
Yes	Out - Screening	Out - Screening		
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	In	In	Male / Homme	



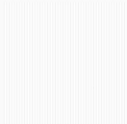




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Substantive Organization	Current Group & Level
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-03
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-05
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-05



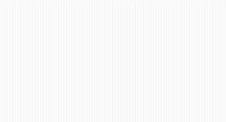
Current Organization			Home City	Home Province
CBSA / ASFC				
CBSA / ASFC				
CBSA / ASFC				



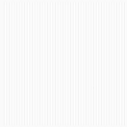
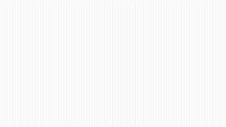

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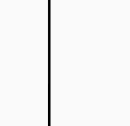


Work location address	Locations Questionnaire - Region	Headquarters and/or Regional Offices / ATL	North-West New Brunswick District	South New-Brunswick and Prince Edward Island District	Newfoundland & Labrador, Novia Scotia District	Headquarters and/or Regional Offices / QUE
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Yes
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Yes
		Off	Off	Off	Off	Yes

 Airport District	 St-laurent	 East Border	 Monterege	 Headquarters and/or Regional Offices / NOR	 St-lawrence	 Ottawa
Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Off	Yes	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Yes	Yes	Yes
Yes	Yes	Off	Yes	Off	Off	Off
Yes	Yes	Off	Yes	Yes	Off	Yes

 Northwest	Headquartes and/or Regional Offices / GTA	 Greater Toronto Area	 Headquarters and/or Regional Offices / SOR	Windsor	St-Clair	Fort Erie
Off	Yes	Yes	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Yes	Yes	Yes	Off	Off	Yes
Off	Off	Off	Off	Off	Off	Off
Yes	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Yes	Off	Off	Off	Off	Off	Off

 Niagara Falls	Headquaters and/or Regional Offices / PRA	 Southern Alberta & Southern Saskatchewan	 Southern Manitoba	Central Alberta	Winnipeg and Northwest Territories	Headquarters and/or Regional Office / PAC
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Yes	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Yes
Off	Off	Off	Off	Yes	Yes	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off

 Pac Hwy	 West Coast & Yukon	 Okanagan and Kootenay	 Metro Vancouver	 Vancouver International Airport	Interested in ATL Region	Interested in QUE Region	Interested in NOR Region
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off		Yes	
Off	Off	Off	Off	Off			
Yes	Off	Off	Off	Off			
Yes	Yes	Yes	Off	Off			Yes
Off	Off	Off	Off	Off		Yes	
Off	Off	Off	Off	Off		Yes	Yes

<div>  </div> <div>Interested in GTA Region</div>	<div>  </div> <div>Interested in SOR Region</div>	<div>  </div> <div>Interested in PRA Region</div>	<div>  </div> <div>Interested in PAC Region</div>	<div>  </div> <div>NLCA Beneficiary</div>
Yes				
Yes	Yes			
			Yes	
		Yes		

[illegible]

[illegible]


Interested in French Eseential Positions?	Interested in Bilingual Positions?	FB-04 Intelligence Analyst?	FB-04 Intelligence Officer?	Are you interested in becoming Armed?	Screening Assigned To
		Yes / Oui	Yes / Oui		Alyson Cadney
		Yes / Oui	Yes / Oui		Alyson Cadney
		Yes / Oui	No / Non		Jennifer
		Yes / Oui	Yes / Oui		Alyson Cadney
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	No / Non		Elizabeth
		Yes / Oui	Yes / Oui		Sylvain Gauthier
		Yes / Oui	Yes / Oui		Alyson Cadney
		Yes / Oui	Yes / Oui		Alyson Cadney
		Yes / Oui	Yes / Oui		Alyson Cadney
		No / Non	Yes / Oui		Alyson Cadney
		Yes / Oui	Yes / Oui		Alyson Cadney
		Yes / Oui	Yes / Oui		Alyson Cadney
		Yes / Oui	Yes / Oui		Alyson Cadney
		No / Non	Yes / Oui		Sylvain Gauthier
		Yes / Oui	Yes / Oui		Sylvain Gauthier
		No / Non	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Sylvain Gauthier
		No / Non	Yes / Oui		Alyson Cadney

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year- Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		
		2018-07-18		
Yes / Oui		2018-07-18		
		2018-07-18		Yes
		2018-07-18		
Yes / Oui		2018-07-18		Yes
No; use both applications / Non; utilisez les 2 applications		2018-07-18		
No; use both applications / Non; utilisez les 2 applications		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-08-14 to 2018-08-16	70	60
	Yes		2018-08-14 to 2018-08-16	70	70
	Yes		2018-09-25 to 2018-09-27	60	60
	Yes		2018-08-14 to 2018-08-16	80	50
	Yes		2018-08-14 to 2018-08-16	100	80
	Yes		2018-08-14 to 2018-08-16	60	80
	Yes		2018-08-14 to 2018-08-16	100	80
	Yes		2018-08-14 to 2018-08-16	60	90
	Yes		2018-08-14 to 2018-08-16	80	70
	Yes		2018-08-14 to 2018-08-16	60	60
	Yes		2018-08-14 to 2018-08-16	80	80

Service Excellence	Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
80	Passed	2018-08-24		2018-08-30	2018-09-07
80	Passed	2018-08-24		2018-08-30	2018-09-07
80	Passed	2018-10-04		2018-10-04	2018-10-24
70	Failed	2018-08-27			
80	Passed	2018-08-24		2018-08-30	2018-09-07
50	Failed	2018-08-27			
100	Passed	2018-08-24		2018-08-30	2018-09-07
60	Passed	2018-08-24		2018-08-30	2018-09-07
60	Passed	2018-08-24		2018-08-30	2018-09-07
50	Failed	2018-08-27			
60	Passed	2018-08-24		2018-08-30	2018-09-07

CAR Submitted On	Written Communication / Communication écrite	Decisiveness (FB-04 only) / Prise de décision (FB-04 seulement)	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect	Overall CAR Rating / Note Globale DRC	PMA Marking
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-10-22	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
Not Completed					Not Completed	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	

<div> PMA Pass/Fail</div>	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Dealine	AQQ Return Date	French AQQ
				2019-02-22	2019-02-28	2019-03-01	
				2019-02-22	2019-02-28	2019-02-27	x
				2019-02-22	2019-02-28	2019-02-27	
				2019-02-22	2019-02-28	2019-02-27	
				2019-02-22	2019-02-28		
				2019-02-22	2019-02-28	2019-02-28	x
				2019-02-22	2019-02-28	2019-03-01	

Subject Matter Expert	EDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP1: Recent and significant experience administering a program in a Canada Border Service Agency regional operational environment or 24/7 headquarters operational environment.	EXP2: Recent and significant experience collecting AND analyzing AND reporting information related to a regulatory or law enforcement environment	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations
Daneau	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Daneau	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Diagne	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas
Meniai; Bourgeois	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre
Poirier	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre
Legault	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre

Next Deadline (All Assessments Combined)		Leave (Unavaible from __ to __) Year-Month_Day	Received Proof of Pre-Approved Leave?
tre pas			
tre pas			Yes
tre pas			No
			No
			Yes
			Yes
			Yes

Special Accomodations Required	Withdrawal	Withdrawal Confirmation Sent On (Date)	Pool Notification Email
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10

[illegible]

PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			Out - Screening			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			Withdrawal			No	
			Out - EPSI 1			No	
			In			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			In			No	
			Out - CAR			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			Out - Screening			No	

Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
Yes	Out - Screening	Out - Screening		
Yes	Out - Screening	Out - Screening		
Yes	N/A	Out - Screening	Male / Homme	
Yes	Out - Screening	Out - Screening	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1	Female / Femme	
Yes	In	In		
Yes	Out - EPSI 1	Out - EPSI 1		
No	N/A	N/A		
Yes	Out - EPSI 1	Out - EPSI 1		
No	N/A	N/A	Female / Femme	
Yes	Out - Screening	Out - Screening	Female / Femme	
Yes	Out - EPSI 2	In	Female / Femme	
No	N/A	N/A		
Yes	Out - Screening	Out - Screening	Male / Homme	
No	N/A	N/A	Female / Femme	
Yes	N/A	Out - Screening	Female / Femme	
Yes	Out - Screening	Out - Screening		
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out - Screening	Out - Screening	Male / Homme	

Home Phone	Work Phone	PRI	Employment Status	Substantive Group & Level
				FB-03
				FB-03
				FB-04
				FB-04
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-04
				FB-03
				FB-03
				FB-03

Substantive Organization	Current Group & Level
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-04
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-03
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	

Current Organization			Home City	Home Province
CBSA / ASFC				
CBSA / ASFC				

[illegible]

[illegible]

[illegible]

Northwest

**Headquarters and/or
Regional Offices / GTA**

Greater Toronto Area

**Headquarters and/or
Regional Offices / SOR**

Windsor

St-Clair

Fort Erie

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

Interested in French Eseential Positions?	Interested in Bilingual Positions?	FB-04 Intelligence Analyst?	FB-04 Intelligence Officer?	Are you interested in becoming Armed?	Screening Assigned To
		Yes / Oui	Yes / Oui		Sylvain Gauthier
		Yes / Oui	Yes / Oui		Julia Salucideen
		Yes / Oui	Yes / Oui		Mélanie
		No / Non	Yes / Oui		Alyson Cadney
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Alyson Cadney
		No / Non	Yes / Oui		Alyson Cadney
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	No / Non		Jennifer
		Yes / Oui	Yes / Oui		Sylvain Gauthier
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	No / Non		Jennifer
		Yes / Oui	No / Non		Alyson Cadney
		Yes / Oui	Yes / Oui		Alyson Cadney
		Yes / Oui	Yes / Oui		Mélanie
		Yes / Oui	Yes / Oui		Mélanie

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year- Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		
No; use both applications / Non; utilisez les 2 applications		2018-07-18		
No; use both applications / Non; utilisez les 2 applications		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		
		2018-07-18		Yes
No; use both applications / Non; utilisez les 2 applications		2018-07-18		
No; use both applications / Non; utilisez les 2 applications		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-08-14 to 2018-08-16	60	40
	Yes		2018-08-14 to 2018-08-16	80	90
	Yes		2018-09-25 to 2018-09-27	60	30
	Yes		2018-08-14 to 2018-08-16	70	60
	Yes		2018-08-14 to 2018-08-16	70	50
	Yes		2018-08-14 to 2018-08-16	90	70
	Yes		2018-08-14 to 2018-08-16	80	90
	Yes		2018-08-14 to 2018-08-16	60	60
	Yes		2018-08-14 to 2018-08-16	50	60
	Yes		2018-08-14 to 2018-08-16	0	0

Service Excellence	Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
50	Failed	2018-08-27			
60	Passed	2018-08-24		2018-08-30	2018-09-07
50	Failed	2018-10-04			
70	Passed	2018-08-24		2018-08-30	2018-09-07
70	Failed	2018-08-27			
50	Failed	2018-08-27			
90	Passed	2018-08-24		2018-08-30	2018-09-07
70	Passed	2018-08-24		2018-08-30	2018-09-07
70	Failed	2018-08-27			
0	Not Completed	2018-08-27			

USA - Released under the Access to Information Act
SFC - Divulgué en vertu de la loi sur l'accès à l'information

[illegible]

Next Deadline (All Assessments Combined)		Leave (Unavaible from __ to __) Year-Month_Day	Received Proof of Pre-Approved Leave?
tre pas			
			Yes

Special Accommodations Required

Withdrawal

Withdrawal Confirmation Sent On (Date)

Pool Notification Email

X

2018-09-10

2019-04-10

2019-04-10

[illegible]

PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			Out - Screening			No	
			In			No	
			In			No	
			Out - Screening			No	
			Out - CAR			No	
			In			No	
			In			No	
			Out - Screening			No	
			In			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			In			No	
			Out - CAR			No	
			In			No	
			Out - Confidentiality Agreement Not Returned			No	
			Out - Screening			No	
			Out - CAR not completed			No	
			Out - Screening			No	

Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
Yes	Out - Screening	Out - Screening	Male / Homme	
Yes	In	In		
Yes	In	In		
Yes	N/A	Out - Screening		
No	N/A	N/A		
Yes	In	In		
Yes	In	In		
Yes	Out - Screening	Out - Screening	Female / Femme	
Yes	Out - EPSI 2	In		
Yes	Out - EPSI 1	Out - EPSI 1	Female / Femme	
No	N/A	N/A		
Yes	Out - EPSI 1	Out - EPSI 1	Female / Femme	
Yes	In	In		
No	N/A	N/A	Female / Femme	
Yes	In	In		
No	N/A	N/A		
Yes	Out - Screening	Out - Screening	Male / Homme	
Yes	Out - CAR not submitted	Out - CAR not submitted		
Yes	Out - Screening	Out - Screening		



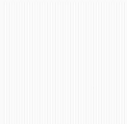




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Substantive Organization	Current Group & Level
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-04
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	EC-04
CBSA / ASFC	



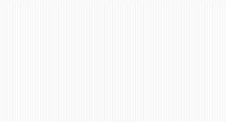
Current Organization	Home City	Home Province
CBSA / ASFC		
CBSA / ASFC		




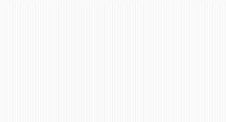




[illegible]

Work location address	Locations Questionnaire - Region	Headquarters and/or Regional Offices / ATL	North-West New Brunswick District	South New-Brunswick and Prince Edward Island District	Newfoundland & Labrador, Nova Scotia District	Headquarters and/or Regional Offices / QUE
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Yes	Yes	Yes	Yes	Yes
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off

 Airport District	 St-laurent	 East Border	 Monterege	 Headquarters and/or Regional Offices / NOR	 St-lawrence	 Ottawa
Off	Off	Off	Off	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Off	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off

 Northwest	 Headquartes and/or Regional Offices / GTA	 Greater Toronto Area	 Headquarters and/or Regional Offices / SOR	 Windsor	 St-Clair	 Fort Erie
Off	Yes	Yes	Yes	Yes	Off	Yes
Off	Off	Off	Off	Yes	Off	Off
Off	Yes	Yes	Off	Off	Off	Off
Off	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Yes	Yes	Off	Off
Off	Yes	Yes	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off

 Niagara Falls	Headquaters and/or Regional Offices / PRA	 Southern Alberta & Southern Saskatchewan	 Southern Manitoba	Central Alberta	Winnipeg and Northwest Territories	Headquaters and/or Regional Office / PAC
Yes	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Yes	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Yes

<div>  </div> <div>Pac Hwy</div>	<div>  </div> <div>West Coast & Yukon</div>	<div>  </div> <div>Okanagan and Kootenay</div>	<div>  </div> <div>Metro Vancouver</div>	<div>  </div> <div>Vancouver Internation Airport</div>	<div>  </div> <div>Interested in ATL Region</div>	<div>  </div> <div>Interested in QUE Region</div>	<div>  </div> <div>Interested in NOR Region</div>
Off	Off	Off	Off	Off			Yes
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off			
Off	Off	Yes	Off	Off	Yes	Yes	Yes
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off			
Yes	Off	Off	Yes	Yes			

Interested in GTA Region	Interested in SOR Region	Interested in PRA Region	Interested in PAC Region	NLCA Beneficiary
Yes	Yes			
	Yes			
Yes				
Yes	Yes	Yes	Yes	
	Yes			
Yes				
			Yes	

[illegible]

[illegible]


Interested in French Eseential Positions?	Interested in Bilingual Positions?	FB-04 Intelligence Analyst?	FB-04 Intelligence Officer?	Are you interested in becoming Armed?	Screening Assigned To
		Yes / Oui	Yes / Oui		Alyson Cadney
		Yes / Oui	Yes / Oui		Alyson Cadney
		Yes / Oui	Yes / Oui		Alyson Cadney
		Yes / Oui	Yes / Oui		Alyson Cadney
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	No / Non		Jennifer
		Yes / Oui	No / Non		Mélanie
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Jennifer
		No / Non	Yes / Oui		Jennifer
		No / Non	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Mélanie
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Jennifer

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year- Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
No; use both applications / Non; utilisez les 2 applications		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
		2018-07-18		Yes
Yes / Oui		2018-07-18 AND 2018-07-20		Yes
Yes / Oui		2018-07-18		Yes
No; use both applications / Non; utilisez les 2 applications		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		No
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-08-14 to 2018-08-16	80	90
	Yes		2018-08-14 to 2018-08-16	90	90
	Yes		2018-08-14 to 2018-08-16	80	80
	Yes		2018-08-14 to 2018-08-16	70	90
	Yes		2018-08-14 to 2018-08-16	90	80
	Yes		2018-08-14 to 2018-08-16	80	80
	Yes		2018-09-25 to 2018-09-27	50	70
	Yes		2018-08-14 to 2018-08-16	60	90
	Yes		2018-08-14 to 2018-08-16	80	70
	Yes		2018-08-14 to 2018-08-16	70	80
	Yes		2018-08-14 to 2018-08-16	60	60
2018-08-17	No - Confidentiality Agreement Missing				
	Yes		2018-08-14 to 2018-08-16	80	80

Service Excellence	Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
80	Passed	2018-08-24		2018-08-30	2018-09-07
100	Passed	2018-08-24		2018-08-30	2018-09-07
60	Passed	2018-08-24		2018-08-30	2018-09-07
90	Passed	2018-08-24		2018-08-30	2018-09-07
60	Passed	2018-08-24		2018-08-30	2018-09-07
80	Passed	2018-08-24		2018-08-30	2018-09-07
70	Failed	2018-10-04			
50	Failed	2018-08-27			
90	Passed	2018-08-24		2018-08-30	2018-09-07
60	Passed	2018-08-24		2018-08-30	2018-09-07
80	Passed	2018-08-24		2018-08-30	2018-09-07
80	Passed	2018-08-24		2018-08-30	2018-09-07

CAR Submitted On	Written Communication / Communication écrite	Decisiveness (FB-04 only) / Prise de décision (FB-04 seulement)	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect	Overall CAR Rating / Note Globale DRC	PMA Marking
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-06	Meets / Rencontre	Meets / Rencontre	Does Not Meet / Ne rencontre pas	Does Not Meet / Ne rencontre pas	Does Not Meet / Ne rencontre pas	
2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-04	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Does Not Meet / Ne rencontre pas	Does Not Meet / Ne rencontre pas	Meets / Rencontre	Does Not Meet / Ne rencontre pas	
2018-09-05	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
Not Completed					Not Completed	

<div> PMA Pass/Fail</div>	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Dealine	AQQ Return Date	French AQQ
				2019-02-22	2019-03-13	2019-02-28	
				2019-02-22	2019-02-28	2019-02-28	
			2019-03-06				
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-28	
			2019-03-06				
				2019-02-22	2019-02-28	2019-02-24	2019-02-24

Subject Matter Expert	EDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP1: Recent and significant experience administering a program in a Canada Border Service Agency regional operational environment or 24/7 headquarters operational environment.	EXP2: Recent and significant experience collecting AND analyzing AND reporting information related to a regulatory or law enforcement environment	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations
Daneau	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Meniai	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre
Fidlin; Bourgeois	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas
Dmitrowicz; Bourgeois; Dan	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
T. Boismier; Gault	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Daneau	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre
Chan	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre

<div> <div></div> <div>Next Deadline (All Assessments Combined)</div> </div>		<div> <div></div> <div>Leave (Unavaible from __ to __) Year-Month_Day</div> </div>	<div> <div></div> <div>Received Proof of Pre-Approved Leave?</div> </div>
			Yes
			Yes
tre pas			
			No
			No
			Yes
			Yes
			Yes
			No
			No

Special Accomodations Required	Withdrawal	Withdrawal Confirmation Sent On (Date)	Pool Notification Email
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10

[illegible]

PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			In			No	
			Out - Screening			No	
			In			No	
			Out - CAR			No	
			In - Pending -			No	
			Out - AOS			Yes	OGD
			Out - Screening			No	
			In			No	
			In			No	
			Out - AOS			Yes	Status
			Out - Screening			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - CAR			No	

Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
Yes	In	In		
No	N/A	N/A		
Yes	In	In	Male / Homme	
Yes	Out- CAR	Out - CAR		
Yes	In - Pending -	In - Pending -		
No	N/A	N/A		
No	N/A	N/A	Male / Homme	
Yes	Out - EPSI 2	In		
Yes	In	In		
No	N/A	N/A		
Yes	Out - Screening	Out - Screening	Male / Homme	
Yes	Out - Screening	Out - Screening		
No	N/A	N/A	Male / Homme	
Yes	Out - EPSI 1	Out - EPSI 1		
No	N/A	N/A		
Yes	N/A	Out - EPSI 1		
Yes	Out - Screening	Out - Screening	Female / Femme	
No	N/A	N/A		
No	N/A	N/A		

<div data-bbox="120 244 244 368"></div> <div data-bbox="120 413 279 439">Home Phone</div>	<div data-bbox="446 413 599 439">Work Phone</div>	<div data-bbox="755 413 798 439">PRI</div>	<div data-bbox="983 244 1596 368"></div> <div data-bbox="1341 413 1580 439">Employment Status</div>	<div data-bbox="2088 413 2411 439">Substantive Group & Level</div>
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				AU-01
				CAF
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03

[illegible]

Current Organization			Home City	Home Province
CBSA / ASFC				
National Defence / Défense nationale				
CBSA / ASFC				
CBSA / ASFC				

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]


USA - Released under the Access to Information Act
SFC - Divulgué en vertu de la loi sur l'accès à l'information

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year- Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
Yes / Oui		2018-07-18		Yes
		2018-07-18		
Yes / Oui		2018-07-18		Yes
No; use both applications / Non; utilisez les 2 applications		2018-07-18		Yes
No; use both applications / Non; utilisez les 2 applications		2018-07-18		Yes
		2018-07-11		
		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-11		
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		
		2018-07-18		Yes
No; use both applications / Non; utilisez les 2 applications		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
		2018-07-18		
		2018-07-18		Yes

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-08-14 to 2018-08-16	80	80
	Yes		2018-08-14 to 2018-08-16	70	70
	Yes		2018-09-25 to 2018-09-27	60	70
	Yes		2018-08-14 to 2018-08-16	60	90
	Yes		2018-08-14 to 2018-08-16	80	90
	Yes		2018-08-14 to 2018-08-16	60	60
	Yes		2018-08-14 to 2018-08-16	70	70
	Yes		2018-10-02 to 2018-10-04	40	70
	Yes		2018-08-14 to 2018-08-16	50	50
	Yes		2018-08-14 to 2018-08-16	60	60
	Yes		2018-08-14 to 2018-08-16	70	60

Service Excellence	Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
70	Passed	2018-08-24		2018-08-30	2018-09-07
80	Passed	2018-08-24		2018-08-30	2018-09-07
60	Passed	2018-10-04		2018-10-04	2018-10-24
70	Passed	2018-08-24		2018-08-30	2018-09-07
100	Passed	2018-08-24		2018-08-30	2018-09-07
70	Passed	2018-08-24		2018-08-30	2018-09-07
40	Failed	2018-08-27			
50	Failed	2018-10-11			
70	Failed	2018-08-27			
50	Failed	2018-08-27			
60	Passed	2018-08-24		2018-08-30	2018-09-07

CAR Submitted On	Written Communication / Communication écrite	Decisiveness (FB-04 only) / Prise de décision (FB-04 seulement)	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect	Overall CAR Rating / Note Globale DRC	PMA Marking
2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-10-24	Meets / Rencontre	Meets / Rencontre	Does Not Meet / Ne rencontre pas	Meets / Rencontre	Does Not Meet / Ne rencontre pas	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Does Not Meet / Ne rencontre pas	Meets / Rencontre	Does Not Meet / Ne rencontre pas	

<div> PMA Pass/Fail</div>	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Dealine	AQQ Return Date	French AQQ
				2019-02-22	2019-02-28	2019-02-28	x
				2019-02-22	2019-02-28	2019-03-01	
			2019-03-06				
				2019-02-22	TBD		
				2019-02-22	2019-02-28	2019-04-12	
				2019-02-22	2019-02-28	2019-02-28	
			2019-03-06				

3SA - Released under the Access to Information Act
3FC - Divulgué en vertu de la loi sur l'accès à l'information

Next Deadline (All Assessments Combined)		Leave (Unavaible from __ to __) Year-Month_Day	Received Proof of Pre-Approved Leave?
			Yes
TBD (see comments)			Yes
pas			
			Yes

3SA - Released under the Access to Information Act
3FC - Divulgué en vertu de la loi sur l'accès à l'information

[illegible]

PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			In			No	
			Out - EPSI 1			No	
			In			No	
			In			No	
			Out - EPSI 1			No	
			Out - CAR not completed			No	
			In			No	
			Out - CAR not completed			No	
			Out -EPSI			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - Screening			No	
			In			No	
			In			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			Withdrawal			No	
			Out - EPSI 1			No	

Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
Yes	In	In		
Yes	Out - EPSI 1	Out - EPSI 1		
No	N/A	N/A		
Yes	In	In	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out - CAR not submitted	Out - CAR not submitted		
Yes	Out - EPSI 2	In		
Yes	Out - CAR not completed	Out - CAR not completed		
Yes	Out - CAR not submitted	Out - CAR not submitted		
Yes	Out - Screening	Out - Screening		
Yes	Out - EPSI 1	N/A		
No	N/A	N/A	Female / Femme	
No	N/A	N/A		
Yes	In	In		
No	N/A	N/A	Female / Femme	
No	N/A	N/A		
Yes	Out - EPSI 1	Out - EPSI 1	Female / Femme	
No	N/A	N/A		
Yes	N/A	Out - EPSI 1	Female / Femme	




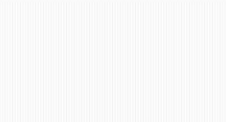



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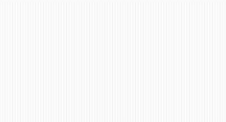



Substantive Organization	Current Group & Level
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-03
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-04
CBSA / ASFC	



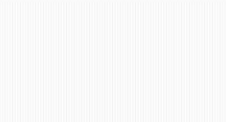
Current Organization	Home City	Home Province
CBSA / ASFC		
CBSA / ASFC		









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Work location address	Locations Questionnaire - Region	Headquarters and/or Regional Offices / ATL	North-West New Brunswick District	South New-Brunswick and Prince Edward Island District	Newfoundland & Labrador, Novia Scotia District	Headquarters and/or Regional Offices / QUE
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off

 Airport District	 St-laurent	 East Border	 Monterege	 Headquarters and/or Regional Offices / NOR	 St-lawrence	 Ottawa
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Yes	Off
Off	Off	Off	Off	Off	Off	Off

<div>  </div> <div>Northwest</div>	<div>  </div> <div>Headquartes and/or Regional Offices / GTA</div>	<div>  </div> <div>Greater Toronto Area</div>	<div>  </div> <div>Headquarters and/or Regional Offices / SOR</div>	<div>  </div> <div>Windsor</div>	<div>  </div> <div>St-Clair</div>	<div>  </div> <div>Fort Erie</div>
Off	Off	Off	Off	Yes	Off	Off
Off	Off	Off	Off	Yes	Off	Off
Off	Off	Off	Yes	Yes	Off	Off
Off	Yes	Yes	Yes	Off	Off	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Yes	Yes	Yes	Off	Off	Yes

 Niagara Falls	Headquaters and/or Regional Offices / PRA	 Southern Alberta & Southern Saskatchewan	 Southern Manitoba	Central Alberta	Winnipeg and Northwest Territories	Headquarters and/or Regional Office / PAC
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Yes	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Yes	Off	Off	Off	Off	Off	Off

 Pac Hwy	 West Coast & Yukon	 Okanagan and Kootenay	 Metro Vancouver	 Vancouver International Airport	 Interested in ATL Region	 Interested in QUE Region	 Interested in NOR Region
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off			Yes
Off	Off	Off	Off	Off			

Interested in GTA Region	Interested in SOR Region	Interested in PRA Region	Interested in PAC Region	NLCA Beneficiary
	Yes			
	Yes			
	Yes			
Yes	Yes			
Yes	Yes			

[illegible]

[illegible]


Interested in French Eseential Positions?	Interested in Bilingual Positions?	FB-04 Intelligence Analyst?	FB-04 Intelligence Officer?	Are you interested in becoming Armed?	Screening Assigned To
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Jennifer
		No / Non	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Mélanie
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	No / Non		Jennifer
		No / Non	Yes / Oui		Dominique
		Yes / Oui	No / Non		Jennifer
		Yes / Oui	Yes / Oui		Dominique

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year- Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
No; use both applications / Non; utilisez les 2 applications		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
No; use both applications / Non; utilisez les 2 applications		2018-07-18		Yes
		2018-07-18		
		2018-07-18		
No; use both applications / Non; utilisez les 2 applications		2018-07-18		Yes
		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-08-14 to 2018-08-16	60	80
	Yes		2018-08-14 to 2018-08-16	50	60
	Yes		2018-08-14 to 2018-08-16	60	80
	Yes		2018-08-14 to 2018-08-16	80	70
	Yes		2018-08-14 to 2018-08-16	70	60
	Yes		2018-08-14 to 2018-08-16	70	70
	Yes		2018-08-14 to 2018-08-16	100	90
	Yes		2019-02-05 to 2019-02-07	90	80
	Yes		2019-02-05 to 2019-02-07	60	50
	Yes		2018-08-14 to 2018-08-16	50	60
	Yes		2018-08-14 to 2018-08-16	90	70
	Yes		2018-08-14 to 2018-08-16	70	60
	Yes		2018-08-14 to 2018-08-16	40	60
	Yes		2018-08-14 to 2018-08-16	60	40
	Yes		2018-08-14 to 2018-08-16		
	Yes		2018-09-25 to 2018-09-27	60	40

Service Excellence	Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
70	Passed	2018-08-24		2018-08-30	2018-09-07
50	Failed	2018-08-27			
70	Passed	2018-08-24		2018-08-30	2018-09-07
80	Passed	2018-08-24		2018-08-30	2018-09-07
40	Failed	2018-08-27			
70	Passed	2018-08-24		2018-08-30	2018-09-11
90	Passed	2018-08-24		2018-08-30	2018-09-07
90	Passed	2019-02-11		2019-02-11	2019-02-19
60	Failed	2019-02-11			
80	Failed	2018-08-27			
70	Passed	2018-08-24		2018-08-30	2018-09-07
70	Passed	2018-08-24		2018-08-30	2018-09-07
40	Failed	2018-08-27			
60	Failed	2018-08-27			
50	Failed	2018-10-04			

CAR Submitted On	Written Communication / Communication écrite	Decisiveness (FB-04 only) / Prise de décision (FB-04 seulement)	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect	Overall CAR Rating / Note Globale DRC	PMA Marking
2018-09-04	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
Not Completed					Not Completed	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
Not Completed					Not Completed	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	

 PMA Pass/Fail	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Dealine	AQQ Return Date	French AQQ
				2019-02-22	2019-02-28	2019-02-27	
				2019-02-22	2019-02-28		
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-26	
				2019-02-22	2019-02-28	2019-02-28	

Subject Matter Expert	EDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP1: Recent and significant experience administering a program in a Canada Border Service Agency regional operational environment or 24/7 headquarters operational environment.	EXP2: Recent and significant experience collecting AND analyzing AND reporting information related to a regulatory or law enforcement environment	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations
Johal	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Fidlin	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre
Daneau	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre
Luna	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Fidlin	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre

Next Deadline (All Assessments Combined)		Leave (Unavaible from __ to __) Year-Month_Day	Received Proof of Pre-Approved Leave?
			No
			Yes
			No
			Yes
			Yes
			Yes
			Yes

Special Accomodations Required	Withdrawal	Withdrawal Confirmation Sent On (Date)	Pool Notification Email
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
	X	2018-08-13	

[illegible]

PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			Out - Screening			No	
			Out - EPSI 1			No	
			In			No	
			Out - Screening			No	
			In			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - Confidentiality Agreement Not Returned			No	
			In			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			In			No	
			In			No	
			Out - Screening			No	
			In			No	
			Out - Screening			No	
			Out - Screening			No	

Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
No	N/A	N/A		
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	In	In		
Yes	Out - Screening	Out - Screening		
Yes	In	In	Female / Femme	
No	N/A	N/A	Female / Femme	
Yes	Out - Screening	Out - Screening	Female / Femme	
No	N/A	N/A		
No	N/A	N/A		
No	N/A	N/A		
Yes	Out - EPSI 2	In		
Yes	Out - Screening	Out - Screening	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	In	In		
Yes	In	In		
Yes	Out - Screening	Out - Screening		
Yes	In	In		
No	N/A	N/A	Male / Homme	
Yes	Out - Screening	Out - Screening		





<div> Home Phone</div>	<div> Work Phone</div>	<div> PRI</div>	<div> Employment Status</div>	Substantive Group & Level
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				AB-03
				FB-03
				FB-03
				FB-03
				FB-03
				CAF
				FB-03




Substantive Organization	Current Group & Level
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-04
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	



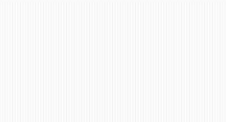
Current Organization	Home City	Home Province
CBSA / ASFC		
Canadian Forces (military personnel) / Forces Canadienne (membres militaire)		



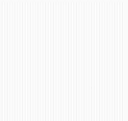
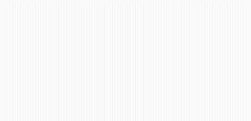




[illegible]

Work location address	Locations Questionnaire - Region	Headquarters and/or Regional Offices / ATL	North-West New Brunswick District	South New-Brunswick and Prince Edward Island District	Newfoundland & Labrador, Novia Scotia District	Headquarters and/or Regional Offices / QUE
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off

 Airport District	 St-laurent	 East Border	 Monteregie	 Headquarters and/or Regional Offices / NOR	 St-lawrence	 Ottawa
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Yes	Off	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off

 Northwest	Headquartes and/or Regional Offices / GTA	 Greater Toronto Area	 Headquarters and/or Regional Offices / SOR	Windsor	St-Clair	Fort Erie
Off	Off	Off	Yes	Off	Off	Yes
Off	Off	Off	Off	Yes	Off	Off
Off	Yes	Yes	Yes	Yes	Yes	Yes
Off	Yes	Yes	Off	Off	Off	Off
Yes	Off	Off	Off	Off	Off	Off
Off	Off	Off	Yes	Off	Off	Yes

 Niagara Falls	Headquaters and/or Regional Offices / PRA	 Southern Alberta & Southern Saskatchewan	 Southern Manitoba	Central Alberta	Winnipeg and Northwest Territories	Headquaters and/or Regional Office / PAC
Yes	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Off	Yes	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Yes	Off	Off	Off	Off	Off	Off

 Pac Hwy	 West Coast & Yukon	 Okanagan and Kootenay	 Metro Vancouver	 Vancouver International Airport	 Interested in ATL Region	 Interested in QUE Region	 Interested in NOR Region
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off			
Off	Off	Yes	Off	Off			
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off			Yes
Off	Off	Off	Off	Off			

Interested in GTA Region	Interested in SOR Region	Interested in PRA Region	Interested in PAC Region	NLCA Beneficiary
	Yes			
	Yes			
Yes				
	Yes			

[illegible]

Interested in French Eseential Positions?	Interested in Bilingual Positions?	FB-04 Intelligence Analyst?	FB-04 Intelligence Officer?	Are you interested in becoming Armed?	Screening Assigned To
		Yes / Oui	Yes / Oui		Jennifer
		No / Non	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Sylvain Gauthier
		No / Non	Yes / Oui		Dominique
		Yes / Oui	No / Non		Jennifer
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Jennifer
		No / Non	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Mélanie
		No / Non	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Dominique

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year- Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
No; use both applications / Non; utilisez les 2 applications		2018-07-18		
		2018-07-18		Yes
		2018-07-18		
		2018-07-18		No
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
No; use both applications / Non; utilisez les 2 applications		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
		2018-07-18		
Yes / Oui		2018-07-18		

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-08-14 to 2018-08-16	20	50
	Yes		2018-08-14 to 2018-08-16	70	80
	Yes		2018-08-14 to 2018-08-16	60	80
	Yes		2018-08-14 to 2018-08-16	70	50
	Yes		2018-08-14 to 2018-08-16	50	40
2018-08-23	No - Confidentiality Agreement Missing				
	Yes		2018-08-14 to 2018-08-16	70	80
	Yes		2018-08-14 to 2018-08-16	70	50
	Yes		2018-08-14 to 2018-08-16	80	90
	Yes		2018-08-14 to 2018-08-16	90	80
	Yes		2018-09-25 to 2018-09-27	60	80

Service Excellence	Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
50	Failed	2018-08-27			
70	Passed	2018-08-24		2018-08-30	2018-09-07
60	Passed	2018-08-24		2018-08-30	2018-09-07
70	Failed	2018-08-27			
50	Failed	2018-08-27			
60	Passed	2018-08-24		2018-08-30	2018-09-07
70	Failed	2018-08-27			
70	Passed	2018-08-24		2018-08-30	2018-09-07
70	Passed	2018-08-24		2018-08-30	2018-09-07
60	Passed	2018-10-04		2018-10-04	2018-10-26

CAR Submitted On	Written Communication / Communication écrite	Decisiveness (FB-04 only) / Prise de décision (FB-04 seulement)	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect	Overall CAR Rating / Note Globale DRC	PMA Marking
2018-09-13	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-10-26	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	

<div><div></div><div>PMA Pass/Fail</div></div>	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Dealine	AQQ Return Date	French AQQ
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-24	2019-02-24
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-27*	2019-02-28	2019-02-28	
	2018-11-07			2019-02-22	2019-02-28	2019-02-24	2019-02-24

Subject Matter Expert	EDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP1: Recent and significant experience administering a program in a Canada Border Service Agency regional operational environment or 24/7 headquarters operational environment.	EXP2: Recent and significant experience collecting AND analyzing AND reporting information related to a regulatory or law enforcement environment	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations
DeSalvo	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre
Johal	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre
Meniai	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre
DeSalvo	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas
Postras	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre
Diagne	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas

Next Deadline (All Assessments Combined)		Leave (Unavaible from __ to __) Year-Month_Day	Received Proof of Pre-Approved Leave?
			No
			No
			Yes
			No
tre pas			
			No
tre pas			Yes

Special Accomodations Required	Withdrawal	Withdrawal Confirmation Sent On (Date)	Pool Notification Email
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10

[illegible]

PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			Out - CAR			No	
			In			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			In			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			In			No	
			Out - CAR			No	
			In			No	
			In			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - Screening			No	
			In			No	
			Out - CAR			No	

Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
Yes	Out- CAR	Out - CAR	Male / Homme	
Yes	In	In	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out - Screening	Out - Screening	Male / Homme	
Yes	N/A	Out - EPSI 1		
No	N/A	N/A		
Yes	Out - EPSI 1	N/A	Male / Homme	
Yes	In	In	Female / Femme	
No	N/A	N/A		
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	In	In		
No	N/A	N/A		
Yes	In	In	Female / Femme	
Yes	In	In		
Yes	N/A	Out - EPSI 1	Female / Femme	
Yes	Out - Screening	Out - Screening		
Yes	Out - Screening	Out - Screening	Female / Femme	
Yes	In	In		
No	N/A	N/A		



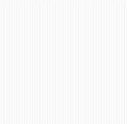




[illegible]








Substantive Organization	Current Group & Level
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-03
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-03
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-03
CBSA / ASFC	FB-04



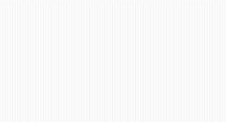
Current Organization	Home City	Home Province
CBSA / ASFC		
CBSA / ASFC		
CBSA / ASFC		
CBSA / ASFC		









[illegible]

Work location address	Locations Questionnaire - Region	Headquarters and/or Regional Offices / ATL	North-West New Brunswick District	South New-Brunswick and Prince Edward Island District	Newfoundland & Labrador, Novia Scotia District	Headquarters and/or Regional Offices / QUE
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Yes	Yes	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Yes
		Off	Off	Off	Off	Off

 Airport District	 St-laurent	 East Border	 Monteregie	 Headquarters and/or Regional Offices / NOR	 St-lawrence	 Ottawa
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Off	Off	Off
Off	Off	Off	Off	Off	Off	Yes

 Northwest	 Headquartes and/or Regional Offices / GTA	 Greater Toronto Area	 Headquarters and/or Regional Offices / SOR	 Windsor	 St-Clair	 Fort Erie
Off	Yes	Yes	Yes	Yes	Yes	Yes
Off	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Yes	Off	Off	Off	Off

 Niagara Falls	Headquaters and/or Regional Offices / PRA	 Southern Alberta & Southern Saskatchewan	 Southern Manitoba	Central Alberta	Winnipeg and Northwest Territories	Headquarters and/or Regional Office / PAC
Yes	Off	Off	Off	Off	Off	Off
Yes	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Yes

<div>  </div> <div>Pac Hwy</div>	<div>  </div> <div>West Coast & Yukon</div>	<div>  </div> <div>Okanagan and Kootenay</div>	<div>  </div> <div>Metro Vancouver</div>	<div>  </div> <div>Vancouver International Airport</div>	<div>  </div> <div>Interested in ATL Region</div>	<div>  </div> <div>Interested in QUE Region</div>	<div>  </div> <div>Interested in NOR Region</div>
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off			Yes
Off	Off	Off	Off	Off			
Yes	Off	Off	Yes	Yes			
Off	Off	Off	Off	Off		Yes	
Yes	Off	Off	Yes	Yes			Yes

Interested in GTA Region	Interested in SOR Region	Interested in PRA Region	Interested in PAC Region	NLCA Beneficiary
Yes	Yes			
Yes	Yes			
			Yes	
Yes			Yes	

[illegible]

[illegible]


Interested in French Eseential Positions?	Interested in Bilingual Positions?	FB-04 Intelligence Analyst?	FB-04 Intelligence Officer?	Are you interested in becoming Armed?	Screening Assigned To
		Yes / Oui	Yes / Oui		Mélanie
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Mélanie
		Yes / Oui	Yes / Oui		Dominique
		No / Non	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	No / Non		Jennifer
		Yes / Oui	Yes / Oui		Sylvain Gauthier
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Sylvain Gauthier
		Yes / Oui	No / Non		Dominique
		Yes / Oui	Yes / Oui		Julia Salucideen
		Yes / Oui	Yes / Oui		Mélanie
		No / Non	Yes / Oui		Dominique
		Yes / Oui	No / Non		Jennifer

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year- Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-08-14 to 2018-08-16	80	80
	Yes		2018-08-14 to 2018-08-16	90	90
	Yes		2018-08-14 to 2018-08-16	50	30
	Yes		2018-08-14 to 2018-08-16	60	70
	Yes		2018-08-14 to 2018-08-16	50	40
	Yes		2018-08-14 to 2018-08-16	100	90
	Yes		2018-08-14 to 2018-08-16	0	0
	Yes		2018-08-14 to 2018-08-16	100	90
	Yes		2018-08-14 to 2018-08-16	80	70
	Yes		2018-08-14 to 2018-08-16	60	60
	Yes		2018-08-14 to 2018-08-16	70	90
	Yes		2018-09-25 to 2018-09-27	40	50
	Yes		2018-08-14 to 2018-08-16	80	60
	Yes		2018-08-14 to 2018-08-16	70	70

Service Excellence	Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
60	Passed	2018-08-24		2018-08-30	2018-09-07
70	Passed	2018-08-24		2018-08-30	2018-09-07
50	Failed	2018-08-27			
30	Failed	2018-08-27			
50	Failed	2018-08-27			
90	Passed	2018-08-24		2018-08-30	2018-09-07
0	Not Completed	2018-08-27			
100	Passed	2018-08-24		2018-08-30	2018-09-07
70	Passed	2018-08-24		2018-08-30	2018-09-07
80	Passed	2018-08-24		2018-08-30	2018-09-07
80	Passed	2018-08-24		2018-08-30	2018-09-19
30	Failed	2018-10-04			
80	Passed	2018-08-24		2018-08-30	2018-09-07
60	Passed	2018-08-24		2018-08-30	2018-09-07

CAR Submitted On	Written Communication / Communication écrite	Decisiveness (FB-04 only) / Prise de décision (FB-04 seulement)	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect	Overall CAR Rating / Note Globale DRC	PMA Marking
2018-09-07	Does Not Meet / Ne rencontre pas	Does Not Meet / Ne rencontre pas	Does Not Meet / Ne rencontre pas	Does Not Meet / Ne rencontre pas	Does Not Meet / Ne rencontre pas	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-08-31	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Does Not Meet / Ne rencontre pas	Meets / Rencontre	Does Not Meet / Ne rencontre pas	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-18	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Does Not Meet / Ne rencontre pas	Does Not Meet / Ne rencontre pas	

 PMA Pass/Fail	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Dealine	AQQ Return Date	French AQQ
	2018-09-14		2019-03-07				
				2019-02-22	2019-03-08	2019-03-07	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-24	2019-02-24
			2019-03-07				
	2018-09-14			2019-02-22	2019-03-04	2019-03-04	
				2019-02-22	2019-02-28	2019-02-27	x
				2019-02-22	2019-02-28	2019-03-01	
			2019-03-07				

Subject Matter Expert	EDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP1: Recent and significant experience administering a program in a Canada Border Service Agency regional operational environment or 24/7 headquarters operational environment.	EXP2: Recent and significant experience collecting AND analyzing AND reporting information related to a regulatory or law enforcement environment	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations
Maric	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre
Fidlin	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre
Diagne	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas
Gault	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre
Huneault	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre
D. Boismier	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre

Next Deadline (All Assessments Combined)		Leave (Unavaible from __ to __) Year-Month_Day	Received Proof of Pre-Approved Leave?
			Yes
			Yes
tre pas			
			Yes
			Yes
			Yes

<div> <div></div> <div>Special Accomodations Required</div> </div>	<div> <div></div> <div>Withdrawal</div> </div>	<div> <div></div> <div>Withdrawal Confirmation Sent On (Date)</div> </div>	<div> <div></div> <div>Pool Notification Email</div> </div>
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10

[illegible]

PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			Out - Screening			No	
			Out - EPSI 1			No	
			In			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			In			No	
			Out - Confidentiality Agreement Not Returned			No	
			Out - Screening			No	
			In			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			In			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	

Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
Yes	Out - Screening	Out - Screening		
No	N/A	N/A	Female / Femme	
Yes	Out - EPSI 2	In	Male / Homme	
Yes	Out - Screening	N/A		
No	N/A	N/A	Female / Femme	
No	N/A	N/A	Female / Femme	
No	N/A	N/A	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1	Male / Homme	
Yes	In	In		
No	N/A	N/A		
Yes	Out - Screening	Out - Screening		
Yes	In	In		
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out - EPSI 1	Out - EPSI 1	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1	Male / Homme	
Yes	In	N/A		
No	N/A	N/A	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1		
No	N/A	N/A		








Home Phone	Work Phone	PRI	Employment Status	Substantive Group & Level
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				AS-01
				FB-03
				FB-03
				FB-03
				FB-03
				FB-04
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-04
				FB-02



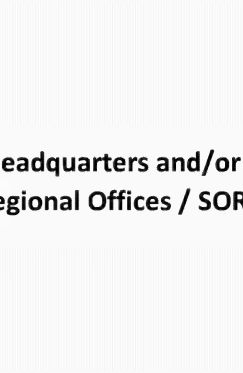
Substantive Organization	Current Group & Level
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-05
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-04
CBSA / ASFC	
CBSA / ASFC	



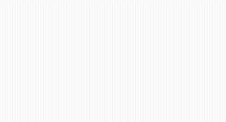
Current Organization			Home City	Home Province
CBSA / ASFC				
CBSA / ASFC				









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Work location address	Locations Questionnaire - Region	Headquarters and/or Regional Offices / ATL	North-West New Brunswick District	South New-Brunswick and Prince Edward Island District	Newfoundland & Labrador, Novia Scotia District	Headquarters and/or Regional Offices / QUE
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off

 Airport District	 St-laurent	 East Border	 Monterege	 Headquarters and/or Regional Offices / NOR	 St-lawrence	 Ottawa
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Yes	Off	Yes

 Northwest	Headquartes and/or Regional Offices / GTA	 Greater Toronto Area	 Headquarters and/or Regional Offices / SOR	Windsor	St-Clair	Fort Erie
Off	Yes	Yes	Off	Off	Off	Off
Off	Off	Off	Off	Yes	Off	Off
Off	Yes	Yes	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off

 Niagara Falls	Headquaters and/or Regional Offices / PRA	 Southern Alberta & Southern Saskatchewan	 Southern Manitoba	Central Alberta	Winnipeg and Northwest Territories	Headquarters and/or Regional Office / PAC
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Yes	Off	Off	Off	Yes

<div>  </div> <div>Pac Hwy</div>	<div>  </div> <div>West Coast & Yukon</div>	<div>  </div> <div>Okanagan and Kootenay</div>	<div>  </div> <div>Metro Vancouver</div>	<div>  </div> <div>Vancouver International Airport</div>	<div>  </div> <div>Interested in ATL Region</div>	<div>  </div> <div>Interested in QUE Region</div>	<div>  </div> <div>Interested in NOR Region</div>
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off			
Yes	Yes	Yes	Yes	Yes			Yes

Interested in GTA Region	Interested in SOR Region	Interested in PRA Region	Interested in PAC Region	NLCA Beneficiary
Yes				
	Yes			
Yes				
		Yes	Yes	

[illegible]


[illegible]


Interested in French Eseential Positions?	Interested in Bilingual Positions?	FB-04 Intelligence Analyst?	FB-04 Intelligence Officer?	Are you interested in becoming Armed?	Screening Assigned To
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	No / Non		Dominique
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	No / Non		Elizabeth
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Dominique
		No / Non	Yes / Oui		Dominique
		Yes / Oui	No / Non		Jennifer
		Yes / Oui	Yes / Oui		Julia Salucideen
		No / Non	Yes / Oui		Mélanie
		No / Non	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		No / Non	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	No / Non		Jennifer

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year- Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
Yes / Oui		2018-07-18		
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
		2018-07-18		Yes
		2018-07-18		
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		No
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
No; use both applications / Non; utilisez les 2 applications		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-08-14 to 2018-08-16	40	50
	Yes		2018-08-14 to 2018-08-16	80	70
	Yes		2018-08-14 to 2018-08-16	60	20
	Yes		2018-08-14 to 2018-08-16	40	40
	Yes		2018-08-14 to 2018-08-16	70	60
	Yes		2018-08-14 to 2018-08-16	90	100
2018-08-17	No - Confidentiality Agreement Missing				
	Yes		2018-08-14 to 2018-08-16	70	90
	Yes		2018-09-25 to 2018-09-27	50	80
	Yes		2018-08-14 to 2018-08-16	40	50
	Yes		2018-08-14 to 2018-08-16	80	50
	Yes		2018-09-25 to 2018-09-27	90	100
	Yes		2018-08-14 to 2018-08-16	60	60
	Yes		2018-08-14 to 2018-08-16	50	30
	Yes		2018-08-14 to 2018-08-16	40	30

Service Excellence	Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
100	Failed	2018-08-27			
90	Passed	2018-08-24		2018-08-30	2018-09-07
40	Failed	2018-08-27			
60	Failed	2018-08-27			
50	Failed	2018-08-27			
80	Passed	2018-08-24		2018-08-30	2018-09-08
60	Passed	2018-08-24		2018-08-30	2018-09-07
70	Failed	2018-10-04			
70	Failed	2018-08-27			
70	Failed	2018-08-27			
90	Passed	2018-10-04		2018-10-04	2018-10-24
40	Failed	2018-08-27			
10	Failed	2018-08-27			
40	Failed	2018-08-27			

<div>  </div> <div>CAR Submitted On</div>	Written Communication / Communication écrite	Decisiveness (FB-04 only) / Prise de décision (FB-04 seulement)	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect	Overall CAR Rating / Note Globale DRC	PMA Marking
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-08	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-10-24	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	

 PMA Pass/Fail	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Dealine	AQQ Return Date	French AQQ
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-03-11		

[illegible]

Next Deadline (All Assessments Combined)		Leave (Unavaible from __ to __) Year-Month_Day	Received Proof of Pre-Approved Leave?
tre pas			
			No
			Yes
			No
			Yes
			Yes
			yes
			Yes
			Yes

Special Accomodations Required	Withdrawal	Withdrawal Confirmation Sent On (Date)	Pool Notification Email
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10

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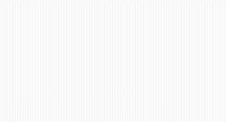



PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			In			No	
			Out - Screening			No	
			In			No	
			In			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			In			No	
			Out - Screening			No	
			In			No	
			In			No	
			Out - EPSI 1			No	
			In			No	
			In			No	
			Out - Screening			No	
			In			No	
			In			No	




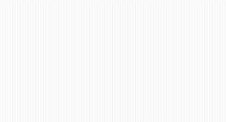


Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out - EPSI 1	Out - EPSI 1		
No	N/A	N/A		
No	N/A	N/A		
No	N/A	N/A		
Yes	Out - EPSI 2	In		
Yes	In	In	Male / Homme	
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	In	In		
No	N/A	N/A	Female / Femme	
No	N/A	N/A		
Yes	Out - EPSI 2	In	Female / Femme	
No	N/A	N/A		
No	N/A	N/A		
Yes	In	In		
Yes	Out - Screening	Out - Screening	Male / Homme	
Yes	Out - EPSI 2	In	Male / Homme	
Yes	In	In		


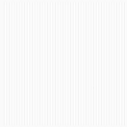
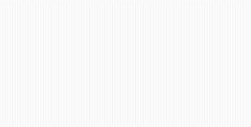
Home Phone	Work Phone	PRI	Employment Status	Substantive Group & Level
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-05
				FB-03
				FB-03
				FB-03
				FB-03
				FB-04
				FB-04
				FB-03



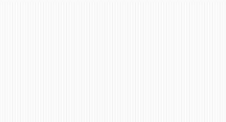
Substantive Organization	Current Group & Level
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-04
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-03
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	



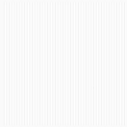
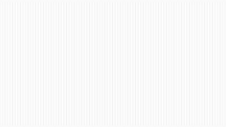




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<div>  </div> <div>Work location address</div>	<div>  </div> <div>Locations Questionnaire - Region</div>	<div>  </div> <div>Headquarters and/or Regional Offices / ATL</div>	<div>  </div> <div>North-West New Brunswick District</div>	<div>  </div> <div>South New-Brunswick and Prince Edward Island District</div>	<div>  </div> <div>Newfoundland & Labrador, Novia Scotia District</div>	<div>  </div> <div>Headquarters and/or Regional Offices / QUE</div>
Off		Off		Off		Off
Off		Off		Off		Off
Off		Off		Off		Off
Off		Off		Off		Off
Off		Off		Off		Off
Off		Off		Off		Off
Off		Off		Yes		Off
Off		Off		Off		Off
Yes		Yes		Yes		Yes
Off		Off		Off		Off

 Airport District	 St-laurent	 East Border	 Montérégie	Headquarters and/or Regional Offices / NOR	 St-lawrence	 Ottawa
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Yes	Off	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off

 Northwest	Headquarters and/or Regional Offices / GTA	 Greater Toronto Area	 Headquarters and/or Regional Offices / SOR	Windsor	St-Clair	Fort Erie
Off	Yes	Yes	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Yes
Off	Yes	Yes	Off	Off	Off	Off
Off	Yes	Yes	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Yes	Yes	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Yes	Yes	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Yes	Yes	Off	Off	Off	Off

 Niagara Falls	Headquaters and/or Regional Offices / PRA	 Southern Alberta & Southern Saskatchewan	 Southern Manitoba	Central Alberta	Winnipeg and Northwest Territories	Headquarters and/or Regional Office / PAC
Off	Off	Off	Off	Off	Off	Off
Yes	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off

 Pac Hwy	 West Coast & Yukon	 Okanagan and Kootenay	 Metro Vancouver	 Vancouver International Airport	 Interested in ATL Region	 Interested in QUE Region	 Interested in NOR Region
Off	Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off			Yes
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off	Yes		
Off	Off	Off	Off	Off			
Yes	Yes	Yes	Yes	Off	Yes	Yes	Yes
Off	Off	Off	Off	Off			

Interested in GTA Region	Interested in SOR Region	Interested in PRA Region	Interested in PAC Region	NLCA Beneficiary
Yes	Off	Off	Off	
	Yes			
Yes				
Yes				
Yes				
Yes				
Yes	Yes	Yes	Yes	
Yes				

[illegible]

[illegible]


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Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year- Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		
		2018-07-18		Yes
		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
No; use both applications / Non; utilisez les 2 applications		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-08-14 to 2018-08-16	50	40
	Yes		2018-08-14 to 2018-08-16	50	70
	Yes		2018-08-14 to 2018-08-16	70	70
	Yes		2018-08-14 to 2018-08-16	70	80
	Yes		2018-08-14 to 2018-08-16	80	90
	Yes		2018-08-14 to 2018-08-16	30	40
	Yes		2018-08-14 to 2018-08-16	60	40
	Yes		2018-08-14 to 2018-08-16	60	80
	Yes		2018-08-14 to 2018-08-16	80	70
	Yes		2018-09-25 to 2018-09-27	60	70
	Yes		2018-08-14 to 2018-08-16	40	60
	Yes		2018-08-14 to 2018-08-16	70	70
	Yes		2018-08-14 to 2018-08-16	60	80
	Yes		2018-08-14 to 2018-08-16	60	60
	Yes		2018-08-14 to 2018-08-16	70	100

Service Excellence	Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
50	Failed	2018-08-27			
40	Failed	2018-08-27			
80	Passed	2018-08-24		2018-08-30	2018-09-07
60	Passed	2018-08-24		2018-08-30	2018-09-07
90	Passed	2018-08-24		2018-08-30	2018-09-07
30	Failed	2018-08-27			
50	Failed	2018-08-27			
80	Passed	2018-08-24		2018-08-30	2018-09-07
70	Passed	2018-08-24		2018-08-30	2018-09-07
70	Passed	2018-10-04		2018-10-04	2018-10-24
70	Failed	2018-08-27			
70	Passed	2018-08-24		2018-08-30	2018-09-07
60	Passed	2018-08-24		2018-08-30	2018-09-07
60	Passed	2018-08-24		2018-08-30	2018-09-07
80	Passed	2018-08-24		2018-08-30	2018-09-07

CAR Submitted On	Written Communication / Communication écrite	Decisiveness (FB-04 only) / Prise de décision (FB-04 seulement)	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect	Overall CAR Rating / Note Globale DRC	PMA Marking
2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-10-24	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	

<div></div> <div>PMA Pass/Fail</div>	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Dealine	AQQ Return Date	French AQQ
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-03-11	2019-03-11	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-03-01	
				2019-02-22	2019-02-28	2019-03-01	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-03-01	
				2019-02-22	2019-03-08	2019-03-03	

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Special Accomodations Required	Withdrawal	Withdrawal Confirmation Sent On (Date)	Pool Notification Email
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10

[illegible]







PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			In			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			In			No	
			In			No	
			Out - Screening			No	
			In			No	
			Out - EPSI 1			No	
			In			No	
			In			No	
			Out - Screening			No	
			Out - CAR not completed			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			In			No	
			Out - CAR			No	
			Out - Screening			No	








Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
No	N/A	N/A		
Yes	Out - Screening	Out - Screening		
Yes	Out - EPSI 1	Out - EPSI 1		
No	N/A	N/A		
Yes	Out - EPSI 2	In		
Yes	In	In		
No	N/A	N/A		
Yes	In	In		
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out - EPSI 2	In	Male / Homme	
Yes	In	In		
No	N/A	N/A		
No	N/A	N/A	Male / Homme	
Yes	Out - EPSI 1	N/A		
No	N/A	N/A	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1	Female / Femme	
Yes	N/A	In		
Yes	Out- CAR	Out - CAR	Female / Femme	
Yes	Out - Screening	Out - Screening		




Home Phone	Work Phone	PRI	Employment Status	Substantive Group & Level
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-04
				FB-03
				FB-04
				FB-03
				FB-04
				FB-01
				FB-03
				CR-04
				FB-03
				FB-03
				FB-03
				FB-03



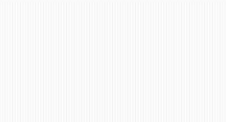
Substantive Organization	Current Group & Level
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-03
CBSA / ASFC	FB-03
CBSA / ASFC	PM-01
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	






[illegible]

 Work location address	Locations Questionnaire - Region	 Headquarters and/or Regional Offices / ATL	 North-West New Brunswick District	 South New-Brunswick and Prince Edward Island District	 Newfoundland & Labrador, Novia Scotia District	 Headquarters and/or Regional Offices / QUE
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Yes	Off	Yes	Yes	Off

 Airport District	 St-laurent	 East Border	 Monterege	 Headquarters and/or Regional Offices / NOR	 St-lawrence	 Ottawa
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Yes	Off	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Yes	Yes	Yes

 Northwest	Headquartes and/or Regional Offices / GTA	 Greater Toronto Area	 Headquarters and/or Regional Offices / SOR	Windsor	St-Clair	Fort Erie
Off	Yes	Yes	Yes	Off	Off	Yes
Off	Yes	Yes	Off	Off	Off	Off
Off	Off	Off	Off	Yes	Off	Off
Off	Off	Off	Yes	Off	Off	Yes
Off	Yes	Yes	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Yes	Yes	Yes	Off	Off	Yes



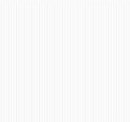
 Niagara Falls	Headquaters and/or Regional Offices / PRA	 Southern Alberta & Southern Saskatchewan	 Southern Manitoba	Central Alberta	Winnipeg and Northwest Territories	Headquarters and/or Regional Office / PAC
Yes	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Yes	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Yes	Yes	Off	Off	Off	Off
Yes	Off	Off	Off	Off	Off	Off

 Pac Hwy	 West Coast & Yukon	 Okanagan and Kootenay	 Metro Vancouver	 Vancouver Internation Airport	Interested in ATL Region	Interested in QUE Region	Interested in NOR Region
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off			Yes
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off	Yes		Yes

Interested in GTA Region	Interested in SOR Region	Interested in PRA Region	Interested in PAC Region	NLCA Beneficiary
Yes	Yes			
Yes				
	Yes			
	Yes			
Yes				
		Yes		
Yes	Yes			

[illegible]

[illegible]


 Interested in French Eseential Positions?	Interested in Bilingual Positions?	 FB-04 Intelligence Analyst?	 FB-04 Intelligence Officer?	Are you interested in becoming Armed?	Screening Assigned To
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	No / Non		Jennifer
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Mélanie
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	No / Non		Jennifer
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	No / Non		Elizabeth
		Yes / Oui	Yes / Oui		Dominique
		No / Non	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Sylvain Gauthier

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year- Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
		2018-07-18		Yes
No; use both applications / Non; utilisez les 2 applications		2018-07-18		
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-08-14 to 2018-08-16	90	80
	Yes		2018-08-14 to 2018-08-16	50	70
	Yes		2018-08-14 to 2018-08-16	40	30
	Yes		2018-08-14 to 2018-08-16	70	60
	Yes		2018-08-14 to 2018-08-16	60	80
	Yes		2018-08-14 to 2018-08-16	100	90
	Yes		2018-08-14 to 2018-08-16	60	80
	Yes		2018-08-14 to 2018-08-16	70	60
	Yes		2018-08-14 to 2018-08-16	70	60
	Yes		2018-08-14 to 2018-08-16	70	70
	Yes		2018-09-25 to 2018-09-27	70	40
	Yes		2018-08-14 to 2018-08-16	40	70
	Yes		2018-08-14 to 2018-08-16	70	80
	Yes		2018-08-14 to 2018-08-16	80	60

Service Excellence	Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
90	Passed	2018-08-24		2018-08-30	2018-09-07
50	Failed	2018-08-27			
50	Failed	2018-08-27			
60	Passed	2018-08-24		2018-08-30	2018-09-07
60	Passed	2018-08-24		2018-08-30	2018-09-07
60	Passed	2018-08-24		2018-08-30	2018-09-07
50	Failed	2018-08-27			
70	Passed	2018-08-24		2018-08-30	2018-09-07
80	Passed	2018-08-24		2018-08-30	2018-09-07
60	Passed	2018-08-24		2018-08-30	2018-09-07
70	Failed	2018-10-04			
70	Failed	2018-08-27			
60	Passed	2018-08-24		2018-08-30	2018-09-07
60	Passed	2018-08-24		2018-08-30	2018-09-07

CAR Submitted On	Written Communication / Communication écrite	Decisiveness (FB-04 only) / Prise de décision (FB-04 seulement)	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect	Overall CAR Rating / Note Globale DRC	PMA Marking
2018-09-05	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
Not Completed					Not Completed	
2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Does Not Meet / Ne rencontre pas	Does Not Meet / Ne rencontre pas	

<div> PMA Pass/Fail</div>	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Dealine	AQQ Return Date	French AQQ
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-27	
				2019-02-22	2019-03-15	2019-03-16	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-27	
				2019-02-22	2019-02-28	2019-02-28	
			2019-03-07				

Subject Matter Expert	EDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP1: Recent and significant experience administering a program in a Canada Border Service Agency regional operational environment or 24/7 headquarters operational environment.	EXP2: Recent and significant experience collecting AND analyzing AND reporting information related to a regulatory or law enforcement environment	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations
Ladouceur	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas
Goddard	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Dmitrowicz; Bourgeois; D	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre
Legault	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
T. Boismier	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre
Legault	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Poitras	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre

Next Deadline (All Assessments Combined)		Leave (Unavaible from __ to __) Year-Month_Day	Received Proof of Pre-Approved Leave?
tre pas			Yes
			No
tre pas			Yes
			Yes
TBD (see comments)			Yes
			Yes
			Yes

<div> <div></div> <div>Special Accomodations Required</div> </div>	<div> <div></div> <div>Withdrawal</div> </div>	<div> <div></div> <div>Withdrawal Confirmation Sent On (Date)</div> </div>	<div> <div></div> <div>Pool Notification Email</div> </div>
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10

[illegible]

PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			Withdrawal			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			In			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			In			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			In			No	
			In			No	
			In			No	
			In			No	

Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
Yes	In	In		
Yes	Out - Screening	Out - Screening		
No	N/A	N/A		
Yes	Out - EPSI 1	Out - EPSI 1	Male / Homme	
No	N/A	N/A		
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out - Screening	Out - Screening		
Yes	Out - EPSI 2	In	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out - EPSI 1	Out - EPSI 1	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	N/A	Out - EPSI 1	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1	Female / Femme	
No	N/A	N/A		
No	N/A	N/A	Female / Femme	
Yes	N/A	In		
Yes	In	In	Female / Femme	
No	N/A	N/A		



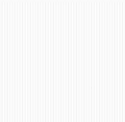




Home Phone	Work Phone	PRI	Employment Status	Substantive Group & Level
				FB-03
				FB-03
				FB-03
				FB-04
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				CR-05
				FB-03
				FB-03
				FB-03
				FB-03








Substantive Organization	Current Group & Level
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-04
CBSA / ASFC	
CBSA / ASFC	FB-05
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-01
CBSA / ASFC	
CBSA / ASFC	FB-04
CBSA / ASFC	
CBSA / ASFC	

Current Organization			Home City	Home Province
CBSA / ASFC				
CBSA / ASFC				
CBSA / ASFC				
CBSA / ASFC				



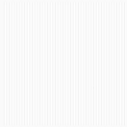





[illegible]

Work location address	Locations Questionnaire - Region	Headquarters and/or Regional Offices / ATL	North-West New Brunswick District	South New-Brunswick and Prince Edward Island District	Newfoundland & Labrador, Novia Scotia District	Headquarters and/or Regional Offices / QUE
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Yes	Yes	Yes	Yes	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off

 Airport District	 St-laurent	 East Border	 Monteregie	 Headquarters and/or Regional Offices / NOR	 St-lawrence	 Ottawa
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Yes	Off	Yes
Yes	Off	Off	Off	Off	Off	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off

 Northwest	 Headquartes and/or Regional Offices / GTA	 Greater Toronto Area	 Headquarters and/or Regional Offices / SOR	 Windsor	 St-Clair	 Fort Erie
Off	Off	Off	Off	Off	Off	Off
Off	Off	Yes	Yes	Off	Off	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Yes	Yes	Yes	Yes	Yes	Off
Off	Off	Yes	Off	Off	Off	Off
Off	Yes	Yes	Off	Off	Off	Off
Off	Yes	Yes	Yes	Yes	Yes	Yes

 Niagara Falls	Headquaters and/or Regional Offices / PRA	 Southern Alberta & Southern Saskatchewan	 Southern Manitoba	Central Alberta	Winnipeg and Northwest Territories	Headquaters and/or Regional Office / PAC
Off	Off	Off	Off	Off	Off	Off
Yes	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Yes
Off	Off	Off	Off	Off	Off	Yes
Yes	Off	Yes	Off	Off	Yes	Off
Off	Off	Off	Off	Off	Off	Off
Yes	Off	Off	Off	Off	Off	Yes

 Pac Hwy	 West Coast & Yukon	 Okanagan and Kootenay	 Metro Vancouver	 Vancouver International Airport	 Interested in ATL Region	 Interested in QUE Region	 Interested in NOR Region
Yes	Off	Off	Off	Off			
Off	Off	Off	Off	Off			
Off	Off	Off	Yes	Off			
Off	Yes	Off	Yes	Yes			Yes
Yes	Off	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off			
Yes	Off	Yes	Yes	Off			

Interested in GTA Region	Interested in SOR Region	Interested in PRA Region	Interested in PAC Region	NLCA Beneficiary
			Yes	
Yes	Yes			
			Yes	
Yes	Yes		Yes	
Yes	Yes	Yes	Yes	
Yes				
Yes	Yes		Yes	

[illegible]

[illegible]


Interested in French Eseeential Positions?	Interested in Bilingual Positions?	FB-04 Intelligence Analyst?	FB-04 Intelligence Officer?	Are you interested in becoming Armed?	Screening Assigned To
		No / Non	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Sylvain Gauthier
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		No / Non	Yes / Oui		Mélanie
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	No / Non		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	No / Non		Elizabeth
		Yes / Oui	No / Non		Elizabeth
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Mélanie
		Yes / Oui	Yes / Oui		Elizabeth

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year- Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
No; use both applications / Non; utilisez les 2 applications		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
No; use both applications / Non; utilisez les 2 applications		2018-07-18		Yes
No; use both applications / Non; utilisez les 2 applications		2018-07-18		Yes
		2018-07-18		
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-08-14 to 2018-08-16	100	90
	Yes		2018-08-14 to 2018-08-16	50	60
	Yes		2018-08-14 to 2018-08-16	50	70
	Yes		2018-08-14 to 2018-08-16	80	80
	Yes		2018-09-25 to 2018-09-27	50	60
	Yes		2018-08-14 to 2018-08-16	70	70
	Yes		2018-08-14 to 2018-08-16	40	80
	Yes		2018-08-14 to 2018-08-16	50	60
	Yes		2018-08-14 to 2018-08-16	40	70
	Yes		2018-08-14 to 2018-08-16	50	50
	Yes		2018-08-14 to 2018-08-16	70	50
	Yes		2018-08-14 to 2018-08-16	60	50
	Yes		2018-08-14 to 2018-08-16	80	80
	Yes		2018-08-14 to 2018-08-16	100	80
	Yes		2018-08-14 to 2018-08-16	70	80
	Yes		2018-08-14 to 2018-08-16	60	80

Service Excellence	Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
70	Passed	2018-08-24		2019-01-08	2019-01-16
40	Failed	2018-08-27			
70	Failed	2018-08-27			
60	Passed	2018-08-24		2018-08-30	2018-09-07
50	Failed	2018-10-04			
80	Passed	2018-08-24		2018-08-30	2018-09-07
70	Failed	2018-08-27			
70	Failed	2018-08-27			
50	Failed	2018-08-27			
70	Failed	2018-08-27			
70	Failed	2018-08-27			
40	Failed	2018-08-27			
90	Passed	2018-08-24		2018-10-09	2018-10-24
90	Passed	2018-08-24		2018-08-30	2018-09-07
80	Passed	2018-08-24		2018-08-30	2018-09-07
80	Passed	2018-08-24		2018-08-30	2018-09-07

CAR Submitted On	Written Communication / Communication écrite	Decisiveness (FB-04 only) / Prise de décision (FB-04 seulement)	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect	Overall CAR Rating / Note Globale DRC	PMA Marking
2019-01-16	Not Applicable / Non appl	Not Applicable / Non appl	Not Applicable / Non appl	Not Applicable / Non appl	Withdrawal	
2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-10-24	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-02	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	

 PMA Pass/Fail						
	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Dealine	AQQ Return Date
						2019-03-04
				2019-02-22	2019-02-28	2019-02-28
				2019-02-22	2019-02-28	2019-02-28
				2019-02-22	2019-02-28	2019-02-28
				2019-02-22	2019-02-28	
				2019-02-22	2019-02-28	2019-02-25
				2019-02-22	2019-02-28	2019-02-28

Subject Matter Expert	EDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP1: Recent and significant experience administering a program in a Canada Border Service Agency regional operational environment or 24/7 headquarters operational environment.	EXP2: Recent and significant experience collecting AND analyzing AND reporting information related to a regulatory or law enforcement environment	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations
Daneau	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
DeSalvo	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas
Maric	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Gault	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre
Diagne	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Gault	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre

Next Deadline (All Assessments Combined)		Leave (Unavaible from __ to __) Year-Month_Day	Received Proof of Pre-Approved Leave?
			Yes
tre pas			
			Yes
			Yes
			Yes
			No
			Yes
			Yes

<div> <div></div> <div>Special Accomodations Required</div> </div>	<div> <div></div> <div>Withdrawal</div> </div>	<div> <div></div> <div>Withdrawal Confirmation Sent On (Date)</div> </div>	<div> <div></div> <div>Pool Notification Email</div> </div>
	x	2019-01-16	
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10

[illegible]

PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - AOS			Yes	OGD
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			In			No	
			Out - Screening			No	
			In			No	
			Out - Screening			No	
			In			No	
			Out - Screening			No	
			In			No	
			In			No	
			Out - Screening			No	
			Out - Screening			No	




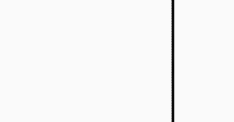


Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
Yes	Out - EPSI 1	Out - EPSI 1		
No	N/A	N/A		
Yes	N/A	Out - Screening	Female / Femme	
Yes	Out - Screening	Out - Screening		
Yes	N/A	Out - AOS		
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out - Screening	Out - Screening	Female / Femme	
Yes	Out - Screening	Out - Screening		
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	In	In	Female / Femme	
No	N/A	N/A		
No	N/A	N/A		
No	N/A	N/A	Female / Femme	
Yes	In	In	Male / Homme	
Yes	Out - Screening	Out - Screening	Female / Femme	
Yes	Out - EPSI 2	In		
No	N/A	N/A		
Yes	Out - Screening	Out - Screening		
Yes	Out - Screening	Out - Screening		



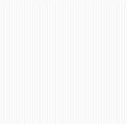
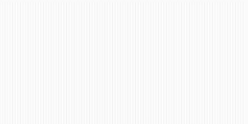



Home Phone	Work Phone	PRI	Employment Status	Substantive Group & Level
				FB-03
				CR-04
				FB-04
				FB-03
				GT-05
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-02
				FB-03
				CR-04
				FB-03
				CR-04
				FB-03
				FB-03
				FB-03
				FB-03




[illegible]



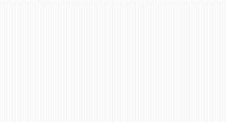
Current Organization			Home City	Home Province
CBSA / ASFC				
CBSA / ASFC				
CBSA / ASFC				






[illegible]

<div> Work location address</div>	Locations Questionnaire - Region	<div> Headquarters and/or Regional Offices / ATL</div>	<div> North-West New Brunswick District</div>	<div> South New-Brunswick and Prince Edward Island District</div>	<div> Newfoundland & Labrador, Novia Scotia District</div>	<div> Headquarters and/or Regional Offices / QUE</div>
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Yes	Off	Yes	Yes	Yes
		Yes	Yes	Yes	Yes	Yes
		Off	Off	Off	Off	Off

 Airport District	 St-laurent	 East Border	 Monterege	 Headquarters and/or Regional Offices / NOR	 St-lawrence	 Ottawa
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Yes	Off	Off	Yes	Off	Yes
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off	Yes	Off

 Northwest	Headquartes and/or Regional Offices / GTA	 Greater Toronto Area	 Headquarters and/or Regional Offices / SOR	Windsor	St-Clair	Fort Erie
Off	Yes	Yes	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Yes	Yes	Off	Off	Off	Off

 Niagara Falls	Headquaters and/or Regional Offices / PRA	 Southern Alberta & Southern Saskatchewan	 Southern Manitoba	Central Alberta	Winnipeg and Northwest Territories	Headquarters and/or Regional Office / PAC
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Yes
Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Yes	Off	Off	Off	Off	Off	Off

 Pac Hwy	 West Coast & Yukon	 Okanagan and Kootenay	 Metro Vancouver	 Vancouver International Airport	Interested in ATL Region	Interested in QUE Region	Interested in NOR Region
Off	Off	Off	Off	Off			
Yes	Yes	Yes	Yes	Yes			
Off	Off	Off	Off	Off	Yes	Yes	Yes
Yes	Yes	Yes	Yes	Off	Yes	Yes	Yes
Off	Off	Off	Off	Off			Yes

Interested in GTA Region	Interested in SOR Region	Interested in PRA Region	Interested in PAC Region	NLCA Beneficiary
Yes				
			Yes	
Yes	Yes	Yes	Yes	
Yes	Yes			

[illegible]

[illegible]


USA - Released under the Access to Information Act
SFC - Divulgué en vertu de la loi sur l'accès à l'information

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year- Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
Yes / Oui		2018-07-18		Yes
		2018-07-18		
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		
		2018-07-11		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		
		2018-07-18		Yes
		2018-07-18		
No; use both applications / Non; utilisez les 2 applications		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-08-14 to 2018-08-16	50	30
	Yes		2018-08-14 to 2018-08-16	60	50
	Yes		2018-08-14 to 2018-08-16	50	70
	Yes		2018-08-14 to 2018-08-16	70	60
	Yes		2018-08-14 to 2018-08-16	60	60
	Yes		2018-08-14 to 2018-08-16	80	90
	Yes		2018-08-14 to 2018-08-16	80	70
	Yes		2018-08-14 to 2018-08-16	80	80

Service Excellence	Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
60	Failed	2018-08-27			
60	Failed	2018-08-27			
70	Failed	2018-08-27			
60	Passed	2018-08-24		2018-08-30	2018-09-07
60	Passed	2018-08-24		2018-08-30	2018-09-07
80	Passed	2018-08-24		2018-08-30	2018-09-07
60	Passed	2018-08-24		2018-08-30	2018-09-07
90	Passed	2018-08-24		2018-08-30	2018-09-07

CAR Submitted On	Written Communication / Communication écrite	Decisiveness (FB-04 only) / Prise de décision (FB-04 seulement)	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect	Overall CAR Rating / Note Globale DRC	PMA Marking
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-04	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	

<div></div> <div>PMA Pass/Fail</div>	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Dealine	AQQ Return Date	French AQQ
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-03-01	
				2019-02-22	2019-03-11	2019-03-01	
				2019-02-22	2019-02-28	2019-02-28	

Subject Matter Expert	EDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP1: Recent and significant experience administering a program in a Canada Border Service Agency regional operational environment or 24/7 headquarters operational environment.	EXP2: Recent and significant experience collecting AND analyzing AND reporting information related to a regulatory or law enforcement environment	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations
T. Boismier	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencon	Does not meet/Ne rencon	Meets/Rencontre
Bettencourt	Meets/Rencontre	Does not meet/Ne rencon	Does not meet/Ne rencon	Meets/Rencontre	Does not meet/Ne rencon	Meets/Rencontre	Meets/Rencontre
D. Boismier; Bourgeois	Meets/Rencontre	Does not meet/Ne rencon	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencon	Meets/Rencontre	Meets/Rencontre
Felice; Gault	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencon	Meets/Rencontre	Meets/Rencontre
DeSalvo; Bourgeois	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencon	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencon

Next Deadline (All Assessments Combined)		Leave (Unavaible from __ to __) Year-Month_Day	Received Proof of Pre-Approved Leave?
			Yes
			No
tre pas			

Special Accomodations Required	Withdrawal	Withdrawal Confirmation Sent On (Date)	Pool Notification Email
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10

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PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			Out - EPSI 1			No	
			In			No	
			Out - Screening			No	
			Out - CAR not completed			No	
			Out - Screening			No	
			Out - CAR			No	
			In			No	
			Withdrawal			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			In			No	
			In			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			In			No	
			Out - Screening			No	

Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
No	N/A	N/A		
Yes	In	In		
Yes	Out - Screening	Out - Screening	Male / Homme	
No	N/A	N/A		
No	N/A	N/A		
Yes	Out- CAR	Out - CAR	Male / Homme	
Yes	In	In	Female / Femme	
Yes	Withdrawal	Withdrawal		
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out - Screening	N/A	Male / Homme	
Yes	Out - EPSI 1	Out - EPSI 1	Female / Femme	
No	N/A	N/A		
No	N/A	N/A	Female / Femme	
Yes	In	In	Male / Homme	
Yes	In	In	Male / Homme	
Yes	Out - Screening	Out - Screening		
Yes	N/A	Out - EPSI 1	Female / Femme	
Yes	Out - EPSI 2	In	Male / Homme	
No	N/A	N/A		








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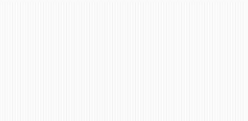



Substantive Organization	Current Group & Level
CBSA / ASFC	
CBSA / ASFC	FB-03
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-03
CBSA / ASFC	FB-04
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	PM-03
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-05
CBSA / ASFC	



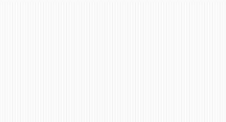
Current Organization			Home City	Home Province
CBSA / ASFC				
CBSA / ASFC				
CBSA / ASFC				
IRCC				
CBSA / ASFC				




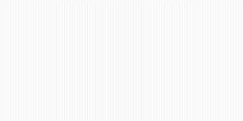




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<div><div></div><div>Work location address</div></div>	Locations Questionnaire - Region	<div><div></div><div>Headquarters and/or Regional Offices / ATL</div></div>	<div><div></div><div>North-West New Brunswick District</div></div>	<div><div></div><div>South New-Brunswick and Prince Edward Island District</div></div>	<div><div></div><div>Newfoundland & Labrador, Novia Scotia District</div></div>	<div><div></div><div>Headquarters and/or Regional Offices / QUE</div></div>
		Yes	Yes	Yes	Yes	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Yes	Yes	Yes	Yes	Yes

 Airport District	 St-laurent	 East Border	 Monteregion	 Headquarters and/or Regional Offices / NOR	 St-lawrence	 Ottawa
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Yes	Off	Yes
Yes	Yes	Yes	Yes	Yes	Yes	Yes

 Northwest	 Headquartes and/or Regional Offices / GTA	 Greater Toronto Area	 Headquarters and/or Regional Offices / SOR	 Windsor	 St-Clair	 Fort Erie
Off	Off	Off	Yes	Off	Off	Yes
Off	Yes	Yes	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes




 Niagara Falls	Headquaters and/or Regional Offices / PRA	 Southern Alberta & Southern Saskatchewan	 Southern Manitoba	Central Alberta	Winnipeg and Northwest Territories	Headquarters and/or Regional Office / PAC
Yes	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Yes
Off	Off	Off	Off	Off	Yes	Off
Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes

 Pac Hwy	 West Coast & Yukon	 Okanagan and Kootenay	 Metro Vancouver	 Vancouver International Airport	 Interested in ATL Region	 Interested in QUE Region	 Interested in NOR Region
Off	Off	Off	Off	Off	Yes		
Yes	Off	Off	Yes	Yes			
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off			Yes
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

Interested in GTA Region	Interested in SOR Region	Interested in PRA Region	Interested in PAC Region	NLCA Beneficiary
	Yes			
Yes			Yes	
		Yes		
Yes	Yes	Yes	Yes	

[illegible]

[illegible]


<div>  </div> <div>Interested in French Eseential Positions?</div>	Interested in Bilingual Positions?	<div>  </div> <div>FB-04 Intelligence Analyst?</div>	<div>  </div> <div>FB-04 Intelligence Officer?</div>	Are you interested in becoming Armed?	Screening Assigned To
		Yes / Oui	Yes / Oui		Elizabeth
		No / Non	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	No / Non		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		No / Non	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		No / Non	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	No / Non		Elizabeth
		No / Non	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		Mélanie
		No / Non	Yes / Oui		Sylvain Gauthier
		No / Non	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		Mélanie
		Yes / Oui	Yes / Oui		Elizabeth

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year- Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
		2018-07-18		Yes
		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
		2018-07-18		
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-08-14 to 2018-08-16	60	50
	Yes		2018-08-14 to 2018-08-16	80	90
	Yes		2018-08-14 to 2018-08-16	80	90
	Yes		2018-08-14 to 2018-08-16	70	80
	Yes		2018-08-14 to 2018-08-16	70	60
	Yes		2018-08-14 to 2018-08-16	80	80
	Yes		2018-09-25 to 2018-09-27	60	40
	Yes		2018-08-14 to 2018-08-16	70	60
	Yes		2018-08-14 to 2018-08-16	40	30
	Yes		2018-09-25 to 2018-09-27	100	90
	Yes		2018-08-14 to 2018-08-16	70	70
	Yes		2018-08-14 to 2018-08-16	70	70
	Yes		2018-08-14 to 2018-08-16	60	70

Service Excellence	Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
70	Failed	2018-08-27			
70	Passed	2018-08-24		2018-08-30	2018-09-07
80	Passed	2018-08-24		2018-08-30	2018-09-07
90	Passed	2018-08-24		2018-08-30	2018-09-07
60	Passed	2018-08-24		2018-08-30	2018-09-13
70	Passed	2018-08-24		2018-08-30	2018-09-07
50	Failed	2018-10-04			
30	Failed	2018-08-27			
30	Failed	2018-08-27			
90	Passed	2018-10-04		2018-10-04	2018-10-24
80	Passed	2018-08-24		2018-08-30	2018-09-07
50	Failed	2018-08-27			
80	Passed	2018-08-24		2018-08-30	2018-09-07

CAR Submitted On	Written Communication / Communication écrite	Decisiveness (FB-04 only) / Prise de décision (FB-04 seulement)	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect	Overall CAR Rating / Note Globale DRC	PMA Marking
2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
Not Completed					Not Completed	
2018-09-06	Meets / Rencontre	Meets / Rencontre	Does Not Meet / Ne rencontre pas	Meets / Rencontre	Does Not Meet / Ne rencontre pas	
2018-09-13	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07					Withdrawal	
2018-10-24	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	

 PMA Pass/Fail	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Dealine	AQQ Return Date	French AQQ
				2019-02-22	2019-03-08	2019-03-08	
			2019-03-07				
				2019-02-22	2019-03-04	2019-03-04	
				2019-02-22	2019-02-28	2019-03-01	
				2019-02-22	2019-02-28	2019-03-01	
				2019-02-22	2019-02-28	2019-02-28	

Subject Matter Expert	EDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP1: Recent and significant experience administering a program in a Canada Border Service Agency regional operational environment or 24/7 headquarters operational environment.	EXP2: Recent and significant experience collecting AND analyzing AND reporting information related to a regulatory or law enforcement environment	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations
Luna	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas
Gault	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre
Felice	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Hamilton	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
T. Boismier	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre

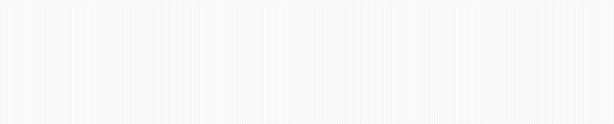
Next Deadline (All Assessments Combined)		Leave (Unavaible from __ to __) Year-Month_Day	Received Proof of Pre-Approved Leave?
tre pas			No
			Yes
			Yes
			Yes
tre pas			Yes

Special Accomodations Required	Withdrawal	Withdrawal Confirmation Sent On (Date)	Pool Notification Email
			2019-04-10
			2019-04-10
	x	2018-12-07	
			2019-04-10
			2019-04-10
			2019-04-10

[illegible]

PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			Out - Screening			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - Screening			No	
			In			No	
			Out - AOS			Yes	Status
			Out - Screening			No	
			Out - Screening			No	
			In			No	
			In			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - AOS			Yes	OGD
			Out - Screening			No	
			Out - Screening			No	
			Out - Screening			No	

Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
No	N/A	N/A		
Yes	Out - Screening	Out - Screening		
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out - Screening	Out - Screening	Female / Femme	
No	N/A	N/A	Female / Femme	
Yes	N/A	Out - Screening	Male / Homme	
Yes	In	In		
No	N/A	N/A	Female / Femme	
No	N/A	N/A	Female / Femme	
No	N/A	N/A	Female / Femme	
Yes	In	In	Female / Femme	
Yes	Out - EPSI 2	In		
Yes	Out - EPSI 1	Out - EPSI 1		
No	N/A	N/A		
No	N/A	N/A		
No	N/A	N/A		
Yes	Out - Screening	Out - Screening		
Yes	Out - Screening	Out - Screening		
No	N/A	N/A		

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				FB-01
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				AS-02
				FB-03
				FB-03
				FB-03
				FB-03
				FB-04
				CR-04
				GT-05
				FB-03
				FB-03

Substantive Organization	Current Group & Level
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-04
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
DFO	
CBSA / ASFC	FB-03
CBSA / ASFC	
CBSA / ASFC	

Current Organization			Home City	Home Province
CBSA / ASFC				
CBSA / ASFC				
CBSA / ASFC				

[illegible]

[illegible]

[illegible]

Pac Hwy

West Coast & Yukon

Metro Vancouver

**Vancouver International
Airport**

**Interested in ATL
Region**

Interested in QUE
Region

**Interested in NOR
Region**

[illegible]

[illegible]

[illegible]

Interested in French Eseential Positions?	Interested in Bilingual Positions?	FB-04 Intelligence Analyst?	FB-04 Intelligence Officer?	Are you interested in becoming Armed?	Screening Assigned To
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	No / Non		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Mélanie
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		
		Yes / Oui	No / Non		Elizabeth
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Mélanie
		Yes / Oui	Yes / Oui		Mary Jane Robidoux
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	No / Non		Elizabeth
		Yes / Oui	Yes / Oui		
		Yes / Oui	Yes / Oui		Jennifer
		No / Non	Yes / Oui		Mélanie
		Yes / Oui	Yes / Oui		Elizabeth

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year- Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
		2018-07-18		
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
		2018-07-18		
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
		2018-07-11		
		2018-07-18		
		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
		2018-07-18		
		2018-07-11		
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		
		2018-07-18		

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-08-14 to 2018-08-16	60	50
	Yes		2018-08-14 to 2018-08-16	80	70
	Yes		2018-08-14 to 2018-08-16	80	70
	Yes		2018-09-25 to 2018-09-27	90	80
	Yes		2018-08-14 to 2018-08-16	70	80
	Yes		2018-08-14 to 2018-08-16	80	50

USA - Released under the Access to Information Act
SFC - Divulgué en vertu de la loi sur l'accès à l'information

USA - Released under the Access to Information Act
SFC - Divulgué en vertu de la loi sur l'accès à l'information

3SA - Released under the Access to Information Act
3FC - Divulgué en vertu de la loi sur l'accès à l'information

3SA - Released under the Access to Information Act
3FC - Divulgué en vertu de la loi sur l'accès à l'information

Special Accomodations Required

Withdrawal

Withdrawal Confirmation Sent On (Date)

Pool Notification Email

2019-04-10

2019-04-10

2019-04-10

[illegible]

PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			Out - Screening			No	
			Out - EPSI 1			No	
			Out - AOS			Yes	Status
			Out - Screening			No	
			Out - AOS			Yes	OGD
			In			No	
			Out - AOS			Yes	OGD
			In			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - PMA			No	
			In			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - Confidentiality Agreement Not Returned			No	
			In			No	
			Out - Screening			No	
			In			No	
			In			No	

Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
No	N/A	N/A		
Yes	Out - EPSI 1	Out - EPSI 1		
No	N/A	N/A	Female / Femme	
Yes	Out - Screening	Out - Screening	Female / Femme	
Yes	Out - AOS	Out - AOS		
Yes	In	In	Female / Femme	
No	N/A	N/A	Female / Femme	
Yes	In	In	Female / Femme	
Yes	Out - Screening	Out - Screening		
Yes	N/A	Out - Screening	Female / Femme	
No	N/A	N/A	Female / Femme	
Yes	Out - EPSI 2	In	Female / Femme	
Yes	Out - Screening	Out - Screening		
Yes	Out - Screening	Out - Screening	Female / Femme	
No	N/A	N/A		
Yes	In	N/A	Male / Homme	
No	N/A	N/A		
Yes	N/A	In		
No	N/A	N/A		



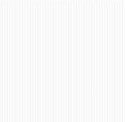




Home Phone	Work Phone	PRI	Employment Status	Substantive Group & Level
				CR-04
				FB-03
				PM-01
				FB-03
				CX-01
				FB-03
				FB-03
				FB-02
				FB-03
				FB-02
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-04
				FB-03




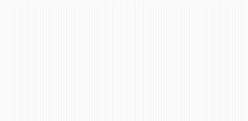



Substantive Organization	Current Group & Level
CBSA / ASFC	CR-04
CBSA / ASFC	
CBSA / ASFC	
	AS-01
CBSA / ASFC	
CSC	
CBSA / ASFC	FB-05
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-05
CBSA / ASFC	
CBSA / ASFC	FB-05
CBSA / ASFC	
CBSA / ASFC	FB-03
CBSA / ASFC	



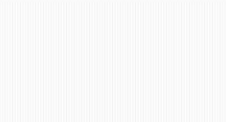
Current Organization			Home City	Home Province
CBSA / ASFC				
CBSA / ASFC				
NRC				
CBSA / ASFC				
CBSA / ASFC				
CBSA / ASFC				
CBSA / ASFC				









[illegible]

Work location address	Locations Questionnaire - Region	Headquarters and/or Regional Offices / ATL	North-West New Brunswick District	South New-Brunswick and Prince Edward Island District	Newfoundland & Labrador, Novia Scotia District	Headquarters and/or Regional Offices / QUE
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Yes	Yes	Yes	Yes	Yes
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off

 Airport District	 St-laurent	 East Border	 Monterege	 Headquarters and/or Regional Offices / NOR	 St-lawrence	 Ottawa
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Yes	Off	Yes
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off

 Northwest	 Headquartes and/or Regional Offices / GTA	 Greater Toronto Area	 Headquarters and/or Regional Offices / SOR	 Windsor	 St-Clair	 Fort Erie
Off	Yes	Yes	Off	Off	Off	Off
Off	Yes	Yes	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Yes	Yes	Yes	Off	Off	Yes
Off	Yes	Yes	Yes	Off	Off	Yes

 Niagara Falls	Headquaters and/or Regional Offices / PRA	 Southern Alberta & Southern Saskatchewan	 Southern Manitoba	Central Alberta	Winnipeg and Northwest Territories	Headquaters and/or Regional Office / PAC
Yes	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Yes
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Yes	Off	Off	Off	Off	Off	Off
Yes	Off	Off	Off	Off	Off	Off

 Pac Hwy	 West Coast & Yukon	 Okanagan and Kootenay	 Metro Vancouver	 Vancouver International Airport	 Interested in ATL Region	 Interested in QUE Region	 Interested in NOR Region
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off			Yes
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off			

Interested in GTA Region	Interested in SOR Region	Interested in PRA Region	Interested in PAC Region	NLCA Beneficiary
Yes	Yes			
Yes			Yes	
Yes	Yes	Yes	Yes	
Yes	Yes			
Yes	Yes			

[illegible]

[illegible]


Interested in French Eseential Positions?	Interested in Bilingual Positions?	FB-04 Intelligence Analyst?	FB-04 Intelligence Officer?	Are you interested in becoming Armed?	Screening Assigned To
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Mélanie
		Yes / Oui	No / Non		
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	No / Non		Jennifer
		Yes / Oui	No / Non		Jennifer
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Jennifer
		No / Non	Yes / Oui		Elizabeth

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year-Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
		2018-07-18		
Yes / Oui		2018-07-18		Yes
		2018-07-11		
No; use both applications / Non; utilisez les 2 applications		2018-07-18		
		2018-07-11		
Yes / Oui		2018-07-18		Yes
		2018-07-11		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		
		2018-07-18		No
Yes / Oui		2018-07-18		Yes
		2018-07-18		
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-08-14 to 2018-08-16	30	30
	Yes		2018-08-14 to 2018-08-16	80	100
	Yes		2018-08-14 to 2018-08-16	60	60
	Yes		2018-10-02 to 2018-10-04	70	70
	Yes		2018-08-14 to 2018-08-16	70	80
2018-08-17	No - Confidentiality Agreement Missing				
	Yes		2018-08-14 to 2018-08-16	80	90
	Yes		2018-08-14 to 2018-08-16	80	90
	Yes		2018-08-14 to 2018-08-16	70	70

Service Excellence	Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
40	Failed	2018-08-27			
80	Passed	2018-08-24		2018-08-30	2018-09-07
60	Passed	2018-08-24		2018-08-30	2018-09-07
80	Passed	2018-10-11		2018-10-11	2018-10-24
70	Passed	2018-08-24		2018-10-11	2018-09-07
70	Passed	2018-08-24		2018-08-30	2018-09-07
90	Passed	2018-08-24		2018-08-30	2018-09-07
70	Passed	2018-08-24		2018-08-30	2018-09-07

CAR Submitted On	Written Communication / Communication écrite	Decisiveness (FB-04 only) / Prise de décision (FB-04 seulement)	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect	Overall CAR Rating / Note Globale DRC	PMA Marking
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-10-24	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	

<div> PMA Pass/Fail</div>	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Dealine	AQQ Return Date	French AQQ
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-28	
			2019-03-12				
				2019-02-22	2019-02-28		
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-27	

Subject Matter Expert	EDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP1: Recent and significant experience administering a program in a Canada Border Service Agency regional operational environment or 24/7 headquarters operational environment.	EXP2: Recent and significant experience collecting AND analyzing AND reporting information related to a regulatory or law enforcement environment	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations
Fidlin	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
T. Boismier; Bourgeois; Ga	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencon	Does not meet/Ne rencon	Meets/Rencontre
Postras	Does not meet/Ne rencon	Does not meet/Ne rencon	Does not meet/Ne rencon	Meets/Rencontre	Does not meet/Ne rencon	Meets/Rencontre	Meets/Rencontre
Susko; Daneau	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencon	Meets/Rencontre	Meets/Rencontre
Goddard	Meets/Rencontre	Does not meet/Ne rencon	Does not meet/Ne rencon	Meets/Rencontre	Does not meet/Ne rencon	Meets/Rencontre	Meets/Rencontre

Next Deadline (All Assessments Combined)		Leave (Unavaible from __ to __) Year-Month_Day	Received Proof of Pre-Approved Leave?
			Yes
			Yes
			No

<div> <div></div> <div>Special Accomodations Required</div> </div>	<div> <div></div> <div>Withdrawal</div> </div>	<div> <div></div> <div>Withdrawal Confirmation Sent On (Date)</div> </div>	<div> <div></div> <div>Pool Notification Email</div> </div>
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10

[illegible]

PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			Out - Screening			No	
			Out - EPSI 1			No	
			Out - CAR			No	
			Out - Screening			No	
			Out - Screening			No	
			In			No	
			Out - AOS			Yes	OGD
			In			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - Screening			No	
			In			No	
			In			No	
			Out - Screening			No	
			Out - Screening			No	
			In			No	
			In			No	
			In			No	
			Out - EPSI 1			No	



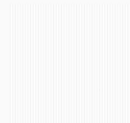
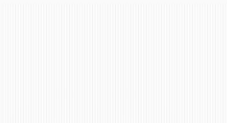



Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
Yes	Out - Screening	Out - Screening	Female / Femme	
No	N/A	N/A	Female / Femme	
No	N/A	N/A		
No	N/A	N/A	Female / Femme	
Yes	Out - Screening	Out - Screening	Female / Femme	
Yes	In	In		
No	N/A	N/A	Female / Femme	
Yes	Out - EPSI 2	In	Female / Femme	
No	N/A	N/A		
Yes	Out - Screening	Out - Screening		
No	N/A	N/A	Male / Homme	
Yes	In	In		
Yes	Out - EPSI 2	In		
Yes	Out - Screening	Out - Screening		
Yes	Out - Screening	Out - Screening	Male / Homme	
Yes	Out - EPSI 2	In	Male / Homme	
Yes	In	In		
Yes	In	In	Male / Homme	
Yes	Out - EPSI 1	Out - EPSI 1		








[illegible]








Substantive Organization	Current Group & Level
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CGC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-04
CBSA / ASFC	



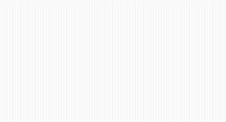
Current Organization			Home City	Home Province
National Defence / Défense nationale				
CBSA / ASFC				




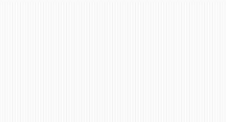




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<div></div> <div>Work location address</div>	<div></div> <div>Locations Questionnaire - Region</div>	<div></div> <div>Headquarters and/or Regional Offices / ATL</div>	<div></div> <div>North-West New Brunswick District</div>	<div></div> <div>South New-Brunswick and Prince Edward Island District</div>	<div></div> <div>Newfoundland & Labrador, Novia Scotia District</div>	<div></div> <div>Headquarters and/or Regional Offices / QUE</div>
	Yes	Off	Yes	Yes	Off	
	Off	Off	Off	Off	Off	
	Off	Off	Off	Off	Off	
	Off	Off	Off	Off	Off	
	Yes	Yes	Yes	Yes	Yes	
	Off	Off	Off	Off	Off	
	Off	Off	Off	Off	Off	

 Airport District	 St-laurent	 East Border	 Monteregie	 Headquarters and/or Regional Offices / NOR	 St-lawrence	 Ottawa
Off	Off	Off	Off	Yes	Off	Yes
Off	Off	Off	Off	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Yes	Off	Yes

 Northwest	 Headquartes and/or Regional Offices / GTA	 Greater Toronto Area	 Headquarters and/or Regional Offices / SOR	 Windsor	 St-Clair	 Fort Erie
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Yes	Yes	Off	Off	Off	Off
Off	Off	Off	Yes	Yes	Yes	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Yes
Off	Off	Off	Off	Off	Off	Off

 Niagara Falls	Headquaters and/or Regional Offices / PRA	 Southern Alberta & Southern Saskatchewan	 Southern Manitoba	Central Alberta	Winnipeg and Northwest Territories	Headquaters and/or Regional Office / PAC
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Yes	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off

<div>  </div> <div>Pac Hwy</div>	<div>  </div> <div>West Coast & Yukon</div>	<div>  </div> <div>Okanagan and Kootenay</div>	<div>  </div> <div>Metro Vancouver</div>	<div>  </div> <div>Vancouver Internation Airport</div>	<div>  </div> <div>Interested in ATL Region</div>	<div>  </div> <div>Interested in QUE Region</div>	<div>  </div> <div>Interested in NOR Region</div>
Off	Off	Off	Off	Off	Yes		Yes
Off	Off	Off	Off	Off			Yes
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off			
Yes	Yes	Yes	Yes	Yes			
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off			

Interested in GTA Region	Interested in SOR Region	Interested in PRA Region	Interested in PAC Region	NLCA Beneficiary
Yes				
	Yes			
	Yes			

[illegible]

[illegible]

Interested in French Eseential Positions?	Interested in Bilingual Positions?	FB-04 Intelligence Analyst?	FB-04 Intelligence Officer?	Are you interested in becoming Armed?	Screening Assigned To
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	No / Non		Elizabeth
		Yes / Oui	No / Non		Elizabeth
		No / Non	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Jennifer
		No / Non	Yes / Oui		Julia Salucideen
		Yes / Oui	Yes / Oui		Julia Salucideen
		Yes / Oui	Yes / Oui		Julia Salucideen
		No / Non	Yes / Oui		Julia Salucideen

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year- Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
Yes / Oui		2018-07-18		
		2018-07-18		Yes
		2018-07-18		Yes
		2018-07-18		
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
		2018-07-11		
Yes / Oui		2018-07-18		Yes
		2018-07-18		
Yes / Oui		2018-07-18		
		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
No; use both applications / Non; utilisez les 2 applications		2018-07-18		Yes

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-10-02 to 2018-10-04	50	50
	Yes		2018-08-14 to 2018-08-16	90	70
	Yes		2018-08-14 to 2018-08-16	80	60
	Yes		2018-08-14 to 2018-08-16	80	90
	Yes		2018-08-14 to 2018-08-16	80	70
	Yes		2018-08-14 to 2018-08-16	60	70
	Yes		2018-08-14 to 2018-08-16	80	80
	Yes		2018-08-14 to 2018-08-16	60	90
	Yes		2018-08-14 to 2018-08-16	60	80
	Yes		2018-08-14 to 2018-08-16	80	80

Special Accomodations Required	Withdrawal	Withdrawal Confirmation Sent On (Date)	Pool Notification Email
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10

[illegible]

PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			Out - Screening			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - Screening			No	
			In			No	
			In			No	
			Out - Screening			No	
			Out - CAR not completed			No	
			Out - CAR			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - AOS			Yes	OGD
			In			No	
			Out - Screening			No	
			Out - Screening			No	

Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
No	N/A	N/A		
Yes	Out - EPSI 1	Out - EPSI 1	Female / Femme	
No	N/A	N/A	Female / Femme	
Yes	Out - Screening	Out - Screening	Female / Femme	
Yes	In	In	Male / Homme	
No	N/A	N/A		
Yes	Out - Screening	Out - Screening	Male / Homme	
Yes	Out - CAR not submitted	Out - CAR not submitted		
Yes	Out- CAR	Out - CAR		
No	N/A	N/A		
No	N/A	N/A		
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	N/A	Out - Screening	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out - Screening	Out - Screening	Female / Femme	
No	N/A	N/A		
Yes	In	In		
No	N/A	N/A		
No	N/A	N/A		








<div data-bbox="120 244 244 368"></div> <div data-bbox="120 413 279 439">Home Phone</div>	<div data-bbox="443 413 599 439">Work Phone</div>	<div data-bbox="755 413 798 439">PRI</div>	<div data-bbox="986 244 1596 368"></div> <div data-bbox="1341 413 1580 439">Employment Status</div>	<div data-bbox="2088 413 2411 439">Substantive Group & Level</div>
				<div data-bbox="2061 707 2131 733">FB-02</div> <div data-bbox="2061 748 2131 774">FB-03</div> <div data-bbox="2061 789 2134 816">CR-03</div> <div data-bbox="2061 830 2131 857">FB-03</div> <div data-bbox="2061 872 2131 898">FB-03</div> <div data-bbox="2061 913 2131 939">FB-03</div> <div data-bbox="2061 954 2131 981">FB-03</div> <div data-bbox="2061 996 2131 1022">FB-03</div> <div data-bbox="2061 1037 2131 1063">FB-03</div> <div data-bbox="2061 1078 2131 1105">FB-02</div> <div data-bbox="2061 1120 2131 1146">FB-03</div> <div data-bbox="2061 1161 2131 1187">FB-03</div> <div data-bbox="2061 1202 2131 1229">FB-03</div> <div data-bbox="2061 1243 2131 1270">FB-03</div> <div data-bbox="2061 1285 2131 1311">FB-03</div> <div data-bbox="2061 1326 2206 1352">GL-SMW-10</div> <div data-bbox="2061 1367 2131 1394">FB-03</div> <div data-bbox="2061 1409 2131 1435">AS-02</div> <div data-bbox="2061 1450 2131 1476">CR-05</div>




Substantive Organization	Current Group & Level
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CSC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	



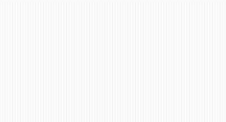
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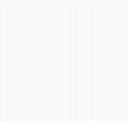





[illegible]

Work location address	Locations Questionnaire - Region	Headquarters and/or Regional Offices / ATL	North-West New Brunswick District	South New-Brunswick and Prince Edward Island District	Newfoundland & Labrador, Novia Scotia District	Headquarters and/or Regional Offices / QUE
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off

 Airport District	 St-laurent	 East Border	 Monteregie	 Headquarters and/or Regional Offices / NOR	 St-lawrence	 Ottawa
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off

 Northwest	Headquartes and/or Regional Offices / GTA	 Greater Toronto Area	 Headquarters and/or Regional Offices / SOR	Windsor	St-Clair	Fort Erie
Off	Off	Off	Off	Yes	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Yes	Yes	Off	Off	Off	Off

 Niagara Falls	Headquaters and/or Regional Offices / PRA	 Southern Alberta & Southern Saskatchewan	 Southern Manitoba	Central Alberta	Winnipeg and Northwest Territories	Headquaters and/or Regional Office / PAC
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Yes
Off	Off	Off	Off	Off	Off	Off

 Pac Hwy	 West Coast & Yukon	 Okanagan and Kootenay	 Metro Vancouver	 Vancouver International Airport	 Interested in ATL Region	 Interested in QUE Region	 Interested in NOR Region
Off	Off	Off	Off	Off			
Yes	Off	Off	Yes	Yes			
Off	Off	Off	Off	Off			

Interested in GTA Region	Interested in SOR Region	Interested in PRA Region	Interested in PAC Region	NLCA Beneficiary
	Yes			
			Yes	
Yes				

[illegible]

[illegible]


Interested in French Eseential Positions?	Interested in Bilingual Positions?	FB-04 Intelligence Analyst?	FB-04 Intelligence Officer?	Are you interested in becoming Armed?	Screening Assigned To
		Yes / Oui	No / Non		Elizabeth
		Yes / Oui	Yes / Oui		Julia Salucideen
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Julia Salucideen
		Yes / Oui	Yes / Oui		Julia Salucideen
		No / Non	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Julia Salucideen
		Yes / Oui	Yes / Oui		Mélanie
		Yes / Oui	Yes / Oui		Julia Salucideen
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Julia Salucideen
		Yes / Oui	Yes / Oui		Julia Salucideen
		Yes / Oui	Yes / Oui		Julia Salucideen
		Yes / Oui	Yes / Oui		Sylvain Gauthier
		Yes / Oui	Yes / Oui		
		Yes / Oui	Yes / Oui		Julia Salucideen
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Elizabeth

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year- Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
		2018-07-18		
Yes / Oui		2018-07-18		Yes
		2018-07-18		
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
		2018-07-11		
Yes / Oui		2018-07-18		Yes
		2018-07-18		
		2018-07-18		

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-08-14 to 2018-08-16	60	50
	Yes		2018-08-14 to 2018-08-16	70	90
	Yes		2018-09-25 to 2018-09-27	80	80
	Yes		2018-08-14 to 2018-08-16	90	100
	Yes		2018-08-14 to 2018-08-16	90	80
	Yes		2018-08-14 to 2018-08-16	0	0
	Yes		2018-08-14 to 2018-08-16	60	50
	Yes		2018-08-14 to 2018-08-16	70	80
	Yes		2018-08-14 to 2018-08-16	40	80
	Yes		2018-08-14 to 2018-08-16	60	70

Service Excellence	Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
		2018-08-27			
		2018-08-24		2018-08-30	2018-09-07
		2018-10-04		2018-10-04	2018-10-24
		2018-08-24		2018-08-30	2018-10-01
		2018-08-24		2018-08-30	2018-09-07
		2018-08-27			
		2018-08-27			
		2018-08-27			
		2018-08-27			
		2018-08-24		2018-10-09	2018-10-24

CAR Submitted On	Written Communication / Communication écrite	Decisiveness (FB-04 only) / Prise de décision (FB-04 seulement)	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect	Overall CAR Rating / Note Globale DRC	PMA Marking
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-10-24	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
Not Completed					Not Completed	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Does Not Meet / Ne rencontre pas	Meets / Rencontre	Does Not Meet / Ne rencontre pas	
2018-10-24	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	

 PMA Pass/Fail	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Dealine	AQQ Return Date	French AQQ
	X			2019-02-22	2019-02-28	2019-02-23	
				2019-02-22	2019-02-28	2019-02-28	
			2019-03-07				
				2019-02-22	2019-02-28	2019-02-28	

Subject Matter Expert	EDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP1: Recent and significant experience administering a program in a Canada Border Service Agency regional operational environment or 24/7 headquarters operational environment.	EXP2: Recent and significant experience collecting AND analyzing AND reporting information related to a regulatory or law enforcement environment	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations
Poitras	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre
Chan	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Bourgeois; Gault	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre

<div> <div></div> <div>Next Deadline (All Assessments Combined)</div> </div>		<div> <div></div> <div>Leave (Unavaible from __ to __) Year-Month_Day</div> </div>	<div> <div></div> <div>Received Proof of Pre-Approved Leave?</div> </div>
			Yes
			Yes
			Yes
			Yes
			Yes
			Yes

Special Accomodations Required	Withdrawal	Withdrawal Confirmation Sent On (Date)	Pool Notification Email
			2019-04-10
			2019-04-10
			2019-04-10

[illegible]

PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			Out - Screening			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			Out - CAR not completed			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - CAR not completed			No	
			Out - CAR			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - Screening			No	
			In			No	
			Out - EPSI 1			No	
			In			No	
			Out - CAR not completed			No	
			Out - CAR not completed			No	

Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
No	N/A	N/A	Male / Homme	
Yes	Out - Screening	Out - Screening	Female / Femme	
No	N/A	N/A	Male / Homme	
Yes	Out - CAR not submitted	Out - CAR not submitted	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out - Screening	Out - Screening	Female / Femme	
Yes	Out - Screening	Out - Screening	Male / Homme	
Yes	Out - CAR not submitted	Out - CAR not submitted		
Yes	Out- CAR	Out - CAR		
No	N/A	N/A	Female / Femme	
No	N/A	N/A	Female / Femme	
Yes	Out - Screening	Out - Screening		
Yes	In	In		
No	N/A	N/A	Female / Femme	
Yes	Out - EPSI 2	In	Female / Femme	
No	N/A	N/A	Female / Femme	
Yes	Out - CAR not submitted	Out - CAR not submitted		








Home Phone	Work Phone	PRI	Employment Status	Substantive Group & Level
				FB-02
				FB-03
				FB-03
				FB-02
				FB-03
				FB-03
				FB-01
				FB-03
				FB-02
				FB-03
				FB-03
				CR-04
				EC-02
				CR-03
				FB-03
				FB-02
				FB-02
				FB-03
				FB-03



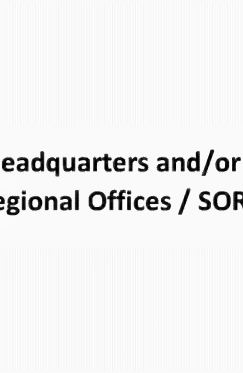
Substantive Organization	Current Group & Level
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-04
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-04
CBSA / ASFC	FB-04
CBSA / ASFC	
CBSA / ASFC	



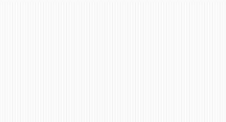
Current Organization	Home City	Home Province
CBSA / ASFC		
CBSA / ASFC		
CBSA / ASFC		









Home Region	Work City	Work Province	Work Region	Citizenship
				Canadian Citizen / Citoyen canadien / Citoyenne canadienne
				Canadian Citizen / Citoyen canadien / Citoyenne canadienne
				Canadian Citizen / Citoyen canadien / Citoyenne canadienne
				Canadian Citizen / Citoyen canadien / Citoyenne canadienne
				Canadian Citizen / Citoyen canadien / Citoyenne canadienne
				Canadian Citizen / Citoyen canadien / Citoyenne canadienne
				Canadian Citizen / Citoyen canadien / Citoyenne canadienne
				Canadian Citizen / Citoyen canadien / Citoyenne canadienne
				Canadian Citizen / Citoyen canadien / Citoyenne canadienne
				Canadian Citizen / Citoyen canadien / Citoyenne canadienne
				Canadian Citizen / Citoyen canadien / Citoyenne canadienne
				Canadian Citizen / Citoyen canadien / Citoyenne canadienne
				Canadian Citizen / Citoyen canadien / Citoyenne canadienne
				Canadian Citizen / Citoyen canadien / Citoyenne canadienne
				Canadian Citizen / Citoyen canadien / Citoyenne canadienne
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				Canadian Citizen / Citoyen canadien / Citoyenne canadienne
				Canadian Citizen / Citoyen canadien / Citoyenne canadienne
				Canadian Citizen / Citoyen canadien / Citoyenne canadienne

Work location address	Locations Questionnaire - Region	Headquarters and/or Regional Offices / ATL	North-West New Brunswick District	South New-Brunswick and Prince Edward Island District	Newfoundland & Labrador, Novia Scotia District	Headquarters and/or Regional Offices / QUE
		Yes	Off	Off	Off	Yes
		Yes	Yes	Yes	Yes	Off

 Airport District	 St-laurent	 East Border	 Monterege	 Headquarters and/or Regional Offices / NOR	 St-lawrence	 Ottawa
Yes	Off	Off	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Yes	Off	Yes

 Northwest	Headquartes and/or Regional Offices / GTA	 Greater Toronto Area	 Headquarters and/or Regional Offices / SOR	Windsor	St-Clair	Fort Erie
Yes	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off

 Niagara Falls	Headquaters and/or Regional Offices / PRA	 Southern Alberta & Southern Saskatchewan	 Southern Manitoba	Central Alberta	Winnipeg and Northwest Territories	Headquarters and/or Regional Office / PAC
Off	Off	Off	Off	Off	Off	Yes
Off	Off	Off	Off	Off	Off	Off

<div>  </div> <div>Pac Hwy</div>	<div>  </div> <div>West Coast & Yukon</div>	<div>  </div> <div>Okanagan and Kootenay</div>	<div>  </div> <div>Metro Vancouver</div>	<div>  </div> <div>Vancouver International Airport</div>	<div>  </div> <div>Interested in ATL Region</div>	<div>  </div> <div>Interested in QUE Region</div>	<div>  </div> <div>Interested in NOR Region</div>
Yes	Off	Off	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off	Yes		Yes

Interested in GTA Region	Interested in SOR Region	Interested in PRA Region	Interested in PAC Region	NLCA Beneficiary
			Yes	

[illegible]


Interested in French Eseential Positions?	Interested in Bilingual Positions?	FB-04 Intelligence Analyst?	FB-04 Intelligence Officer?	Are you interested in becoming Armed?	Screening Assigned To
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	No / Non		Julia Salucideen
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Julia Salucideen
		Yes / Oui	Yes / Oui		Julia Salucideen
		Yes / Oui	Yes / Oui		Sylvain Gauthier
		Yes / Oui	Yes / Oui		Julia Salucideen
		Yes / Oui	Yes / Oui		Mélanie
		Yes / Oui	Yes / Oui		Julia Salucideen
		Yes / Oui	Yes / Oui		Julia Salucideen
		Yes / Oui	Yes / Oui		Julia Salucideen
		Yes / Oui	No / Non		Elizabeth
		Yes / Oui	No / Non		Elizabeth
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Julia Salucideen
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Julia Salucideen
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Julia Salucideen
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Julia Salucideen
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Julia Salucideen

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year- Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
		2018-07-18		
Yes / Oui		2018-07-18		
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		
		2018-07-18		
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-08-14 to 2018-08-16	50	50
	Yes		2018-09-25 to 2018-09-27	80	100
	Yes		2018-08-14 to 2018-08-16	40	60
	Yes		2018-08-14 to 2018-08-16	50	60
	Yes		2018-09-25 to 2018-09-27	50	20
	Yes		2018-08-14 to 2018-08-16	70	70
	Yes		2018-08-14 to 2018-08-16	80	80
	Yes		2018-08-14 to 2018-08-16	60	60
	Yes		2018-08-14 to 2018-08-16	60	60
	Yes		2018-08-14 to 2018-08-16	100	100
	Yes		2018-08-14 to 2018-08-16	60	70
	Yes		2018-08-14 to 2018-08-16	60	70

Service Excellence		Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
	50	Failed	2018-08-27			
	80	Passed	2018-10-04		2018-10-04	2018-10-24
	70	Failed	2018-08-27			
	40	Failed	2018-08-27			
	20	Failed	2018-10-04			
	60	Passed	2018-08-24		2018-08-30	2018-09-07
	70	Passed	2018-08-24		2018-08-30	2018-09-07
	60	Passed	2018-08-24		2018-08-30	2018-09-07
	50	Failed	2018-08-27			
	100	Passed	2018-08-24		2018-08-30	2018-09-07
	60	Passed	2018-08-24		2018-08-30	2018-09-07
	70	Passed	2018-08-24		2018-08-30	2018-09-07

CAR Submitted On	Written Communication / Communication écrite	Decisiveness (FB-04 only) / Prise de décision (FB-04 seulement)	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect	Overall CAR Rating / Note Globale DRC	PMA Marking
Not Completed					Not Completed	
Not Completed					Not Completed	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Does Not Meet / Ne rencontre pas	Does Not Meet / Ne rencontre pas	Does Not Meet / Ne rencontre pas	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
Not Completed					Not Completed	
Not Completed					Not Completed	

<div> PMA Pass/Fail</div>	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Dealine	AQQ Return Date	French AQQ
			2019-03-08				
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-28	

Subject Matter Expert	EDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP1: Recent and significant experience administering a program in a Canada Border Service Agency regional operational environment or 24/7 headquarters operational environment.	EXP2: Recent and significant experience collecting AND analyzing AND reporting information related to a regulatory or law enforcement environment	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations
Meniai	Meets/Rencontre	Does not meet/Ne rencon	Does not meet/Ne rencon	Meets/Rencontre	Does not meet/Ne rencon	Meets/Rencontre	Meets/Rencontre
Dmitrowicz	Meets/Rencontre	Does not meet/Ne rencon	Meets/Rencontre	Does not meet/Ne rencon	Does not meet/Ne rencon	Does not meet/Ne rencon	Meets/Rencontre

Next Deadline (All Assessments Combined)		Leave (Unavaible from __ to __) Year-Month_Day	Received Proof of Pre-Approved Leave?
			Yes
			Yes
			Yes

Special Accomodations Required	Withdrawal	Withdrawal Confirmation Sent On (Date)	Pool Notification Email
			2019-04-10
			2019-04-10

[illegible]

PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			Out - Screening			No	
			In			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			In			No	
			Out - Screening			No	
			Out - AOS			Yes	OGD
			Out - Screening			No	
			Withdrawal			No	
			Out - Screening			No	
			In			No	
			Out - Screening			No	
			In			No	
			Out - EPSI 1			No	
			In			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			In			No	




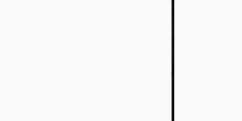


Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
No	N/A	N/A	Female / Femme	
Yes	In	In		
Yes	Out - EPSI 1	Out - EPSI 1	Female / Femme	
Yes	Out - Screening	N/A		
Yes	In	In		
Yes	Out - Screening	Out - Screening		
No	N/A	N/A	Female / Femme	
No	N/A	N/A	Female / Femme	
Yes	In	N/A	Female / Femme	
Yes	Out - Screening	Out - Screening		
Yes	In	In		
No	N/A	N/A		
Yes	Out - EPSI 2	In	Male / Homme	
No	N/A	N/A		
No	N/A	N/A		
Yes	Out - EPSI 1	Out - EPSI 1	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1	Female / Femme	
No	N/A	N/A		
Yes	In	N/A		







Home Phone	Work Phone	PRI	Employment Status	Substantive Group & Level
				FB-02
				FB-03
				FB-03
				FB-03
				FB-03
				FB-04
				GL-MAN-05
				CR-04
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-04
				FB-03
				FB-03








Substantive Organization	Current Group & Level
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
AGR	GL-MAN-05
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-05
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-04
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-03



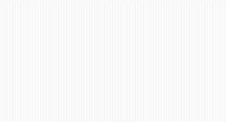
Current Organization	Home City	Home Province
CBSA / ASFC		
CBSA / ASFC		
CBSA / ASFC		




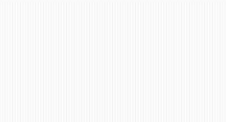

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<div> Work location address</div>	Locations Questionnaire - Region	<div> Headquarters and/or Regional Offices / ATL</div>	<div> North-West New Brunswick District</div>	<div> South New-Brunswick and Prince Edward Island District</div>	<div> Newfoundland & Labrador, Novia Scotia District</div>	<div> Headquarters and/or Regional Offices / QUE</div>
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Yes
		Yes	Off	Yes	Yes	Off
		Off	Off	Off	Off	Off

 Airport District	 St-laurent	 East Border	 Monteregie	 Headquarters and/or Regional Offices / NOR	 St-lawrence	 Ottawa
Off	Off	Off	Off	Yes	Yes	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Yes	Yes	Yes
Yes	Yes	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Yes	Off
Off	Off	Off	Off	Off	Off	Off

 Northwest	 Headquartes and/or Regional Offices / GTA	 Greater Toronto Area	 Headquarters and/or Regional Offices / SOR	 Windsor	 St-Clair	 Fort Erie
Off	Off	Off	Yes	Off	Off	Yes
Off	Yes	Yes	Off	Off	Off	Off
Off	Yes	Yes	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Yes	Off	Off	Off	Yes	Off	Yes
Off	Off	Off	Off	Off	Off	Yes

 Niagara Falls	Headquaters and/or Regional Offices / PRA	 Southern Alberta & Southern Saskatchewan	 Southern Manitoba	Central Alberta	Winnipeg and Northwest Territories	Headquaters and/or Regional Office / PAC
Yes	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Yes	Off	Yes	Off	Yes	Off	Yes
Yes	Off	Off	Off	Off	Off	Off

 Pac Hwy	 West Coast & Yukon	 Okanagan and Kootenay	 Metro Vancouver	 Vancouver International Airport	Interested in ATL Region	Interested in QUE Region	Interested in NOR Region
Off	Off	Off	Off	Off			Yes
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off			Yes
Off	Off	Off	Off	Off		Yes	
Yes	Off	Yes	Yes	Off	Yes		Yes
Off	Off	Off	Off	Off			

Interested in GTA Region	Interested in SOR Region	Interested in PRA Region	Interested in PAC Region	NLCA Beneficiary
	Yes			
Yes				
Yes				
	Yes	Yes	Yes	
	Yes			

[illegible]

[illegible]


Interested in French Eseential Positions?	Interested in Bilingual Positions?	FB-04 Intelligence Analyst?	FB-04 Intelligence Officer?	Are you interested in becoming Armed?	Screening Assigned To
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Julia Salucideen
		Yes / Oui	Yes / Oui		Julia Salucideen
		Yes / Oui	Yes / Oui		Julia Salucideen
		No / Non	Yes / Oui		Julia Salucideen
		Yes / Oui	Yes / Oui		Julia Salucideen
		Yes / Oui	Yes / Oui		
		Yes / Oui	Yes / Oui		Elizabeth
		No / Non	Yes / Oui		Julia Salucideen
		Yes / Oui	No / Non		Mélanie
		No / Non	Yes / Oui		Julia Salucideen
		Yes / Oui	Yes / Oui		Elizabeth
		No / Non	Yes / Oui		Sylvain Gauthier
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Julia Salucideen
		Yes / Oui	No / Non		Julia Salucideen
		Yes / Oui	Yes / Oui		Elizabeth
		No / Non	Yes / Oui		Julia Salucideen

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year- Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
		2018-07-11		
		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
		2018-07-18		
No; use both applications / Non; utilisez les 2 applications		2018-07-18		Yes
		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		
Yes / Oui		2018-07-18		Yes

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-08-14 to 2018-08-16	60	80
	Yes		2018-08-14 to 2018-08-16	50	80
	Yes		2018-08-14 to 2018-08-16	60	70
	Yes		2018-08-14 to 2018-08-16	80	70
	Yes		2018-08-14 to 2018-08-16	60	70
	Yes		2018-08-14 to 2018-08-16	60	60
	Yes		2018-09-25 to 2018-09-27	30	50
	Yes		2018-08-14 to 2018-08-16	80	100
	Yes		2018-08-14 to 2018-08-16	50	30
	Yes		2018-08-14 to 2018-08-16	50	70
	Yes		2018-08-14 to 2018-08-16	80	90

Service Excellence	Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
60	Passed	2018-08-24		2018-08-30	2018-09-07
70	Failed	2018-08-27			
60	Passed	2018-08-24		2018-08-30	2018-09-07
60	Passed	2018-08-24		2018-08-30	2018-09-07
70	Passed	2018-08-24		2018-08-30	2018-09-07
70	Passed	2018-08-24		2018-08-30	2018-09-07
40	Failed	2018-10-04			
100	Passed	2018-08-24		2018-08-30	2018-09-07
40	Failed	2018-08-27			
60	Failed	2018-08-27			
90	Passed	2018-08-24		2018-08-30	2018-09-07

CAR Submitted On	Written Communication / Communication écrite	Decisiveness (FB-04 only) / Prise de décision (FB-04 seulement)	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect	Overall CAR Rating / Note Globale DRC	PMA Marking
2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-06	Not Applicable / Non appl	Not Applicable / Non appl	Not Applicable / Non appl	Not Applicable / Non appl	Withdrawal	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-05	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	

<div></div> <div>PMA Pass/Fail</div>	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Dealine	AQQ Return Date	French AQQ
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-28	
						2019-03-04	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28		
				2019-03-12	2019-03-19	2019-03-18	
				2019-02-22	2019-02-28	2019-02-26	

Subject Matter Expert	EDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP1: Recent and significant experience administering a program in a Canada Border Service Agency regional operational environment or 24/7 headquarters operational environment.	EXP2: Recent and significant experience collecting AND analyzing AND reporting information related to a regulatory or law enforcement environment	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations
Goddard	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas
Hoek	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Postras	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Postras	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre
Dmitrowicz; Bourgeois	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre
Luna	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas

Next Deadline (All Assessments Combined)		Leave (Unavaible from __ to __) Year-Month_Day	Received Proof of Pre-Approved Leave?
tre pas			
tre pas			Yes
			Yes
			Yes
			Yes
2019-03-19			Yes
			Yes
			Yes
			Yes
tre pas			

<div> <div></div> <div>Special Accomodations Required</div> </div>	<div> <div></div> <div>Withdrawal</div> </div>	<div> <div></div> <div>Withdrawal Confirmation Sent On (Date)</div> </div>	<div> <div></div> <div>Pool Notification Email</div> </div>
			2019-04-10
			2019-04-10
	X	2018-09-06	
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10

[illegible]

PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			Out - Screening			No	
			Out - Screening			No	
			Out - Screening			No	
			In			No	
			In			No	
			Out - CAR			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - CAR			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - Confidentiality Agreement Not Returned			No	
			Out - Screening			No	

Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
Yes	Out - Screening	Out - Screening		
Yes	Out - Screening	Out - Screening		
Yes	Out - Screening	Out - Screening	Female / Femme	
No	N/A	N/A	Female / Femme	
Yes	Out - EPSI 2	In	Female / Femme	
Yes	Out- CAR	Out - CAR		
Yes	N/A	Out - Screening	Female / Femme	
Yes	Out - Screening	Out - Screening		
Yes	Out - Screening	Out - Screening		
Yes	Out - Screening	Out - Screening	Female / Femme	
Yes	N/A	Out - Screening		
Yes	Out- CAR	Out - CAR		
Yes	Out - Screening	Out - Screening		
Yes	Out - Screening	Out - Screening		
No	N/A	N/A		
Yes	Out - EPSI 1	Out - EPSI 1		
No	N/A	N/A		
No	N/A	N/A	Female / Femme	
Yes	Out - Screening	Out - Screening	Female / Femme	

Home Phone	Work Phone	PRI	Employment Status	Substantive Group & Level
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-04
				FB-03
				FB-03
				FB-03
				CR-04
				FB-03
				FB-02
				FB-04
				FB-03

Substantive Organization	Current Group & Level
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-03
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-05
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

Interested in French Eseential Positions?	Interested in Bilingual Positions?	FB-04 Intelligence Analyst?	FB-04 Intelligence Officer?	Are you interested in becoming Armed?	Screening Assigned To
		No / Non	Yes / Oui		Julia Salucideen
		Yes / Oui	Yes / Oui		Julia Salucideen
		Yes / Oui	Yes / Oui		Mélanie
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Julia Salucideen
		Yes / Oui	Yes / Oui		Julia Salucideen
		Yes / Oui	No / Non		Mélanie
		Yes / Oui	Yes / Oui		Julia Salucideen
		Yes / Oui	No / Non		Sylvain Gauthier
		Yes / Oui	No / Non		Julia Salucideen
		Yes / Oui	No / Non		Sylvain Gauthier
		Yes / Oui	Yes / Oui		Julia Salucideen
		Yes / Oui	Yes / Oui		Sylvain Gauthier
		No / Non	Yes / Oui		Julia Salucideen
		Yes / Oui	No / Non		Elizabeth
		No / Non	Yes / Oui		Julia Salucideen
		Yes / Oui	No / Non		Elizabeth
		Yes / Oui	No / Non		Elizabeth
		Yes / Oui	Yes / Oui		Mélanie

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year- Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
Yes / Oui		2018-07-18 AND 2018-07-26		
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		
No; use both applications / Non; utilisez les 2 applications		2018-07-18		
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		
		2018-07-18		
Yes / Oui		2018-07-18		Yes
		2018-07-18		
		2018-07-18		No
Yes / Oui		2018-07-18		

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-08-14 to 2018-08-16	70	60
	Yes		2018-08-14 to 2018-08-16	60	80
	Yes		2018-08-14 to 2018-08-16	90	80
	Yes		2018-08-14 to 2018-08-16	90	90
	Yes		2018-08-14 to 2018-08-16	40	50
2018-08-17	No - Confidentiality Agreement Missing				

Service Excellence	Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
70	Passed	2018-08-24		2018-08-30	2018-09-07
70	Passed	2018-08-24		2018-08-30	2018-09-07
70	Passed	2018-08-24		2018-08-30	2018-09-07
70	Passed	2018-08-24		2018-08-30	2018-09-07
30	Failed	2018-08-27			

USA - Released under the Access to Information Act
SFC - Divulgué en vertu de la loi sur l'accès à l'information

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Next Deadline (All Assessments Combined)		Leave (Unavaible from __ to __) Year-Month_Day	Received Proof of Pre-Approved Leave?
			Yes
			No

[illegible]

[illegible]

PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			In			No	
			Withdrawal			No	
			In			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - AOS			Yes	OGD
			Out - EPSI 1			No	
			Out - CAR not completed			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - Screening			No	

Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out - EPSI 1	Out - EPSI 1	Male / Homme	
No	N/A	N/A	Female / Femme	
Yes	Withdrawal	Withdrawal		
Yes	Out - EPSI 2	In	Female / Femme	
No	N/A	N/A	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1		
No	N/A	N/A		
No	N/A	N/A		
Yes	Out - Screening	Out - Screening	Male / Homme	
No	N/A	N/A	Female / Femme	
Yes	Out - Screening	Out - Screening		
Yes	Out - AOS	Out - AOS	Female / Femme	
No	N/A	N/A		
Yes	Out - CAR not submitted	Out - CAR not submitted	Female / Femme	
No	N/A	N/A		
Yes	Out - Screening	Out - Screening	Female / Femme	
No	N/A	N/A	Male / Homme	
Yes	N/A	Out - Screening		

Home Phone	Work Phone	PRI	Employment Status	Substantive Group & Level
				FB-03
				FB-03
				FI-01
				FB-03
				FB-03
				FB-03
				FB-03
				AS-01
				FB-02
				FB-03
				CR-04
				FB-03
				AS-01
				FB-02
				FB-03
				FB-03
				CR-04
				CR-04
				FB-03

Substantive Organization	Current Group & Level
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-06
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-04
CBSA / ASFC	FB-04
CBSA / ASFC	
CBSA / ASFC	AS-03
CBSA / ASFC	FB-03
ISED	
CBSA / ASFC	
CBSA / ASFC	AS-04
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	

Current Organization			Home City	Home Province
CBSA / ASFC				
CBSA / ASFC				
CBSA / ASFC				
CBSA / ASFC				
CBSA / ASFC				
CBSA / ASFC				

[illegible]

[illegible]

[illegible]


[illegible]

[illegible]

[illegible]

[illegible]

3SA - Released under the Access to Information Act
3FC - Divulgué en vertu de la loi sur l'accès à l'information

<div></div> <div>Interested in French Eseeential Positions?</div>	Interested in Bilingual Positions?	FB-04 Intelligence Analyst?	FB-04 Intelligence Officer?	Are you interested in becoming Armed?	Screening Assigned To
		Yes / Oui	Yes / Oui		Julia Salucideen
		Yes / Oui	Yes / Oui		Mélanie
		Yes / Oui	No / Non		Elizabeth
		No / Non	Yes / Oui		Julia Salucideen
		Yes / Oui	Yes / Oui		Julia Salucideen
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Sylvain Gauthier
		Yes / Oui	No / Non		Elizabeth
		Yes / Oui	No / Non		Elizabeth
		Yes / Oui	Yes / Oui		Julia Salucideen
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Julia Salucideen
		Yes / Oui	No / Non		
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	No / Non		Elizabeth
		Yes / Oui	Yes / Oui		Elizabeth
		No / Non	Yes / Oui		Julia Salucideen

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year- Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		
		2018-07-18		Yes
Yes / Oui		2018-07-18		
		2018-07-18		
Yes / Oui		2018-07-18		
		2018-07-11		
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		
Yes / Oui		2018-07-18		
		2018-07-18		
Yes / Oui		2018-07-18		

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-08-14 to 2018-08-16	70	60
	Yes		2018-08-14 to 2018-08-16	60	40
	Yes		2018-08-14 to 2018-08-16	90	80
	Yes		2018-08-14 to 2018-08-16	80	70
	Yes		2018-08-14 to 2018-08-16	80	50
	Yes		2018-08-14 to 2018-08-16	0	0
	Yes		2018-08-14 to 2018-08-16	70	60
	Yes		2018-08-14 to 2018-08-16	50	70
	Yes		2018-08-14 to 2018-08-16	70	80

Service Excellence		Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
	50	Failed	2018-08-27			
	60	Failed	2018-08-27			
	80	Passed	2018-08-24		2018-08-30	2018-09-07
	100	Passed	2018-08-24		2018-08-30	2018-09-07
	40	Failed	2018-08-27			
	0	Not Completed	2018-08-27			
	40	Failed	2018-08-27			
	70	Failed	2018-08-27			
	80	Passed	2018-08-24		2018-08-30	2018-09-07

CAR Submitted On	Written Communication / Communication écrite	Decisiveness (FB-04 only) / Prise de décision (FB-04 seulement)	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect	Overall CAR Rating / Note Globale DRC	PMA Marking
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
Not Completed					Not Completed	

[illegible]

[illegible]

Next Deadline (All Assessments Combined)		Leave (Unavaible from __ to __) Year-Month_Day	Received Proof of Pre-Approved Leave?
			No
			Yes
tre pas			Yes
			No

Special Accommodations Required

Withdrawal

Withdrawal Confirmation Sent On (Date)

Pool Notification Email

2019-04-10

X

2018-10-02

2019-04-10

[illegible]

PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			Out - Screening			No	
			Out - AOS			Yes	Status
			Out - Screening			No	
			Out - CAR			No	
			In			No	
			In			No	
			Out - Screening			No	
			In			No	
			In			No	
			Out - Screening			No	
			In			No	
			In			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			In			No	
			Out - CAR			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - Screening			No	








Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
No	N/A	N/A		
Yes	Out - Screening	Out - Screening		
Yes	Out - Screening	Out - Screening	Male / Homme	
No	N/A	N/A		
Yes	Out - EPSI 2	In	Male / Homme	
No	N/A	N/A	Female / Femme	
No	N/A	N/A	Male / Homme	
Yes	In	In		
No	N/A	N/A	Male / Homme	
Yes	Out - Screening	Out - Screening		
No	N/A	N/A	Female / Femme	
Yes	Out - EPSI 2	In		
No	N/A	N/A	Female / Femme	
No	N/A	N/A	Female / Femme	
Yes	Out - EPSI 2	In	Female / Femme	
No	N/A	N/A		
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out - Screening	Out - Screening	Male / Homme	
No	N/A	N/A	Female / Femme	

<div data-bbox="120 244 247 368"></div> <div data-bbox="120 413 279 439">Home Phone</div>	<div data-bbox="443 413 599 439">Work Phone</div>	<div data-bbox="755 413 798 439">PRI</div>	<div data-bbox="983 244 1596 368"></div> <div data-bbox="1341 413 1580 439">Employment Status</div>	<div data-bbox="2088 413 2411 439">Substantive Group & Level</div>
				CAF
				FB-03
				FB-04
				FB-02
				CR-05
				CR-03
				FB-03
				FB-02
				FB-03
				FB-04
				FB-03
				FB-02
				FB-02
				AS-01
				FB-02
				FB-03
				FB-03
				FB-03

Substantive Organization	Current Group & Level
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-04
CBSA / ASFC	AS-02
CBSA / ASFC	
CBSA / ASFC	FB-04
CBSA / ASFC	FB-05
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-03
CBSA / ASFC	
CBSA / ASFC	FB-06
CBSA / ASFC	FB-05
CBSA / ASFC	
CBSA / ASFC	

Current Organization			Home City	Home Province
Canadian Forces (military personnel) / Forces Canadienne (membres militaire)				
CBSA / ASFC				
CBSA / ASFC				
CBSA / ASFC				
CBSA / ASFC				
CBSA / ASFC				
CBSA / ASFC				
CBSA / ASFC				
CBSA / ASFC				

[illegible]

 Airport District	 St-laurent	 East Border	 Monterege	 Headquarters and/or Regional Offices / NOR	 St-lawrence	 Ottawa
Off	Off	Off	Off	Off	Off	Yes
Off	Off	Off	Off	Yes	Off	Yes
Yes	Yes	Yes	Yes	Yes	Off	Off
Yes	Off	Off	Off	Yes	Off	Yes
Off	Off	Off	Off	Yes	Yes	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off



Canada Border
Services Agency

Agence des services
frontaliers du Canada



Statement of Work under EPSI Contract (No. 5500000955)

Test Administration and Support for
the EX minus 1 Collective Process

Human Resources Directorate,
Talent Acquisition and Staffing

March 1, 2019



PROTECTION • SERVICE • INTEGRITY

Canada

Test Administration and Support for the EX minus 1 Collective Process
Statement of Work

Statement of Work

Background The Canada Border Services Agency (CBSA) has contracted out services to EPSI in order to transform the Agency's staffing processes for collectives, annual, specialized, and on-going and as-needed recruitment of candidates nationally and internationally.

As outlined in the contract no 5500000955, EPSI services will be provided on an "as and when requested basis." The following statement of work should corresponds directly to the scope of the services as per the contract between EPSI and the CBSA:

- Provide professional assessments services such as: advice, guidance, analyses, recommendations;
- Provide access to standardized assessment tools;
- Develop new standardized psychometric assessment tests and material; and
- Integrate CBSA assessment tools on their bilingual and secure online testing platform.

Objective To have EPSI administer, evaluate, monitor and report on the Written communication Exercise for Managers (WCE-MAN) to assess the following Key Leadership Competency: Written communication for the EX Minus 1 selection process.

- Tasks**
- Administer the WCE-MAN to 275 candidates within a specified timeframe, as indicated by the CBSA.
 - Support any accommodation requests for extended time / larger fonts etc., as indicated by the CBSA when sending the list of candidates.
 - Track activity during testing and disconnect if the candidate is trying to access other sources of information.
 - During the testing period, provide ongoing technical support for the web-based platform to candidates, in both official languages and in multiple formats (i.e.: e-mail and/or telephone).
 - Advise the CBSA once the test is administered.
 - Provide test results using the Excel document provided by the CBSA.
 - Respond to any investigations related to the Public Sector Labour Relations and Employment Board complaints from candidates, when allegations are directly linked to the web-based platform and any technological aspect of the exam.

- Constraints**
- EPSI's online platform must be available 24/7 and must include the availability of technical support.

Test Administration and Support for the EX minus 1 Collective Process
 Statement of Work

- Client Support**
- Support any accommodation requests for extended time/ larger fonts etc., as indicated by the CBSA when sending the list of candidates.
 - Exam must be available in both official languages.
 - CBSA will provide the list of candidates to EPSI.
 - CBSA will provide input regarding the messaging to candidates (heads-up and access code invitation) and approve the final messaging.
 - CBSA will send the "Heads-Up" email to candidates.
 - CBSA will send results to candidates.

- Schedule**
- CBSA will send "Heads-Up" Email: One week before the test administration date(s).
 - EPSI will send the access code invitation: Approximately 12 hours before the test administration dates.
 - EPSI will provide candidates' results within 10 business days following the last day of each set of test administration dates.
 - EPSI will provide individual candidate reports within 5 business days, as required for informal discussions.

- Deliverables** Test Administration, Monitoring and Support: March to May, 2019 (dates depending on EPSI's availability within this timeframe)
- Send the access code invitation
 - Administer and evaluate the Written Communication Exercise for Managers on EPSI's online testing platform for screened in candidates, within a specified timeframe indicated by the CBSA;
 - Support any accommodation requests for extended time / larger fonts etc., as indicated by the CBSA when sending the list of candidates;
 - Track activity during testing and disconnect if the candidate is trying to access other sources of information;
 - During the testing period, provide on-going technical and administrative support to candidates throughout the test administration process in both official languages and via multiple formats (e-mail, and/or telephone);
 - Advise the CBSA once the test is administered;
 - Respond to any investigations related to the Public Sector Labour Relations and Employment Board complaints from candidates, when allegations are directly linked to EPSI's online testing platform, and any technological aspect of the exam.

Technical Support

Test Administration and Support for the EX minus 1 Collective Process
 Statement of Work

Three Test Administrations with the following Technical Support schedule will be provided for a duration of 3 days per test administration. *Dates depending on EPSI's availability within the following timeframe: March to May 2019.

	Friday March 15	Monday March 18	Tuesday March 19
Technical Support	8:00 am – 9:30 pm (EST)	8:00 am – 9:30 pm (EST)	8:00 am – 9:30 pm (EST)

Reporting – Within 10 business days following the last day of each set of test administration dates

- Extract the candidates' test results using the Excel document provided by the CBSA
- Create an Overview Document indicating candidates' activity, during the test administration such as: start/end time, time of disconnection or submission, technical support consultation, etc.

Estimated Level of Effort

Category of Proposed Resource	Firm Rate	Estimated Level of Efforts	Total cost	Description of Services
Test Administration and Evaluation				Administration of the assessment on the EPSI Online Testing Platform and evaluation of assessments against criteria.
Technical Support				Providing technical and administrative support to candidates throughout the test administration process.
Staffing Consultant, Senior (Provision of Candidate Results)				Extract the results and create an Overview Document.
Total			\$32,730.00	

NOTE – all work completed up to and including March 28, 2019 must be invoiced by 12:00 pm (EST) on March 29, 2019.

Test Administration and Support for the EX minus 1 Collective Process
Approvals

Approvals

Client



Jennifer MacInnis-Vettoretti, Assistant Director

Enterprise Recruitment, Talent Acquisition and Staffing
Division

Human Resources Branch

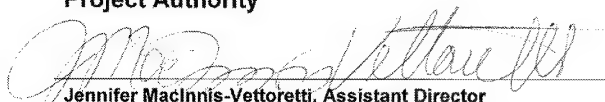
2019-03-04

Date

4580-340-00

Cost Centre

Project Authority



Jennifer MacInnis-Vettoretti, Assistant Director

Enterprise Recruitment, Talent Acquisition and Staffing

Human Resources Branch

2019-03-04

Date

Abdallah, Nancy

From: Pigeon, Marilyne
Sent: June 26, 2018 01:42 PM
To: MacInnis, Jennifer; Boucher, Jennifer
Cc: Bernard, Melissa
Subject: Test de jugement situationnel pour FB-04/05 révisé et envoyé à EPSI
Attachments: SJT - for Professionals_Revised by CBSA.DOCX

Bonjour,

Melissa et moi avons revu les corrections apportées au test afin de s'assurer que les changements n'avaient pas d'impacts sur la validité du test et des construits mesurés.

Un beau travail de contextualisation a été fait et nous sommes à l'aise avec la grande majorité des changements. Toutefois, puisque des employés de plusieurs niveaux appliqueront, nous recommandons d'utiliser un terme générique (ex : superviseur), plutôt que des termes spécifiques (ex : superintendant, directeur) pour décrire les relations entre les individus. Les termes génériques permettront d'avoir une meilleure validité d'apparence auprès de l'ensemble des candidats. Vous trouverez la version révisée en pièce jointe.

J'espère que le tout vous convient.

Je vous tiens au courant dès que j'ai des nouvelles de

Bonne journée,

Marilyne Pigeon, Ph.D.

Team Lead – Competency Assessment Standards and Solutions | Human Resources Branch
Canada Border Services Agency | Government of Canada
Marilyne.pigeon@cbsa-asfc.gc.ca / Tel : 343-291-6547

Chef d'équipe – Normes et solutions d'évaluation des compétences | Direction générale des ressources humaines
Agence des services frontaliers du Canada | Gouvernement du Canada
Marilyne.pigeon@cbsa-asfc.gc.ca / Tél. : 343-291-6547

From: Rheault, Marie-Genevieve
To: Pigeon, Marilyne; Boucher, Jennifer; MacInnis, Jennifer
Subject: RE: Heads-up : SJT for FB-04/05 processes
Date: June 12, 2018 09:39:55 AM

Something similar happened to Jen Boucher, she could see her own modifications, but I couldn't. I checked the versions and her latest wasn't there. She did a "Save As" on her desktop and added a version manually.

Genevieve

From: Pigeon, Marilyne
Sent: June 12, 2018 9:35 AM
To: Boucher, Jennifer <Jennifer.Boucher@cbsa-asfc.gc.ca>; MacInnis, Jennifer <Jennifer.MacInnis@cbsa-asfc.gc.ca>
Cc: Rheault, Marie-Genevieve <Marie-Genevieve.Rheault@cbsa-asfc.gc.ca>
Subject: RE: Heads-up : SJT for FB-04/05 processes

Maybe you saved it at another place?

From: Boucher, Jennifer
Sent: June 12, 2018 9:33 AM
To: MacInnis, Jennifer <Jennifer.MacInnis@cbsa-asfc.gc.ca>; Pigeon, Marilyne <Marilyne.Pigeon@cbsa-asfc.gc.ca>
Cc: Rheault, Marie-Genevieve <Marie-Genevieve.Rheault@cbsa-asfc.gc.ca>
Subject: RE: Heads-up : SJT for FB-04/05 processes

That's weird, it had the track changes when I checked it in Apollo.

From: MacInnis, Jennifer
Sent: June 12, 2018 8:50 AM
To: Pigeon, Marilyne <Marilyne.Pigeon@cbsa-asfc.gc.ca>; Boucher, Jennifer <Jennifer.Boucher@cbsa-asfc.gc.ca>
Cc: Rheault, Marie-Genevieve <Marie-Genevieve.Rheault@cbsa-asfc.gc.ca>
Subject: RE: Heads-up : SJT for FB-04/05 processes

Please hold off sending this version, apparently my changes did not save. I'm going through it now.

Jennifer MacInnis-Vettoretti

A/ Assistant Director – Enterprise Recruitment / Talent Acquisition and Staffing Division / Human Resources Branch
Canada Border Services Agency / Government of Canada
Jennifer.macinnis@cbsa-asfc.gc.ca

Tel: 343-291-7123 / BB: / TTY: 866-335-3237

Directrice adjointe p.i. - Recrutement d'entreprise / Division de la dotation et de l'acquisition de talents /
Direction générale des ressources humaines
Agence des services frontaliers du Canada / Gouvernement du Canada

Jennifer.macinnis@cbsa-asfc.gc.ca

Tel: 343-291-7123 / ' ATS : 866-335-3237

From: Pigeon, Marilyne

Sent: June 12, 2018 8:47 AM

To: Boucher, Jennifer <Jennifer.Boucher@cbsa-asfc.gc.ca>

Cc: MacInnis, Jennifer <Jennifer.MacInnis@cbsa-asfc.gc.ca>; Rheault, Marie-Genevieve <Marie-Genevieve.Rheault@cbsa-asfc.gc.ca>

Subject: Heads-up : SJT for FB-04/05 processes

Importance: High

Heads-up there are no changes in the document you sent to
Did you approve changes made by Melissa?
If yes, you sent the wrong version to Nicolas.

The version Melissa worked on is here:

But I don't know if you made additional modifications.

Marilyne

From: Boucher, Jennifer

Sent: June 11, 2018 2:20 PM

To:

Cc: MacInnis, Jennifer <Jennifer.MacInnis@cbsa-asfc.gc.ca>; Rheault, Marie-Genevieve <Marie-Genevieve.Rheault@cbsa-asfc.gc.ca>; Pigeon, Marilyne <Marilyne.Pigeon@cbsa-asfc.gc.ca>

Subject: RE: info from EPSI

Importance: High

We've made some minor changes to the SJT. Can you let us know by Wednesday if the changes in the attached document are permitted?

We would also like to make the same changes to the French version. Could you send it to us?

Also, what are the recommended pass marks for the SJT and the In-basket exercise? Do you have average scoring grid?

Thank you,
Jennifer

Team Lead – National Collectives / Enterprise Recruitment / Talent Acquisition and Staffing Division
Canada Border Services Agency / Government of Canada
jennifer.boucher@cbsa-asfc.gc.ca
Tel: 343-291-6546 / TTY: 866-335-3237

Chef d'équipe – Collectives nationales / Recrutement d'entreprise / Division de la dotation et de
l'acquisition de talents
Agence des services frontaliers du Canada / Gouvernement du Canada
jennifer.boucher@cbsa-asfc.gc.ca
Tel: 343-291-6546 / ATS : 866-335-3237

From: Boucher, Jennifer
Sent: June 5, 2018 8:37 AM
To: Pigeon, Marilyne <Marilyne.Pigeon@cbsa-asfc.gc.ca>
Cc:
Subject: RE: TA - amendment

Bonjour,

Oui, ce sont les deux tests.

- SJT for the FB-04/FB-05 to assess Analytical Thinking, Achieves Results and Service Excellence
- NREC-1B Multiple Choice In-Basket Exercise to assess Mobilize People and Creates Vision and Strategy

Merci,
Jennifer

From: Pigeon, Marilyne
Sent: June 5, 2018 8:15 AM
To: Boucher, Jennifer <Jennifer.Boucher@cbsa-asfc.gc.ca>
Cc:
Subject: RE: TA - amendment

Bonjour Jennifer,

Peux-tu confirmer le tout à l

Merci,

Marilyne

From

Sent: June 5, 2018 5:31 AM

To: Pigeon, Marilyne <Marilyne.Pigeon@cbsa-asfc.gc.ca>

Subject: RE: TA - amendment

Salut Mari,

Parfait. Peux-tu me confirmer que l'intention est d'utiliser les 2 tests comme nous avons discuté soit :

- Panier de gestion à choix multiple (Stream1 - FB-05);
- Test de jugement situationnel (Tous)

Laisse-moi savoir et je te reviens rapidement.

Bon matin.

From: Pigeon, Marilyne [<mailto:Marilyne.Pigeon@cbsa-asfc.gc.ca>]

Sent: Monday, June 4, 2018 2:21 PM

To:

Cc: Boucher, Jennifer

Subject: TA - amendment

Bonjour

Nous voulons faire un amendement au « TA » pour le processus FB-04/05 afin de pouvoir utiliser les deux tests proposés plutôt qu'un seul.

J'aimerais par conséquent, augmenter le montant autorisé pour le nombre de test ainsi que le nombre d'heures de soutien technique.

Est-ce que tu peux me confirmer que l'utilisation des deux tests ne nous coûtera pas plus cher dans les autres catégories (ex : avis, conseil, production des résultats, etc.)?

Je veux m'assurer de faire tous les changements opportuns sur la même demande.

Merci de me confirmer le tout,

Marilyne Pigeon, Ph.D.

Team Lead – Competency Assessment Standards and Solutions | Human Resources Branch

Canada Border Services Agency | Government of Canada

Marilyne.pigeon@cbsa-asfc.gc.ca / Tel : 343-291-6547

From: [Pigeon, Marilyne](#)
To: [MacInnis, Jennifer](#); [Boucher, Jennifer](#)
Subject: info from EPSI
Date: June 6, 2018 09:00:33 AM

Bonjour,

called me.

You will find below information he gave me in red...

From: Pigeon, Marilyne
Sent: June 5, 2018 1:26 PM
To:
Cc: Boucher, Jennifer <Jennifer.Boucher@cbsa-asfc.gc.ca>
Subject: RE: TA - amendment

Bonjour

Jennifer M., Jennifer B. and I met this morning and we have some questions for you:

Sorry for the short notice.

Thank you,

Marilyne

Marilyne Pigeon, Ph.D.

Team Lead – Competency Assessment Standards and Solutions | Human Resources Branch
Canada Border Services Agency | Government of Canada
Marilyne.pigeon@cbsa-asfc.gc.ca / Tel : 343-291-6547

Chef d'équipe – Normes et solutions d'évaluation des compétences | Direction générale des ressources humaines
Agence des services frontaliers du Canada | Gouvernement du Canada
Marilyne.pigeon@cbsa-asfc.gc.ca / Tél. : 343-291-6547

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To: Pigeon, Marilyne <Marilyne.Pigeon@cbsa-asfc.gc.ca>
Cc:
Subject: RE: TA - amendment

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- NREC-1B Multiple Choice In-Basket Exercise to assess Mobilize People and Creates Vision and Strategy

Merci,
Jennifer

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To: Boucher, Jennifer <Jennifer.Boucher@cbsa-asfc.gc.ca>
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Marilyne

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Merci de me confirmer le tout,

Marilyne Pigeon, Ph.D.

Team Lead – Competency Assessment Standards and Solutions | Human Resources Branch
Canada Border Services Agency | Government of Canada

Rheault, Marie-Genevieve

From: Charbonneau, Annie
Sent: June 18, 2018 02:22 PM
To: MacInnis, Jennifer
Subject: here you go!
Attachments: SJT - for Professionals version_ENG_Final.docx

Ok here's what I have so far. I was able to read through all of it but didn't think they all needed adjustment. Take a look at what I've done and let me know if it's at all helpful or if there's anything else you'd like modified we can discuss it on Friday 😊

Annie Charbonneau

Superintendent / Recruiter, Northern Ontario Region
Canada Border Services Agency / Government of Canada
Annie.charbonneau@cbsa-asfc.gc.ca

Surintendante / Recruteur, Region du Nord de l'Ontario
Agence des services frontaliers du Canada / Gouvernement du Canada
Annie.charbonneau@cbsa-asfc.gc.ca /

From: [Rheault, Marie-Genevieve](#)
To: [Pigeon, Marilyne](#); [Boucher, Jennifer](#); [MacInnis, Jennifer](#)
Subject: RE: Heads-up : SJT for FB-04/05 processes
Date: June 12, 2018 09:39:55 AM

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To: Boucher, Jennifer <Jennifer.Boucher@cbsa-asfc.gc.ca>; MacInnis, Jennifer <Jennifer.MacInnis@cbsa-asfc.gc.ca>
Cc: Rheault, Marie-Genevieve <Marie-Genevieve.Rheault@cbsa-asfc.gc.ca>
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Cc: Rheault, Marie-Genevieve <Marie-Genevieve.Rheault@cbsa-asfc.gc.ca>
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Sent: June 12, 2018 8:50 AM
To: Pigeon, Marilyne <Marilyne.Pigeon@cbsa-asfc.gc.ca>; Boucher, Jennifer <Jennifer.Boucher@cbsa-asfc.gc.ca>
Cc: Rheault, Marie-Genevieve <Marie-Genevieve.Rheault@cbsa-asfc.gc.ca>
Subject: RE: Heads-up : SJT for FB-04/05 processes

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Jennifer.macinnis@cbsa-asfc.gc.ca

Tel: 343-291-7123 /

/ ATS : 866-335-3237

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To: Boucher, Jennifer <Jennifer.Boucher@cbsa-asfc.gc.ca>

Cc: MacInnis, Jennifer <Jennifer.MacInnis@cbsa-asfc.gc.ca>; Rheault, Marie-Genevieve <Marie-Genevieve.Rheault@cbsa-asfc.gc.ca>

Subject: Heads-up : SJT for FB-04/05 processes

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If yes, you sent the wrong version to

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Marilyne

From: Boucher, Jennifer

Sent: June 11, 2018 2:20 PM

To:

Cc: MacInnis, Jennifer <Jennifer.MacInnis@cbsa-asfc.gc.ca>; Rheault, Marie-Genevieve <Marie-Genevieve.Rheault@cbsa-asfc.gc.ca>; Pigeon, Marilyne <Marilyne.Pigeon@cbsa-asfc.gc.ca>

Subject: RE: info from EPSI

Importance: High

Hello

We've made some minor changes to the SJT. Can you let us know by Wednesday if the changes in the attached document are permitted?

We would also like to make the same changes to the French version. Could you send it to us?

Also, what are the recommended pass marks for the SJT and the In-basket exercise? Do you have average scoring grid?

Thank you,
Jennifer

Team Lead – National Collectives / Enterprise Recruitment / Talent Acquisition and Staffing Division
Canada Border Services Agency / Government of Canada
jennifer.boucher@cbsa-asfc.gc.ca
Tel: 343-291-6546 / TTY: 866-335-3237

Chef d'équipe – Collectives nationales / Recrutement d'entreprise / Division de la dotation et de
l'acquisition de talents
Agence des services frontaliers du Canada / Gouvernement du Canada
jennifer.boucher@cbsa-asfc.gc.ca
Tel: 343-291-6546 / ATS : 866-335-3237

From: Boucher, Jennifer
Sent: June 5, 2018 8:37 AM
To: Pigeon, Marilyne <Marilyne.Pigeon@cbsa-asfc.gc.ca>
Cc:
Subject: RE: TA - amendment

Bonjour,

Oui, ce sont les deux tests.

- SJT for the FB-04/FB-05 to assess Analytical Thinking, Achieves Results and Service Excellence
- NREC-1B Multiple Choice In-Basket Exercise to assess Mobilize People and Creates Vision and Strategy

Merci,
Jennifer

From: Pigeon, Marilyne
Sent: June 5, 2018 8:15 AM
To: Boucher, Jennifer <Jennifer.Boucher@cbsa-asfc.gc.ca>
Cc:
Subject: RE: TA - amendment

Bonjour Jennifer,

Peux-tu confirmer le tout à

Merci,

Marilyne

From:

Sent: June 5, 2018 5:31 AM

To: Pigeon, Marilyne <Marilyne.Pigeon@cbsa-asfc.gc.ca>

Subject: RE: TA - amendment

Salut Mari,

Parfait. Peux-tu me confirmer que l'intention est d'utiliser les 2 tests comme nous avons discuté soit :

- Panier de gestion à choix multiple (Stream1 - FB-05);
- Test de jugement situationnel (Tous)

Laisse-moi savoir et je te reviens rapidement.

Bon matin.

From: Pigeon, Marilyne [<mailto:Marilyne.Pigeon@cbsa-asfc.gc.ca>]

Sent: Monday, June 4, 2018 2:21 PM

To:

Cc: Boucher, Jennifer

Subject: TA - amendment

Bonjour

Nous voulons faire un amendement au « TA » pour le processus FB-04/05 afin de pouvoir utiliser les deux tests proposés plutôt qu'un seul.

J'aimerais par conséquent, augmenter le montant autorisé pour le nombre de test ainsi que le nombre d'heures de soutien technique.

Est-ce que tu peux me confirmer que l'utilisation des deux tests ne nous coûtera pas plus cher dans les autres catégories (ex : avis, conseil, production des résultats, etc.)?

Je veux m'assurer de faire tous les changements opportuns sur la même demande.

Merci de me confirmer le tout,

Marilyne Pigeon, Ph.D.

Team Lead – Competency Assessment Standards and Solutions | Human Resources Branch

Canada Border Services Agency | Government of Canada

Marilyne.pigeon@cbsa-asfc.gc.ca / Tel : 343-291-6547

Rheault, Marie-Genevieve

From: Boucher, Jennifer
Sent: May 10, 2018 02:09 PM
To: McBurney, Denise
Cc: MacInnis, Jennifer; Hodgson, Elizabeth; Elms, Audrey; Delainey, Junie; Brodeur, Marie-Josée; Hannoush, Sandra; Dhanjal, Mandeep; Fillion, Dominique-Marie; Mangat, Ramanjeet; Lalande, Lyne-Eva; Sorley, Tamara; Lavigne, Chantal; Viner, Jennifer - HQ-CBSA; Bourbonnais, Annie; Carrière, Véronique
Subject: RE: FB collective

Hello Denise,

We are meeting with the representatives from EPSI next week to identify available assessment tools that could be used to assess candidates in both processes. The competencies listed on the poster are the focus of the discussion with EPSI. After this meeting, we will finalize our assessment strategy and share the proposed plan with HR for comments prior to seeking DG champion support and Réa's final approval.

Until the strategy is approved, I suggest focusing on coaching related to competency assessment as this would benefit employees.

Hope this helps!

Jennifer

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Agence des services frontaliers du Canada / Gouvernement du Canada
jennifer.boucher@cbsa-asfc.gc.ca
Tel: 343-291-6546 / ATS : 866-335-3237

From: McBurney, Denise
Sent: May 8, 2018 8:41 AM
To: Boucher, Jennifer <Jennifer.Boucher@cbsa-asfc.gc.ca>
Subject: FB collective

Hello Jennifer,

Are you aware of the tools that will be used for the FB collective yet? We are receiving a lot of pressure in the region on training/coaching of candidates to be successful in the process. Much of what we have prepared is focussed on an interview and/or competency based response either oral or in writing. It would be helpful to know what sort of tools will be used so we can meet our management teams requests.

Thank you,

Denise McBurney

Abdallah, Nancy

From: Boucher, Jennifer
Sent: June 1, 2018 01:13 PM
To: MacInnis, Jennifer
Cc: Shipman, Anne
Subject: RE: EPSI test 1
Attachments: RE: SJT Amended for FB-04/FB-05

Hi Jenn,

The Situational Judgement Test with the track changes are in the attached email. Are you ok with the modifications? If so, I can send them to EPSI for review.

Thanks,
Jennifer

From: MacInnis, Jennifer
Sent: June 1, 2018 12:58 PM
To: Boucher, Jennifer <Jennifer.Boucher@cbsa-asfc.gc.ca>
Subject: RE: EPSI test 1

Reading this and I realized it's not the TA.... It's the test 1 track changes, are they done?

Jennifer MacInnis-Vettoretti

A/ Assistant Director – Enterprise Recruitment / Talent Acquisition and Staffing Division / Human Resources Branch
Canada Border Services Agency / Government of Canada
Jennifer.macinnis@cbsa-asfc.gc.ca
Tel: 343-291-7123 / / TTY: 866-335-3237

Directrice adjointe p.i. - Recrutement d'entreprise / Division de la dotation et de l'acquisition de talents / Direction
générale des ressources humaines
Agence des services frontaliers du Canada / Gouvernement du Canada
Jennifer.macinnis@cbsa-asfc.gc.ca
Tel: 343-291-7123 / / ATS : 866-335-3237

From: Shipman, Anne
Sent: May 31, 2018 11:07 AM
To: Boucher, Jennifer <Jennifer.Boucher@cbsa-asfc.gc.ca>
Cc: MacInnis, Jennifer <Jennifer.MacInnis@cbsa-asfc.gc.ca>
Subject: EPSI test 1

Bonjour Jennifer,

Just a quick reminder the final draft for step 1 FB process is ready to go to EPSI is due EOB tomorrow, June 1st. If you feel you might need more time, please let me know.

Thanks,
Annie

Anne Shipman

Office Assistant, Human Resources Branch
Canada Border Services Agency / Government of Canada
343-291-6135 / anne.shipman@cbsa-asfc.gc.ca

Assistante du bureau, Direction générale des ressources humaines
Agence des services frontaliers du Canada / Gouvernement du Canada
343-291-6135 / anne.shipman@cbsa-asfc.gc.ca

From: [Boucher, Jennifer](#)
To: [MacInnis, Jennifer](#); [Pigeon, Marilyne](#); [Bernard, Melissa](#)
Cc: [Rheault, Marie-Genevieve](#); [Hodgson, Elizabeth](#)
Subject: EPSI Folders
Date: June 29, 2018 09:22:45 AM

Hello Everyone,

I have moved some things around in Apollo so I thought I would share the links to find the information more easily:

Everything pertaining to the TA:

TA2 - EPSI Exam 2

Everything pertaining to the SJT :

3. EPSI TEST 1 - SJT

Thanks,
Jennifer

Abdallah, Nancy

From: Boucher, Jennifer
Sent: June 12, 2018 01:49 PM
To: MacInnis, Jennifer
Cc: Rheault, Marie-Genevieve
Subject: RE: info from EPSI

Hello Jenn,

The French version of EPSI test 1 can be found here:

SJT - for Professionals version_FR_CBSA_Final.docx

Would you like Gen to make the changes to the test?

Also,

Thanks,
Jennifer

From:
Sent: June 12, 2018 1:41 PM
To: Boucher, Jennifer <Jennifer.Boucher@cbsa-asfc.gc.ca>
Subject: RE: info from EPSI
Importance: High

Good morning Jennifer,

Find attached the French version.

All good with the English document that you have provided us with.

Let me know if you have additional questions.

6 Sainte-Marie, Gatineau, Quebec J8Y 2A3

From: Boucher, Jennifer [<mailto:Jennifer.Boucher@cbsa-asfc.gc.ca>]
Sent: Monday, June 11, 2018 2:20 PM
To:
Cc: MacInnis, Jennifer; Rheault, Marie-Genevieve; Pigeon, Marilyne
Subject: RE: info from EPSI
Importance: High

Hello

We've made some minor changes to the SJT. Can you let us know by Wednesday if the changes in the attached document are permitted?

We would also like to make the same changes to the French version. Could you send it to us?

Also, what are the recommended pass marks for the SJT and the In-basket exercise? Do you have average scoring grid?

Thank you,
Jennifer

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From: Boucher, Jennifer
Sent: June 5, 2018 8:37 AM
To: Pigeon, Marilyne <Marilyne.Pigeon@cbsa-asfc.gc.ca>
Cc:
Subject: RE: TA - amendment

Bonjour,

Oui, ce sont les deux tests.

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Jennifer

From: Pigeon, Marilyne
Sent: June 5, 2018 8:15 AM
To: Boucher, Jennifer <Jennifer.Boucher@cbsa-asfc.gc.ca>

Cc:
Subject: RE: TA - amendment

Bonjour Jennifer,

Peux-tu confirmer le tout à

Merci,

Marilyne

From: [redacted]
Sent: June 5, 2018 5:31 AM
To: Pigeon, Marilyne <Marilyne.Pigeon@cbsa-asfc.gc.ca>
Subject: RE: TA - amendment

Salut Mari,

Parfait. Peux-tu me confirmer que l'intention est d'utiliser les 2 tests comme nous avons discuté soit :

- Panier de gestion à choix multiple (Stream1 - FB-05);
- Test de jugement situationnel (Tous)

Laisse-moi savoir et je te reviens rapidement.

Bon matin.

From: Pigeon, Marilyne [<mailto:Marilyne.Pigeon@cbsa-asfc.gc.ca>]
Sent: Monday, June 4, 2018 2:21 PM
To: [redacted]
Cc: Boucher, Jennifer
Subject: TA - amendment

Bonjour [redacted]

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Est-ce que tu peux me confirmer que l'utilisation des deux tests ne nous coûtera pas plus cher dans les autres catégories (ex : avis, conseil, production des résultats, etc.)?

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Merci de me confirmer le tout,

Marilyne Pigeon, Ph.D.

Team Lead – Competency Assessment Standards and Solutions | Human Resources Branch
Canada Border Services Agency | Government of Canada

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Chef d'équipe – Normes et solutions d'évaluation des compétences | Direction générale des ressources humaines
Agence des services frontaliers du Canada | Gouvernement du Canada
Marilyne.pigeon@cbsa-asfc.gc.ca / Tél. : 343-291-6547

Abdallah, Nancy

From:
Sent: June 12, 2018 06:04 AM
To: Boucher, Jennifer
Cc: MacInnis, Jennifer; Rheault, Marie-Genevieve; Pigeon, Marilyne
Subject: RE: info from EPSI

Good morning Jennifer,

I will take a look at the changes made this morning and will provide you with the French version as well.

I will be in the office at around 9:30.

Thanks and have a great morning.

6 Sainte-Marie, Gatineau, Quebec J8Y 2A3

From: Boucher, Jennifer [mailto:Jennifer.Boucher@cbsa-asfc.gc.ca]
Sent: Monday, June 11, 2018 2:20 PM
To:
Cc: MacInnis, Jennifer; Rheault, Marie-Genevieve; Pigeon, Marilyne
Subject: RE: info from EPSI
Importance: High

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To:
Cc: Boucher, Jennifer
Subject: TA - amendment

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Agence des services frontaliers du Canada | Gouvernement du Canada
Marilyne.pigeon@cbsa-asfc.gc.ca / Tél. : 343-291-6547

Do not hesitate to contact me for any other questions.

Have a great evening.

1020 Boul. St-Joseph, Gatineau, Quebec J8Z 1T3

Nous avons le plaisir de vous annoncer le déménagement de nos bureaux au 1020 boul. St-Joseph, Gatineau, QC, J8Z 1T3, à partir du 4 février 2019. L'équipe EPSI grandit et nos locaux doublent de superficie! Restez à l'affût et consultez fréquemment notre site Internet (<http://www.epsi-inc.com>) et nos médias sociaux pour en apprendre davantage sur nos nouveaux bureaux.

We are pleased to announce the relocation of our offices to 1020 St-Joseph Blvd., Gatineau, QC, J8Z 1T3, effective February 4, 2019. The EPSI team is growing and we are doubling our office space. Stay tuned by frequently consulting our website (<http://www.epsi-inc.com>) and our social media platforms to learn more about our new modern offices.

From: Boucher, Jennifer [<mailto:Jennifer.Boucher@cbsa-asfc.gc.ca>]

Sent: Wednesday, March 20, 2019 11:37 AM

To:

Cc: Pigeon, Marilyne; MacInnis, Jennifer

Subject: RE: QA on test

Importance: High

Good morning

We've reviewed the test and have included comments and track changes. Some of the language was not the same in French and English.

Other concerns:

- Since the test is not ready, we will move the testing dates from March 22-24 to March 29-31. Do you believe the test will be ready by then? As mentioned, the test will be ready by Friday.
- Also, we planned to run the EC this weekend (because it was going to be at the same time as the FB test). Will there still be tech support this weekend for the EC test? Yes. Not a problem and not a problem for next weekend.

Marilyne and Jenn are away from the office most of the week but I'd be happy to discuss the details if necessary.

Thanks,
Jennifer

Team Lead – National Collectives / Enterprise Recruitment / Talent Acquisition and Staffing Division
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Agence des services frontaliers du Canada / Gouvernement du Canada
jennifer.boucher@cbsa-asfc.gc.ca
Tel: 343-291-6546 / ATS : 866-335-3237

From:
Sent: March 18, 2019 1:50 PM
To: MacInnis, Jennifer <Jennifer.MacInnis@cbsa-asfc.gc.ca>
Cc: Pigeon, Marilyne <Marilyne.Pigeon@cbsa-asfc.gc.ca>; Boucher, Jennifer <Jennifer.Boucher@cbsa-asfc.gc.ca>
Subject: RE: QA on test
Importance: High

Good afternoon,

Find attached what you requested. PW in another email. Please do not share with anyone as the right answers have been identified.

Thanks,

1020 Boul. St-Joseph, Gatineau, Quebec J8Z 1T3

Nous avons le plaisir de vous annoncer le déménagement de nos bureaux au 1020 boul. St-Joseph, Gatineau, QC, J8Z 1T3, à partir du 4 février 2019. L'équipe EPSI grandit et nos locaux doublent de superficie! Restez à l'affût et consultez fréquemment notre site Internet (<http://www.epsi-inc.com>) et nos médias sociaux pour en apprendre davantage sur nos nouveaux bureaux.

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From: MacInnis, Jennifer [<mailto:Jennifer.MacInnis@cbsa-asfc.gc.ca>]
Sent: Sunday, March 17, 2019 9:53 AM
To:
Cc: Pigeon, Marilyne; Boucher, Jennifer
Subject: QA on test




Hi

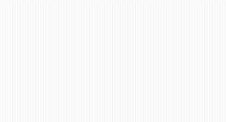
Is it possible to get the copy of the test tomorrow via email and password protected? We'd like more than 1 day to review on our end. It would not be shared beyond Jen, Marilyne and myself.




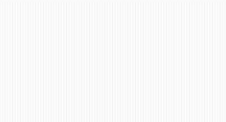




Please confirm.

Jenn

Sent from my BlackBerry 10 smartphone on the Bell network.

 Northwest	Headquartes and/or Regional Offices / GTA	 Greater Toronto Area	 Headquarters and/or Regional Offices / SOR	Windsor	St-Clair	Fort Erie
Off	Yes	Yes	Off	Off	Off	Off
Off	Yes	Yes	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Yes	Yes	Off	Off	Off	Yes
Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Yes	Off	Off

 Niagara Falls	Headquaters and/or Regional Offices / PRA	 Southern Alberta & Southern Saskatchewan	 Southern Manitoba	Central Alberta	Winnipeg and Northwest Territories	Headquarters and/or Regional Office / PAC
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Yes	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off

 Pac Hwy	 West Coast & Yukon	 Okanagan and Kootenay	 Metro Vancouver	 Vancouver International Airport	 Interested in ATL Region	 Interested in QUE Region	 Interested in NOR Region
Off	Off	Off	Off	Off			Yes
Off	Off	Off	Off	Off			Yes
Off	Off	Off	Off	Off		Yes	Yes
Off	Off	Off	Yes	Off		Yes	Yes
Off	Off	Off	Off	Off			Yes
Yes	Yes	Yes	Yes	Off	Yes	Yes	Yes
Off	Off	Off	Off	Off			

[illegible]

[illegible]

[illegible]


Interested in French Eseential Positions?	Interested in Bilingual Positions?	FB-04 Intelligence Analyst?	FB-04 Intelligence Officer?	Are you interested in becoming Armed?	Screening Assigned To
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		
		Yes / Oui	Yes / Oui		Mélanie
		Yes / Oui	No / Non		Elizabeth
		Yes / Oui	Yes / Oui		Mélanie
		Yes / Oui	No / Non		Elizabeth
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Sylvain Gauthier
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Julia Salucideen
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Julia Salucideen
		Yes / Oui	No / Non		Elizabeth
		Yes / Oui	No / Non		Elizabeth
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	No / Non		Elizabeth
		No / Non	Yes / Oui		Sylvain Gauthier
		Yes / Oui	No / Non		Julia Salucideen
		Yes / Oui	No / Non		Jennifer

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year- Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
		2018-07-18		
		2018-07-11		
Yes / Oui		2018-07-18		
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
		2018-07-18		
No; use both applications / Non; utilisez les 2 applications		2018-07-18		Yes
		2018-07-18		Yes
No; use both applications / Non; utilisez les 2 applications		2018-07-18		
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
		2018-07-18		

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-09-25 to 2018-09-27	80	70
	Yes		2018-08-14 to 2018-08-16	80	80
	Yes		2018-08-14 to 2018-08-16	60	60
	Yes		2018-08-14 to 2018-08-16	90	100
	Yes		2018-08-14 to 2018-08-16	80	80
	Yes		2018-08-14 to 2018-08-16	80	70
	Yes		2018-08-14 to 2018-08-16	60	70
	Yes		2018-08-14 to 2018-08-16	20	20
	Yes		2018-08-14 to 2018-08-16	80	90
	Yes		2018-08-14 to 2018-08-16	70	60
	Yes		2018-09-25 to 2018-09-27	60	50

Service Excellence	Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
70	Passed	2018-10-04		2018-10-04	2018-10-24
60	Passed	2018-08-24		2018-08-30	2018-09-07
70	Passed	2018-08-24		2018-08-30	2018-09-07
70	Passed	2018-08-24		2018-08-30	2018-09-07
100	Passed	2018-08-24		2018-08-30	2018-09-07
60	Passed	2018-08-24		2018-08-30	2018-09-07
90	Passed	2018-08-24		2018-08-30	2018-09-07
30	Failed	2018-08-27			
70	Passed	2018-08-24		2018-08-30	2018-09-07
60	Passed	2018-08-24		2018-08-30	2018-09-07
70	Failed	2018-10-04			

CAR Submitted On	Written Communication / Communication écrite	Decisiveness (FB-04 only) / Prise de décision (FB-04 seulement)	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect	Overall CAR Rating / Note Globale DRC	PMA Marking
2018-10-22	Meets / Rencontre	Does Not Meet / Ne rencontre pas	Meets / Rencontre	Meets / Rencontre	Does Not Meet / Ne rencontre pas	
2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Does Not Meet / Ne rencontre pas	Meets / Rencontre	Meets / Rencontre	Does Not Meet / Ne rencontre pas	

<div><div>PMA Pass/Fail</div></div>	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Dealine	AQQ Return Date	French AQQ
			2019-03-13				
				2019-02-22	2019-02-28	2019-02-27	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-28	x
				2019-02-22	2019-02-28	2019-03-01	
				2019-02-22	2019-02-28		
				2019-02-22	2019-02-28	2019-02-27	
				2019-02-22	2019-02-28	2019-02-28	
	2018-09-10		2019-03-07				

Subject Matter Expert	EDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP1: Recent and significant experience administering a program in a Canada Border Service Agency regional operational environment or 24/7 headquarters operational environment.	EXP2: Recent and significant experience collecting AND analyzing AND reporting information related to a regulatory or law enforcement environment	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations
Goddard	Meets/Rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre
Abou-Zeeni	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Huneault	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Meets/Rencontre
Felice	Meets/Rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Does not meet/Ne rencontre
Goddard	Does not meet/Ne rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Does not meet/Ne rencontre
Smith	Does not meet/Ne rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre

Next Deadline (All Assessments Combined)		Leave (Unavaible from __ to __) Year-Month_Day	Received Proof of Pre-Approved Leave?
tre pas			
			Yes
tre pas			
tre pas			Yes
			No
			Yes

<div> <div></div> <div>Special Accomodations Required</div> </div>	<div> <div></div> <div>Withdrawal</div> </div>	<div> <div></div> <div>Withdrawal Confirmation Sent On (Date)</div> </div>	<div> <div></div> <div>Pool Notification Email</div> </div>
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10

[illegible]

PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			In			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - AOS			Yes	Status
			Out - Screening			No	
			Out - AOS			Yes	OGD
			In			No	
			In			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - AOS			Yes	Status
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			In			No	
			Out - AOS			Yes	OGD
			Out - Screening			No	







Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
No	N/A	N/A	Male / Homme	
Yes	Out - EPSI 1	Out - EPSI 1	Female / Femme	
Yes	Out - Screening	Out - Screening		
No	N/A	N/A	Female / Femme	
Yes	Out - Screening	Out - Screening	Female / Femme	
No	N/A	N/A		
Yes	Out - EPSI 2	In	Male / Homme	
Yes	In	In		
Yes	Out - Screening	Out - Screening		
Yes	Out - EPSI 1	Out - EPSI 1		
No	N/A	N/A	Female / Femme	
Yes	Out - Screening	Out - Screening		
No	N/A	N/A		
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out - Screening	Out - Screening	Female / Femme	
No	N/A	N/A		
Yes	In	In		
No	N/A	N/A	Female / Femme	
No	N/A	N/A		








Home Phone	Work Phone	PRI	Employment Status	Substantive Group & Level
				FB-02
				FB-03
				FB-03
				FB-03
				PM-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-04
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				CR-04
				FB-02




Substantive Organization	Current Group & Level
CBSA / ASFC	FB-04
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
IRC	FB-03
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
IRC	CR-04
CBSA / ASFC	



Current Organization			Home City	Home Province
CBSA / ASFC				
CBSA / ASFC				
CBSA / ASFC				
CBSA / ASFC				
Immigration, Refugees and Citizenship Canada / Immigration, Réfugiés et Citoyenneté Canada				



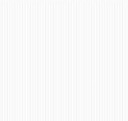





[illegible]

 Work location address	Locations Questionnaire - Region	 Headquarters and/or Regional Offices / ATL	 North-West New Brunswick District	 South New-Brunswick and Prince Edward Island District	 Newfoundland & Labrador, Novia Scotia District	 Headquarters and/or Regional Offices / QUE
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Yes
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Yes

 Airport District	 St-laurent	 East Border	 Monteregie	 Headquarters and/or Regional Offices / NOR	 St-lawrence	 Ottawa
Off	Off	Off	Off	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes

 Northwest	Headquartes and/or Regional Offices / GTA	 Greater Toronto Area	 Headquarters and/or Regional Offices / SOR	Windsor	St-Clair	Fort Erie
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Yes	Off	Off	Off	Off	Off	Off

 Niagara Falls	Headquaters and/or Regional Offices / PRA	 Southern Alberta & Southern Saskatchewan	 Southern Manitoba	Central Alberta	Winnipeg and Northwest Territories	Headquarters and/or Regional Office / PAC
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Yes	Off	Off
Off	Off	Off	Off	Off	Off	Off

 Pac Hwy	 West Coast & Yukon	 Okanagan and Kootenay	 Metro Vancouver	 Vancouver International Airport	 Interested in ATL Region	 Interested in QUE Region	 Interested in NOR Region
Off	Off	Off	Off	Off			Yes
Off	Off	Off	Off	Off		Yes	
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off		Yes	Yes

[illegible]

[illegible]


Interested in French Eseential Positions?	Interested in Bilingual Positions?	FB-04 Intelligence Analyst?	FB-04 Intelligence Officer?	Are you interested in becoming Armed?	Screening Assigned To
		Yes / Oui	No / Non		Elizabeth
		Yes / Oui	Yes / Oui		Julia Salucideen
		Yes / Oui	Yes / Oui		Julia Salucideen
		Yes / Oui	Yes / Oui		
		Yes / Oui	Yes / Oui		Julia Salucideen
		Yes / Oui	Yes / Oui		
		Yes / Oui	Yes / Oui		Sylvain Gauthier
		Yes / Oui	Yes / Oui		Julia Salucideen
		Yes / Oui	Yes / Oui		Julia Salucideen
		Yes / Oui	Yes / Oui		Julia Salucideen
		Yes / Oui	No / Non		Elizabeth
		Yes / Oui	Yes / Oui		Julia Salucideen
		Yes / Oui	Yes / Oui		
		Yes / Oui	No / Non		Julia Salucideen
		Yes / Oui	No / Non		Julia Salucideen
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Julia Salucideen
		Yes / Oui	No / Non		
		Yes / Oui	No / Non		Elizabeth

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year- Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
		2018-07-11		
Yes / Oui		2018-07-18		
		2018-07-11		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
		2018-07-18		
Yes / Oui		2018-07-18		
		2018-07-11		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
		2018-07-18		Yes
No; use both applications / Non; utilisez les 2 applications		2018-07-18		Yes
		2018-07-11		
		2018-07-18		

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-08-14 to 2018-08-16	70	60
	Yes		2018-08-14 to 2018-08-16	60	50
	Yes		2018-08-14 to 2018-08-16	90	80
	Yes		2018-08-14 to 2018-08-16	70	60
	Yes		2018-08-14 to 2018-08-16	60	30
	Yes		2018-08-14 to 2018-08-16	60	50
	Yes		2018-08-14 to 2018-08-16	70	40
	Yes		2018-08-14 to 2018-08-16	70	60

Service Excellence	Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
70	Passed	2018-08-24		2018-08-30	2018-09-07
30	Failed	2018-08-27			
70	Passed	2018-08-24		2018-08-30	2018-09-07
80	Passed	2018-08-24		2018-08-30	2018-09-07
60	Failed	2018-08-27			
60	Failed	2018-08-27			
60	Failed	2018-08-27			
80	Passed	2018-08-24		2018-08-30	2018-09-07

CAR Submitted On	Written Communication / Communication écrite	Decisiveness (FB-04 only) / Prise de décision (FB-04 seulement)	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect	Overall CAR Rating / Note Globale DRC	PMA Marking
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	

<div> PMA Pass/Fail</div>	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Dealine	AQQ Return Date	French AQQ
				2019-02-22	2019-02-28	2019-02-27	
				2019-02-22	2019-02-28	2019-03-01	x
				2019-02-22	2019-02-28	2019-03-01	
				2019-02-22	2019-02-28	2019-03-01	

Subject Matter Expert	EDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP1: Recent and significant experience administering a program in a Canada Border Service Agency regional operational environment or 24/7 headquarters operational environment.	EXP2: Recent and significant experience collecting AND analyzing AND reporting information related to a regulatory or law enforcement environment	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations
Johal	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre
Poirier	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre
Hamilton	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre
Hamilton	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre

[illegible]

<div> <div></div> <div>Special Accomodations Required</div> </div>	<div> <div></div> <div>Withdrawal</div> </div>	<div> <div></div> <div>Withdrawal Confirmation Sent On (Date)</div> </div>	<div> <div></div> <div>Pool Notification Email</div> </div>
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10

[illegible]

PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			In			No	
			Out - Screening			No	
			In			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - AOS			Yes	Status
			Out - Screening			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			In			No	
			Out - Screening			No	
			In			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			Out - AOS			Yes	OGD
			Out - Screening			No	

